



न्यायालय मुख्य आयुक्त दिव्यांगजन
 COURT OF THE CHIEF COMMISSIONER FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
 दिव्यांगजन सशक्तिकरण विभाग/ Department of Empowerment of Persons with Disabilities (Divyangjan)
 सामाजिक न्याय और अधिकारिता मंत्रालय/Ministry of Social Justice & Empowerment
 भारत सरकार/Government of India
 5वाँ तल, एन.आई.एस.डी. भवन, जी-2, सेक्टर-10, द्वारका, नई दिल्ली-110075; दूरभाष : (011) 20892364
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Case No. 13938/1021/2023

**In the matter of —
 Complainant(s):**

Shri Ajeet Singh

**Versus
 Respondent(s):**

**CMD, Mahanagar Telephone Nigam Limited
 (Corp. Office), New Delhi**

RECORD OF PROCEEDINGS

Hearing (2):

The case was heard via Video Conferencing by the Chief Commissioner for Persons with Disabilities on **21.10.2024**. The following were present in the hearing:

Sl.No.	Name of the parties/Representatives	For Complainant/ Respondent	Mode of Attendance
1.	Sh. Ajeet Singh	Complainant	Online
2.	Sh. Sachin Kumar Sharma, Deputy Manager (Admin) MTNL	For Respondent	Online
3.	Sh. Jayant Kumar, GMHR, Corp. Office MTNL	For Respondent	Online
4.	Sh. Amit Ranjan, Director HR	For Respondent	Online
5.	Ms. Vandana Gupta , Delhi GM, MTNL	For Respondent	Online
6.	Sh. Sunil Kumar Singh, DGM, MTNL	For Respondent	Online

2. Submission of the Parties

2.1 The Court sought to know from the Respondents the present status with respect to the grant of promotion to the Complainant in accordance with the DoPT instructions on reservation in promotion to persons with disabilities. The representative of the Respondent submitted that the DPCs are being scheduled for effecting the reservation in promotion to persons with disabilities wef 30.06.2016 in terms of the DoPT OM dated 17.05.2022 read with the OM dated 28.12.2023. Sh. Jayant Kumar, the GM (HR) confirmed that the Complainant's case is part of the ongoing 2018 DPC Review, which involves a total of 146 individuals. He stated that the review process is currently in progress and is expected to be completed within two months. The 2018 Supreme Court ruling required a reset of all seniority lists, necessitating a re-evaluation of prior promotions. He assured the Court that it is expediting the process to address the matter promptly.

3. Observations and Recommendations:

3.1 The Court noted with concerns that the Respondent is making the same statement on the day of the hearing which they stated in their written statement dated 22.03.2024. The Court strongly criticized the delay of over 2 years in implementing the government policy on reservation in promotions.

3.2 The CCPD stated it may be constrained to resort to penal action if the Respondent establishment does not complete the process and submit an action taken report within one month from the date of receipt of this record of proceedings.

3.3 This is issued with the approval of the Chief Commissioner.

**Digitally signed by
Praveen Prakash Ambashta
Date: 06-03-2025 23:32:29**

**(Praveen Prakash Ambashta)
Dy. Chief Commissioner for Persons with Disabilities**