



सत्यमेव जयते  
न्यायालय मुख्य आयुक्त दिव्यांगजन

**COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES(DIVYANGJAN)**  
दिव्यांगजन सशक्तिकरण विभाग/Department of Empowerment of Persons with Disabilities (Divyangjan)  
सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment  
भारत सरकार/Government of India  
5वाँ तल, एन.आई.एस.डी. भवन, जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष : (011)20892364  
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**Case No.14159/1011/2023**

**In the matter of:**

Dr. Manu Banga

**...Complainant**

**Versus**

1. The Registrar, University of Delhi

**...Respondent No.1**

2. The Principal, P.G.D.A.V. College

**...Respondent No.2**

**Hearing (I):**

A hearing in hybrid mode (offline/online) was conducted on **12.06.2025**. The following parties/representatives were present during the hearing:

| Sl.No. | Name of the Parties/Representatives | For Complainant / Respondent | Mode of Attendance |
|--------|-------------------------------------|------------------------------|--------------------|
| 1.     | Dr. Manu Banga                      | Complainant                  | Online             |
| 2.     | Mr. Parv Garg                       | For Respondent No.1          | Online             |
| 3.     | Advocate B.S. Rana                  | For Respondent No.2          | Online             |

### **RECORD OF PROCEEDINGS**

The Complainant reiterated his complaint, stating that he had applied for the

post of Assistant Professor at PGDAV College, University of Delhi (identified for persons with ASD) and had appeared for the interview. However, when the list of selected candidates was published, no candidate with disabilities was chosen for the post, as no candidate with Autism Disability was found suitable. The complainant is a person with 79% locomotor disability.

3. The Learned Counsel for Respondent No. 2 submitted that the college had advertised the post with approval from the University of Delhi under various categories, including one advertised explicitly in the Autism Spectrum Disability (Mild) category for the first time. However, since no candidate had applied under this category, the college decided not to fill the post, as per the approved roster by the University of Delhi.

4. After hearing both parties, the Court directed the Respondents to follow the law, ensuring that eligible candidates, including the Complainant, could obtain their rightful opportunities. The Court advised the Respondents to be cautious when releasing advertisements to avoid such complaints in the future. The Court also suggested that the University circulate a directive to its affiliated colleges to obtain regular updates on recruitment, promotion, and the status of staff members with disabilities. This would enable proactive measures to be taken to address potential issues.

5. The Court instructed Respondent No. 2 to provide a statement duly certified by the Principal of the College and its Liaison Officer, of vacancies advertised and filled by the College from 1996 onwards in the teaching cadre, including those by persons with disabilities both on own merit as well as against the quota of vacancies reserved for the PwDs/PwBDs, within 15 days from the date of receipt of this Record of Proceedings.

6. This is issued with the approval of the Commissioner for Persons with Disabilities.

**(Praveen Prakash Ambashta)**  
**Dy. Chief Commissioner**