



सत्यमेव जयते

न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
 दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)
 सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment

भारत सरकार/Government of India

5वाँ तल, एन.आई.एस.डी. भवन, जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष : (011) 20892364

5th Floor, N.I.S.D. Bhawan, G-2, Sector-10, Dwarka, New Delhi-110075; Tel.: (011) 20892364

Email: ccpd@nic.in; Website: www.ccdisabilities.nic.in

In the matter of—

1. **Mr. Dinesh Ratangwal** (Case No. 14115/1021/2023)
2. **Mr. Mukesh Kumar Singh** (Case No. 14116/1021/2023)
3. **Mr. Ramana Chandaka** (Case No. 14118/1021/2023)
4. **Mr. Ritesh Sachan** (Case No. 14120/1021/2023)
5. **Mr. Sumit Kumar** (Case No. 14121/1021/2023)
6. **Mr. Rupesh Singh** (Case No. 14122/1021/2023)
7. **Mr. Amol Motinath Veer** (Case No. 14123/1021/2023)
8. **Mr. Chandan Kumar** (Case No. 14124/1021/2024)
9. **Mr. Shuvankar Sinha** (Case No. 14125/1021/2023)
10. **Mr. Amit Kumar** (Case No. 14162/1021/2023)
11. **Mr. Manikyala Rao Tankala** (Case No. 14163/1021/2023)
12. **Mr. Lal Kamal** (Case No. 14164/1021/2023)
13. **Mr. Virender** (Case No. 14166/1021/2023)
14. **Mr. Prashant Kumar Dubey** (Case No. 14167/1021/2023)
15. **Mr. Shambhu Sharan** (Case No. 14168/1021/2023)
16. **Mr. Chandan Kumar** (Case No. 14169/1021/2023)
17. **Mr. Dheeraj Kumar** (Case No. 14170/1021/2023)

...Complainants**Versus**

1. The Director, India Meteorological Department

...Respondent**Hearing:**

A hearing in hybrid mode (online/offline) was conducted on 24.06.2025. The following parties/representatives were present during the hearing:

Sl.No.	Name of the parties/Representatives	For Complainant/ Respondent	Mode of Attendance
1.	Mr. Dinesh Ratangwal	Complainant	Online
2.	Mr. Mukesh Kumar Singh	Complainant	Online
3.	Mr. Ramana Chandaka	Complainant	Online
4.	Mr. Ritesh Sachan	Complainant	Online

5.	Mr. Sumit Kumar	Complainant	Online
6.	Mr. Rupesh Singh	Complainant	Online
7.	Mr. Amol Motinath Veer	Complainant	Online
8.	Mr. Chandan Kumar	Complainant	Online
9.	Mr. Shuvankar Sinha	Complainant	Online
10.	Mr. Amit Kumar	Complainant	Online
11.	Mr. Manikyala Rao Tankala	Complainant	Online
12.	Mr. Lal Kamal	Complainant	Online
13.	Mr. Virender	Complainant	Physically present
14.	Mr. Prashant Kumar Dubey	Complainant	Physically present
15.	Mr. Shambhu Sharan	Complainant	Online
16.	Mr. Chandan Kumar	Complainant	Physically present
17.	Mr. Dheeraj Kumar	Complainant	Physically present
18.	Shri P.K Jena, Scientific Officer-I and M.I Ansari, Scientist-F IMD	For Respondent	Online

RECORD OF PROCEEDINGS

1. The Complainants (17 Nos.) submitted that they are all employed as Scientific Assistants in the India Meteorological Department (IMD) and are eligible candidates for promotion to the post of Meteorologist-A. It was noted that promotion orders for the cadre of Scientific Assistant to Meteorologist-A were issued on 01.07.2022 and 30.09.2022. However, the DoPT Office Memorandum No. 36012/1/2020-Estt (Res-II) dated 17.05.2022 was not complied with while implementing the promotion order dated 01.07.2022, though it was duly applied in the promotion order dated 30.09.2022.

2. The Respondent submitted that vide their Order dated 30.09.2022, 355 officials were promoted, including eight persons with disabilities (PwBDs), against 14 reserved posts. The remaining six posts were carried forward due to the unavailability of eligible PwBD candidates for the vacancy year 2022. The Respondent, vide letter dated 07.03.2024, informed the Court that the Competent Authority has decided to verify or re-verify the disability certificates of PwBD candidates in accordance with the DoPT OM dated 17.05.2022. It was further submitted that the process of verification has already been initiated. Additionally, the implementation of reservation in promotion for PwBDs is under consideration as per the DoPT OM dated 28.07.2023 and will be carried out following the due verification of medical certificates by the Competent Authority.

3. The Court expressed concern over several anomalies in the promotion process, attributing them either to ignorance or a lack of interest on the part of the Respondent. It was also noted that out of the 17 complainants, only two were promoted. Furthermore, the Court found that the framework and functioning of the Grievance Redressal Officer (GRO) and the broader mechanism for addressing the concerns of Persons with Disabilities, as proposed by the Central Government, have not been adequately adopted or implemented by the Respondent.

4. Accordingly, the Court asked the Respondent to submit, within 15 days, a

statement on affidavit reflecting the total vacancies filled by promotions in all groups since 2016, the total number of vacancies reserved for PwBD and the number of persons with different categories of disabilities appointed against the reserved vacancies, along with recruitment rules of the post of Meteorologist- A, and other relevant documents. Based on the written submissions, the Court will issue its final recommendation.

5. This is issued with the approval of the Commissioner for Persons with Disabilities.

(P. P Ambashta)
Dy. Chief Commissioner