



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Case No. CCPD/15665/1011/24

Dated: 29/09/2025

Case No: 15665/1011/2024

In the matter of—

Dr. Umesh Kumar Vates

Versus

The Registrar, Maulana Azad National Institute of Technology, Bhopal

Hearing:

A hearing in hybrid mode (online/offline) was conducted on 11.09.2025. The following parties/representatives were present during the hearing:

Sl. No.	Name of the parties /Representatives	For Complainant/ Respondent	Mode of Attendance
1.	Dr. Umesh Kumar Vates	Complainant	Online
2.	Shri Gaurav Dwivedi, Deputy Registrar, MANIT	Respondent	Online

RECORD OF PROCEEDINGS

1. At the outset, the Complainant submitted that he had applied for the Assistant Professor (Level 12) post at MANIT under the PwD quota. He participated in the presentation and interview but was not selected despite satisfactory performance. The Complainant alleged violation of Sections 33 and 34 of the Rights of Persons with Disabilities Act, 2016 regarding proper identification of posts and reservation of vacancies.

2. The Court asked the Respondent how many total posts were reserved for PwDs and whether the reserved vacancies were earmarked category-wise, to

5वीं मंजिल, एनआईएसडी भवन, प्लॉट नं०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,
20892275

E-mail: ccpd@nic.in; Website: www.ccdisabilities.nic.in

(पया भविष्य में पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखें)

(Please quote the above file/case number in future correspondence)



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Case No. CCPD/15665/1011/24

Dated: 29/09/2025

which the Respondent submitted that a total of nine posts were reserved for PwDs (including backlog). However, these were not distributed category-wise. Instead, all eligible PwD candidates were considered together. Four candidates were finally selected, all belonging to the Orthopedically Handicapped (OH) category.

3. The Court further asked the Respondent if the Complainant stated he performed well and on what basis he was not selected. The Respondent informed that the Selection Committee was aware that the Complainant belonged to the PwD category. However, his performance in the interview was not up to the expected standard. Therefore, he was not recommended for selection or the waiting list for the said post.

4. The Court sought from the Respondent whether the Selection Committee had information about the DoPT's OM dated 15.01.2018 regarding relaxation of standards for PwD candidates. The Respondent submitted that the Committee was aware of the relaxation criteria. However, even considering relaxed standards, the Complainant was not found suitable.

5. The Court observed that the Complainant had filed a case in the Hon'ble High Court regarding the Associate Professor post under the same advertisement and approached CCPD for the Assistant Professor post. Since a connected matter is before the Hon'ble High Court, jurisdictional overlap and sub judice concerns arise.

6. The Court directed both Complainant and the Respondent to file a two-page affidavit each, summarising their respective positions, within two days from the date of receipt of this record of proceedings. This Court will verify whether the subject matter of this case is sub judice before the Hon'ble High Court and decide on further proceedings accordingly.

7. This is issued with the approval of the Commissioner for Persons with Disabilities.

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,
20892275

E-mail: ccpd@nic.in; Website: www.ccdisabilities.nic.in

(पया भविष्य में पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखें)

(Please quote the above file/case number in future correspondence)



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Case No. CCPD/15665/1011/24

Dated: 29/09/2025

Yours faithfully,

(Praveen Prakash Ambashta)
Dy. Chief Commissioner

5वीं मंजिल, एनआईएसडी भवन, प्लॉट नं०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075; Tele# 011-20892364,
20892275

E-mail: ccpd@nic.in; Website: www.ccdisabilities.nic.in

(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखें)

(Please quote the above file/case number in future correspondence)