



न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment

भारत सरकार/Government of India

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Case No: 13826/1021/2023

Complainant (s) :

Ladesh Nayak

Versus

Respondent (s) :

The Chief Secretary, Secretary Officer,
Prasar Bharati, New Delhi

...Respondent 1

The Director General
All India Radio, New Delhi

... Respondent 2

The DDG(E)
All India Radio, Cuttack

...Respondent 3

1. Hearing (I):

1.1 A hearing in hybrid mode (online/offline) was conducted on 04.02.2025 at the office of the Chief Commissioner for Persons with Disabilities, Dwarka. The following parties/representatives were present during the hearing:

Sl.No.	Name of the parties/Representatives	For Complainant/Respondent	Mode of Attendance
1.	Mr. Ladesh Nayak	Complainant	Online
2.	Mr. A.K. Verma, DDG	Respondent 2	Online
3.	A.C. Subudhi, DDG, Akashvani, Cuttack	Respondent 3	Online
4.	Yogendra Singh (Deputy Director) Admin Branch	Respondent	Online

2. RECORD OF PROCEEDINGS

2.1 At the outset of proceedings, the Complainant submitted a request to direct Respondent No. 2 to conduct a review DPC and grant him ante-dated promotion to the post of Administrative Officer with effect from 30-12-2014, as well as promotion to the post of Senior Administrative Officer.

2.2 He stated that he initially joined as an LDC in 1990 and became eligible for promotion to the post of UDC in 1998. However, his first promotion to the post of UDC was only granted in 2015. He subsequently became eligible for promotion to the post of Head Clerk in 2016. From that year onwards, he consistently represented his case for an ante-dated promotion to the said post. However, his requests went unheeded until his retirement. It was only in August 2023 that his promotion to Head Clerk was retrospectively granted with effect from 2006. Consequently, he became eligible for promotion to the post of Administrative Officer during 2013-2014 and should now be considered for further ante-dated promotions in line with this revised timeline. Before his retirement, he had already submitted multiple

representations on the matter, but no action has been taken so far in this regard.

2.3 The Respondents stated that there are 15 administrative zones, and they are in the process of implementing the Reservation roster. This is sent to the Directorate, which then prepares the eligibility list, processes it for promotion, and subsequently convenes the Departmental Promotion Committee (DPC). The preparation of the list and the convening of the DPC can only occur after receiving the seniority lists from all 15 zones.

2.4 The Respondents further stated that a reply was sent to the Complainant, but the Complainant denied having received the same. The Respondent failed to show any documentary evidence about this. The Court expressed displeasure about this and also about the inordinate delay on the part of the respondent to complete the formalities and extend rightful dues to the candidates with disabilities. The response has not been submitted through the proper channels. Therefore, the Respondents were granted 15 days to submit their reply with a copy to the Complainant. The Complainant may submit his rejoinder within a further period of 7 days.

3. This is issued with the approval of the Commissioner for Persons with Disabilities.

(Praveen Prakash Ambashta)
Dy. Chief Commissioner
for Persons with Disabilities