Case No. CCPD/16066/1013/25 **Dated:** 19/09/2025

In the matter of:

Mr. Vikas Dixit **...Complainant**

Versus

The Chairman, State Bank of India **...Respondent**

Hearing (I):

A hearing in hybrid mode (offline/online) was conducted on **25.06.2025**. The following parties/representatives were present during the hearing:

Sl.No.	Name of the Parties/Representatives	For Complainant / Respondent	Mode of Attendance
1.	Mr. Vikas Dixit	Complainant	Online
2.	Mr. Amar Jain	Representative for the Complainant	Online

3.	(i) Mr. Devjeet Mitra, G.M., CRPD (ii) Mr. Harish Kumar, AGM (Law)	For Respondent	Online

RECORD OF PROCEEDINGS

At the outset, the representative of the Complainant reiterated the grievance, stating that no relaxation was provided for persons with visual impairment in the SBI recruitment for the post of Junior Associates vide Avt No. CPRD/CR/2023-24/27. The Complainant had secured 57.25 marks in the Mains examination, which was below the cutoff of 60. Despite three reserved vacancies remaining unfilled in the Uttar Pradesh circle, no relaxation in cutoff was granted.

2. In response, the Respondent submitted that all applicable relaxations, including a 5% relaxation in qualifying marks, were extended to persons with benchmark disabilities. The Respondent further submitted that 19 posts were reserved for visually impaired candidates in the Uttar Pradesh circle, and 24 visually impaired candidates were selected in total, including 18 in the visually impaired category. However, the Complainant scored below the relaxed cutoff of 60% and was not eligible for selection.

3. After hearing both parties, the Court observed that while the recruitment policy

has its limitations within the State or circle, therefore, the issue is whether the Complainant was provided an opportunity despite being eligible and qualified. The Respondent stated that 10 candidates scored better marks than the Complainant, and 18 visually impaired candidates were employed, leaving one post unfilled without explanation.

4. The Court directed the Respondent to clarify why the remaining post could not be filled with the Complainant or other candidates who scored lower than the relaxed standard, as indicated vide Para 11 of the DOP&T's OM No. 36035/02/2017- Estt. (Res.) dated 15.01.2018. The Court also sought to understand the reason for not filling the vacant post and why the Complainant or other candidates could not be given the opportunity. The Court also cited the ratio of the Order dated 24.10.2024 in Siddarth Sharma Vs. High Court of Rajasthan supporting such relaxation to fill the reserved vacancies.

5. The Court recommended the Respondent to consider providing opportunities to persons with disabilities by relaxing standards thereby utilizing their authority to provide livelihood to persons with disabilities. The Respondent is directed to respond within 15 days, explaining the feasibility of filling the unfilled post.

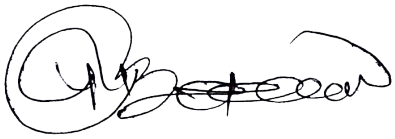
6. The Complainant or their Advocate may also submit additional information to the Court within 7 days.

7. This is issued with the approval of the Commissioner for Persons with Disabilities.

न्यायालय मुख्य आयुक्त
COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment
भारत सरकार/ Government of India

Case No. CCPD/16066/1013/25 **Dated:** 19/09/2025

Yours faithfully,



(Praveen Prakash Ambashta)
Dy. Chief Commissioner

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(पया भविष्य मे पंत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखे)
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