



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Case No. CCPD/15545/1021/24

Dated: 21/10/2025

Case No: 15545/1021/2024

In the matter of—

Sh. Belas Maurya

Complainant

...

Versus

The Principal Chief Commissioner of Income Tax,

O/o the Pr. Chief Commissioner of Income-tax, UP(East) ... **Respondent**

Hearing:

A hearing in hybrid mode (online/offline) was conducted on 03.10.2025. The following parties/representatives were present during the hearing:

Sl. No.	Name of the parties /Representatives	For Complainant/ Respondent	Mode of Attendance
1.	Shri Belas Maurya	Complainant	Offline
2.	Shri Amit Sonkar, Deputy Commissioner	Respondent	Online
3.	Shri Manish, Income Tax Officer	Respondent	Online

RECORD OF PROCEEDINGS

1. At the outset, the Complainant alleged that while implementing departmental OMs for PwDs, the reservation in OH category was not properly followed in promotions. He also claimed that seniority and eligible candidates from OH category were overlooked. The Complainant further stated that he had

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,
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completed the required service period and cleared the departmental examination but was denied promotion from Senior Tax Assistant to Income Tax Inspector.

2. The Respondent explained that promotions were made as per existing recruitment rules and chronological seniority lists. The eligibility for promotion from Senior Tax Assistant to Income Tax Inspector requires minimum 3 years of service. Mentioned that after 2019, reservation in promotions for PwDs was reintroduced following the Supreme Court Order and consequent DoPT guidelines. Clarified that vacancies were distributed among categories (OH, VH, HH) based on availability, and in some cases, candidates were unavailable in specific subcategories.

3. The Court emphasized that reservation rosters are to be maintained group-wise, not post-wise, and, also sought confirmation if the Complainant was covered under unreserved seniority or required reservation benefit. The Court directed the Respondent to clarify:

- a. The total number of vacancies from 30 June 2016 onwards in Group B (gazetted and non-gazetted) posts.
- a. The number of reserved vacancies for PwDs in each recruitment year.
- b. Whether the 29 December 2005 OM and subsequent DoPT instructions were implemented in promotions.

4. The Respondents (PCCIT, Lucknow) to submit detailed written reply with documentary evidence within 15 days. A copy of the same shall be forwarded to the Complainant, who shall file his rejoinder, if any, within a further period of 7 days.

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5. This is issued with the approval of the Commissioner for Persons with Disabilities.

Yours faithfully,

(Praveen Prakash Ambashta)
Dy. Chief Commissioner

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