



सत्यमेव जयते

न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
 दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
 सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
 भारत सरकार/Government of India
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Case No.14110/1022/2023

In the matter of:

Mr. Virender

...Complainant

Versus

The Director General of Meteorology,
 India Meteorology Department

...Respondent

RECORD OF PROCEEDINGS

1. Hearing

1.1 A hybrid hearing (offline/online) was conducted on **10.07.2025**. The following parties/representatives were present:

Sl. No.	Name of the Attendees	On Behalf of	Mode of Attendance
1	Mr. Virender	Complainant (Self)	In person
2	Mr. Chandan Kumar	Complainant	Online
3	Mr. Santosh Kumar, DDG, IMD	Respondent	Online

2. Record of Proceedings

2.1 The Complainant, a person with **50% locomotor disability** and **Haemophilia**, reiterated his grievance regarding his transfer to the **Regional Meteorological Office (RMO), Ayanagar**. He submitted that the station lacks basic accessibility features and that the hilly terrain poses health risks. He added that rotational and night duties aggravate his medical condition and disrupt his ongoing treatment at **AIIMS, New Delhi**.

2.2 The Respondent submitted that RMO Ayanagar is equipped with accessibility features such as an accessible toilet, accessible main gate, and wheelchair ramp. It was further stated that the location is well-connected to AIIMS through the Delhi Metro.

2.3 The Court inquired about the present accessibility status at RMO Ayanagar and whether conditions had improved in the last two years. The Complainant stated that there has been **no improvement**, and that the workstation remains inaccessible.

2.4 After hearing both sides, the Court observed that the matter has shifted from a transfer grievance to an **accessibility compliance issue**, with conflicting claims regarding the accessibility status of the workstation. The RPwD Act mandates accessible public space, and the Hon'ble Supreme Court has, in a series of its recent orders, also held the right to accessibility as a fundamental right.

2.5 The Court decided to conduct an **accessibility assessment** of the workstation to ascertain factual compliance with statutory accessibility standards. A final order will be issued based on the findings of this assessment. The Respondent was advised to consider the Complainant's request for transfer in the light of the statutory provisions of the RPwD Act, 2016, including but not limited to sections 20 (5) and 21 of the Act, read with Rule 8 (3) (c) of the RPwD Rules and the DoPT OM dated 02.02.2024. The Court emphasized that the Respondent must ensure that the workplace is made **fully accessible**, as mandated under sections 40-46 of the **Rights of Persons with Disabilities Act, 2016** and an Action Taken Report be submitted within 30 days. Based on the response, the Court will decide whether it needs to issue a commission in exercise of its powers under Section 77 of the Act for the access audit of the premises of the Respondent.

2.6 This is issued with the approval of the Commissioner for Persons with Disabilities.

(Praveen Prakash Ambashta)
Dy. Chief Commissioner