



न्यायालय मुख्य आयुक्त

COURT OF CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग / Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय / Ministry of Social Justice and Empowerment

भारत सरकार/ Government of India

Case No. CCPD/15448/1024/24

Dated: 10/08/2025

In the matter of:

Mr. Shish Pal

...Complainant

Versus

1. The Secretary,

National Council for Cooperative Training

...Respondent No.1

2. The Secretary,

Ministry of Agriculture and Farmers Welfare

...Respondent No.2

Hearing (I):

A hearing in hybrid mode (offline/online) was conducted on 16.07.2025. The following parties/representatives were present during the hearing:

5वीं मंजिल, एनआईएसडी भवन, प्लॉट न०. जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष: 011-20892364, 20892275
5th Floor, NISD Building, Plot No.G-2, Sector-10, Dwaraka, New Delhi-110075;Tele# 011-20892364,
20892275

E-mail: ccpd@nic.in; Website: www.ccdisabilities.nic.in

(पया भविष्य मे पत्राचार के लिए उपरोक्त फाईल/केस संख्या अवश्य लिखें)

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Sl.No.	Name of the Parties/Representatives	For Complainant / Respondent	Mode of Attendance
1.	Advocate Raj Kumar Makkad	For Complainant	Online
2.	Mr. Manish Bhatia, Dy. Director (Personnel)	For Respondent No.1	Online

RECORD OF PROCEEDINGS

The learned counsel for the Complainant reiterated the grievance regarding non-payment of allowances, including annual increment, transport allowance, medical, NPS, and others, which are given to all other temporary employees but not to the Complainant.

2. The Respondent submitted that the Complainant was appointed on a contractual basis, not as a regular employee; therefore, his claim for allowances like annual increment, HRA, and NPS is invalid. The Complainant was given an opportunity to qualify for the required stenography and typing test for regularisation. However, he refused to appear and instead filed a case in the Punjab & Haryana High Court, which is still pending. The Respondent clarified that other individuals named in the complaint were appointed under different conditions/designations and are not similarly placed.

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3. The Court noted that the case pending in the Punjab & Haryana High Court is related to another issue and that the ibid complaint is related to pay parity, non-payment of allowances, including annual increment, transport allowance, medical, NPS, and others, which are given to all other temporary employees but not to the Complainant.

4. After hearing both parties, Complainant's comparison with other individuals with different appointment status needs further clarification; therefore, the Respondent is advised to submit the following to this Court within two weeks from the date of receipt of this Record of Proceedings :

- i. Copy of the relevant appointment letters issued to the Complainant and the other two persons; and
- ii. The relevance of the case pending in the Punjab & Haryana High Court to this matter.

5. Also, a copy of the Respondent's reply shall be forwarded to the Complainant, who shall submit his response within a further period of 7 days.

6. This is issued with the approval of the Commissioner for Persons with Disabilities.

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Yours faithfully,

(Praveen Prakash Ambashta)
Dy. Chief Commissioner

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