



न्यायालय मुख्य आयुक्त दिव्यांगजन

COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment

भारत सरकार/Government of India

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Case No. CCPD/13677/1021/2023

In the matter of —

Shri Gopal Paswan

... Complainant

Versus

The General Manager,
Chittaranjan Locomotive Works
West Bengal

... Respondent

1. Gist of the Case:

1.1 Shri Gopal Paswan, a Technician Grade-I at Chittaranjan Locomotive Workshop (CLW) with 72% locomotor disability, filed a complaint on 02.12.2022 alleging denial of reservation in promotion despite a Railway Board circular mandating such reservation for persons with disabilities (PwDs). Notices seeking a response were issued, but the respondent did not initially reply or implement the policy. During a hearing on 05.01.2024, the Court directed the respondent to explain the delay and involve the Secretary, Railway Board. The respondent, vide their reply on 17.01.2024, explained that the large, complex structure of CLW and the need to identify suitable posts delayed implementation, but the first promotions under the PwBD quota occurred in October 2023 after proper rosters were established. Upon review, Shri Paswan's case was recommended for promotion. On 09.10.2024, Shri Paswan also informed the Court that his grievance had been resolved and requested closure of the case.

2. Observation and Recommendations:

2.1 The records confirm the grievance has been addressed. No further intervention is needed, as the Respondent has granted the requested promotion. Accordingly, the case is disposed of with the approval of the Chief Commissioner for Persons with Disabilities.

(Praveen Prakash Ambashta)
Dy. Chief Commissioner