



न्यायालय मुख्य आयुक्त दिव्यांगजन
COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES(DIVYANGJAN)
दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
भारत सरकार/Government of India
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Case No.13938/1021/2023

In the matter of:

Mr. Ajeet Singh

...Complainant

Versus

The CMD, MTNL Corporate Office

...Respondent

1. Hearing (III):

1.1 A hearing in hybrid mode (offline/online) was conducted on 26.06.2025. The following parties/representatives were present during the hearing:

| Sl.No. | Name of the Parties/Representatives | For Complainant/Respondent | Mode of Attendance |
|--------|---|----------------------------|--------------------|
| 1. | Mr. Ajeet Singh | Complainant | Online |
| 2. | (i) Mr. Devendra Yadav, GM (HR) (ii) Ms. Ashma, DGM (HR) (iii) Mr. Sanjeev, DM (HR) | For Respondent | Online |

2. Record of Proceedings

2.1 At the outset, the Court took note of the Action Taken Report (ATR) dated 24.04.2025 and 28.04.2025 submitted by the Respondent. The Respondent reported that they have initiated the process to grant reservation in promotion to persons with benchmark disabilities in compliance with the DoP&T Office

Memoranda dated May 17, 2022, and dated December 28, 2023. The Respondent also mentioned that the Review DPC for 2016 for promotion from Deputy Manager (Telecom) to Senior Manager (Telecom) was conducted in August 2024. However, the minutes are yet to be approved due to a proceeding before the National Commission for Scheduled Castes (NCSC). The Respondent stated that the Review DPC for 2018 can be initiated once the NCSC case attains finality and the earlier DPC 2016 is approved. The Respondent will request the NCSC to close the case to facilitate an early Review DPC for subsequent years covering the case of the Complainant.

2.3 The Court sought information about the status of the Reservation Roster to which the Respondents replied that they maintained a Reservation Roster, and six (06) supernumerary posts were created for promotions of PwDs through the review DPC.

2.4 After hearing both parties, the Court observed that the Respondent's request to await the outcome of the NCSC case appears genuine. However, the Court recommended that the Respondent update this Court on the status of the case within one month.

3 . This is issued with the approval of the Commissioner for Persons with Disabilities.

(Praveen Prakash Ambashta)
Dy. Chief Commissioner