



## न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment

भारत सरकार/Government of India

5वाँ तल, एन.आई.एस.डी. भवन, जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष : (011) 20892364

5<sup>th</sup> Floor, N.I.S.D. Bhawan, G-2, Sector-10, Dwarka, New Delhi-110075; Tel.: (011) 20892364

Email: [ccpd@nic.in](mailto:ccpd@nic.in); Website: [www.ccdisabilities.nic.in](http://www.ccdisabilities.nic.in)

**Case No/CCPD/16012/1024/25**

**In the matter of:**

Rinku Pal

**...Complainant**

**Versus**

The Secretary,

Ministry of Agriculture and Farmers Welfare

**...Respondent**

### **1. Hearing :**

1.1 The Preliminary hearing in online mode was conducted in the above matter before the court on 29.08.2025 and following parties were present:

Sl.No	Name and Grade/ Rank of the parties/Representatives	For Complainant/ Respondent	Mode of Attendance
1.	Shri Rinku Pal	Complainant	Online
2.	Shri R. K Yadav – Director CSSRI, Karnal	Respondent	Online

1.2 The Complainant submitted that his request to work from home on medical grounds, made in December 2022, was accepted by his superior. However, despite this, deductions were made from his salary for the said period. He further stated that

even on days when he was physically present but was unable to mark his attendance due to the biometric device being installed at an inaccessible height, his salary was deducted. In response to a query from the Court, the Complainant acknowledged that no written permission was granted to him for working from home. When questioned regarding his grievance about denial of promotion, he clarified that no junior—whether a person with disability or otherwise—had been promoted over him. Therefore, he has no grievance regarding promotion. His sole request is for the withdrawal of order of recovery from his pay.

1.3 The Respondent submitted that after a period of medical leave, the Complainant rejoined duty, thereby ending the period covered by medical grounds. He was subsequently absent without authorization. Consequently, salary cannot be released for the period of unauthorized absence.

1.4 The Court was of the opinion that the subject matter of the case pertains solely to service-related issues and, therefore, falls exclusively within the jurisdiction of the Hon'ble Central Administrative Tribunal (CAT) under Section 14 of the Administrative Tribunals Act, 1985. The Complainant was accordingly advised. The complaint is closed in above terms.

2. This is issued with the approval of the Commissioner for Persons with Disabilities.



**(P.P Ambashta)**  
Dy. Chief Commissioner