



सत्यमेव जयते

न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
 दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
 सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment

भारत सरकार/Government of India

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Case No.14245/1011/2023**In the matter of:**

Mr. Anil Sahebrao

...Complainant**Versus**

The Director/Registrar,

Indian Institute of Technology Gandhinagar

...Respondent**RECORD OF PROCEEDINGS****1. Hearing:**

1.1 A hearing in hybrid mode (offline/online) was conducted on 08.07.2025.
 The following parties/representatives were present during the hearing:

| Sl.No. | Name of the Parties/Representatives | On Behalf of | Mode of Attendance |
|--------|--|--------------|--------------------|
| 1. | Mr. Anil Sahebrao | Complainant | Online |
| 2. | (i) Dr. Udit Bhatia, Associate Dean / Associate Professor (ii) Mr. Bipul Kumar Chaudhary Deputy Registrar | Respondent | Online |

2. Record of Proceedings:

2.1 At the outset, the Complainant reiterated his grievance, alleging discrimination in the recruitment process for the post of Assistant Professor

(Chemistry) in IIT Gandhinagar. The Complainant pointed out that a constitutionally valid Selection Committee did not conduct the interview held for the said post, and further highlighted that no Person with Disabilities (PwD) was selected for the post.

2.2 The Respondent submitted that due process was followed, and that the Complainant's candidature was not found suitable at two levels, i.e. by the Faculty Search Committee and the Screening Committee level. They informed that the Selection Committee approved the decision to close the Complainant's application.

2.3 The Court's query about the strength of persons with disabilities in the employment of the institute remained unanswered. It expressed its displeasure with the lack of preparation for the hearing and sought the following information within 15 days:

(i) Details of the selection process of the said post, i.e. the composition of the committee as per the RR and the actual composition of the committee;

(ii) Details of the number of Assistant Professor positions (Chemistry) advertised since 2021, including those reserved for PwBD and the overall number and how many of them were actually filled; and

(iii) Admission policy adopted by the organisation for students with disabilities in the institute.

3. The Case will be heard **on 27.11.2025**. The exact time and the weblink will be shared 24-48 hours before the hearing.

4. This is issued with the approval of the Commissioner for Persons with Disabilities.

(Praveen Prakash Ambashta)
Dy. Chief Commissioner