



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Case No. CCPD/15146/1022/24

Dated: 11/09/2025

**Case No: 15146/1022/2024**

**In the matter of—**

Ms. Pooja Kumari

**Versus**

The Commissioner, Kendriya Vidyalaya Sangathan (KVS)

**Hearing:**

A hearing in hybrid mode (online/offline) was conducted on 22.07.2025. The following parties/representatives were present during the hearing:

Sl. No.	Name of the parties /Representatives	For Complainant/ Respondent	Mode of Attendance
1.	Ms. Pooja Kumari	Complainant	Online
2.	Sh. Saurabh Jaitly, Assistant Commissioner, KVS	Respondent	Online

## RECORD OF PROCEEDINGS

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275  
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364, 20892275

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(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखें)

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1. At the outset, the Complainant, currently serving as PGT (Chemistry) at KV MIRC Mumbai Region, stated that her husband is also a person with disability and her minor child suffers from ADHD, requiring regular therapy and care. On caregiver grounds, she sought a transfer to Delhi/NCR, emphasising her difficulty in managing professional duties alongside urgent family responsibilities.

2. The Respondent stated that KVS has a special transfer policy for persons with disabilities. At the same time, caregiver cases generally require a minimum tenure of three to five years at the current station before being considered. He acknowledged that out-of-turn transfers are allowed in PwD and caregiver cases, but clarified that they are subject to vacancy position and the seniority of applicants. He further confirmed that the Complainant's request has been forwarded to higher authorities, though no vacancies are available at the locations she sought.

3. The Court inquired whether the Complainant had submitted her child's disability certificate, to which she replied that it was submitted to KVS Headquarters. The Court further asked about her joining date and first transfer request, and the Complainant stated that she joined in November 2023 and applied for transfer in January 2024.

4. The Court referred to the DoPT OM's dated 06.06.2014, 08.10.2018, and 02.02.2024, which are relevant for the issue at hand. These provisions allow exemption from routine transfer norms for government employees who are

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caregivers of dependents with specified disabilities. The Court emphasised that such requests must be considered with empathy and accommodated at the nearest possible station to facilitate caregiving.

5. The Complainant pointed out that vacancies for PGT (Chemistry) are available in Delhi region schools, some located near therapy centres essential for her child's treatment. The Respondent, however, stated that several caregiver applications for the same subject and cadre are pending. He explained that KVS applies a Transfer Count System, which allocates points based on tenure, category and grounds of request. In cases of multiple applicants for the same post, preference is given to the candidate with the higher score.

6. After hearing both parties, the Court directed the Complainant and Respondent to jointly identify suitable vacancies within 15 days. The Respondent was instructed to expedite the process and make all possible efforts to accommodate the Complainant on priority, considering her dual caregiver responsibilities. The Complainant was also asked to provide details of nearby schools with available vacancies to assist the process.

7. This is issued with the approval of the Commissioner for Persons with Disabilities.

**Yours faithfully,**

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(Praveen Prakash Ambashta)  
Dy. Chief Commissioner

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