



NAGALAND STATE LEGAL SERVICES AUTHORITY
D.C office Compound, KDPA Building , Top Floor,
Kohima – 797001

Hon'ble Mr. Justice Ashutosh Kumar
Chief Justice, Gauhati High Court,
Patron-in Chief, NSLSA.

Hon'ble Mr. Justice Kalyan Rai Surana,
Judge, Gauhati High Court,
Executive Chairman, NSLSA.

Mr. Neiko Akami, NJS,
Member Secretary,
Nagaland State Legal Services Authority

NSLSA/LADCS/ADV/2025/11

Dated 16/09/2025

ADVERTISEMENT

Applications are invited for contractual engagement to the following post for implementation of "Legal Aid Defense Counsel System" for Tuensang and Dimapur district under the LADC scheme, 2022 of National Legal Services Authority

Sl.No	Name of Post (one post for each district of Tuensang and Dimapur)	Total no. of post & District (one post for each district of Tuensang and Dimapur)	Consolidated Honorarium
1.	Deputy Chief Legal Aid Defense Counsel	01 (Tuensang District)	Rs. 55,000/- p.m.
2.	Assistant Legal Aid Defense Counsel	01 (Dimapur District)	Rs. 30,000/- p.m.

Details of the post along with application form and general information can be downloaded from the official website of the Nagaland State Legal Services Authority at <https://nagaland.nalsa.gov.in/>.

I. Details for the Post of Deputy Legal Aid Defense Counsel

1.	Name of the Post	Deputy Chief Legal Aid Defense Counsel
2.	No. of Post	1 (One) post for Tuensang District
3.	Honorarium	Rs. 55,000/- p.m.
4.	Qualification and Experience	A Degree in Law & • Practice in Criminal Law for at least 7 years • Excellent oral and written communication skills • Excellent understanding of criminal law • Skill in legal research • Thorough understanding of ethical duties of a defense counsel • Ability to work effectively and efficiently with others



NAGALAND STATE LEGAL SERVICES AUTHORITY
D.C office Compound, KDPA Building , Top Floor,
Kohima – 797001

Hon'ble Mr. Justice Ashutosh Kumar
Chief Justice, Gauhati High Court,
Patron-in Chief, NSLSA.

Hon'ble Mr. Justice Kalyan Rai Surana,
Judge, Gauhati High Court,
Executive Chairman, NSLSA.

Mr. Neiko Akami, NJS,
Member Secretary,
Nagaland State Legal Services Authority

		• Must have handled at least 10 criminal trials in Sessions Courts • IT Knowledge with high proficiency in work
5.	Mode of Recruitment	Selection will be done on the basis of Personal Interview
6.	Tenure	Initially for a period of One year with a stipulation of extension on yearly basis subject to satisfactory performance and on continuation of the LADC Scheme.
7.	Age	Minimum age of 30 years as on the date of advertisement.
8.	Job Profile	• Conducting trials/appeals/Remand work/Bail applications/visit to prisons etc., as assigned by Chief Legal Aid Defense Counsel • Filing and arguing appeals and bail applications in Courts. • Maintaining complete case files • Doing legal research in legal aided cases and guiding assistant legal Aid Defense Counsel and law students attached with the office in legal research. • Proper client interviews at various stages for quality research work and representation at remand, trial and appellate stage • All or any of the work of the Chief defense Counsel as per assignment • Any work/duty assigned by Legal Services Authority

II. Details for the Post of Assistant Legal Aid Defense Counsel

1.	Name of the Post	Assistant Legal Aid Defense Counsel
2.	No. of Post	1 (One) for Dimapur District
3.	Honorarium	Rs. 30,000/- p.m.



NAGALAND STATE LEGAL SERVICES AUTHORITY
D.C office Compound, KDPA Building , Top Floor,
Kohima – 797001

Hon'ble Mr. Justice Ashutosh Kumar
Chief Justice, Gauhati High Court,
Patron-in Chief, NSLSA.

Hon'ble Mr. Justice Kalyan Rai Surana,
Judge, Gauhati High Court,
Executive Chairman, NSLSA.

Mr. Neiko Akami, NJS,
Member Secretary,
Nagaland State Legal Services Authority

4.	Qualification and Experience	A Degree in Law & • Practice in criminal law from 0 to 3 years • Good oral and written communication skills • Thorough understanding of ethical duties of defense counsel • Ability to work effectively and efficiently with others • Excellent writing and research skills • IT Knowledge with high proficiency in work
5.	Mode of Recruitment	Selection will be done on the basis of Personal Interview
6.	Tenure	Initially for a period of One year with a stipulation of extension on yearly basis subject to satisfactory performance and on continuation of the LADC Scheme.
7.	Age	Minimum age of 25 years as on the date of advertisement.
8.	Job Profile	• Filing of cases, conducting trials in Magistrate trial cases • Remand/bail and other miscellaneous work • Legal research in legal aided cases • Visits to Prison and Legal aid Clinics as per directions • Providing assistance at pre-arrest stage to suspects • Assisting Chief Legal Aid Defense Counsel and Deputy Legal Aid Defense Counsel in conduct of legal aided cases • Assisting in developing a defence strategy after sifting through all of the evidence collected by the prosecution and after hearing the accused's version of what happened during the alleged crime in question • Visiting location/area of alleged crime, having discussions with family members etc, for effective and meaningful input of defense strategy • Handling queries of legal aid seekers • Updating legal aid seekers about the progress of their cases • Assisting in maintaining complete files of legal aided cases



NAGALAND STATE LEGAL SERVICES AUTHORITY
D.C office Compound, KDPA Building , Top Floor,
Kohima – 797001

Hon'ble Mr. Justice Ashutosh Kumar
Chief Justice, Gauhati High Court,
Patron-in Chief, NSLSA.

Hon'ble Mr. Justice Kalyan Rai Surana,
Judge, Gauhati High Court,
Executive Chairman, NSLSA.

Mr. Neiko Akami, NJS,
Member Secretary,
Nagaland State Legal Services Authority

		• Handling legal queries relating to criminal matters on telephone • Any other work related to legal aid assigned by Chief Legal Aid Defense Counsel • Any work/duty assigned by Legal Services Authority.
--	--	--

GENERAL INFORMATION

1. The interested candidates can apply through the prescribed Application Form which can be downloaded from the website: <https://nagaland.nalsa.gov.in/>. the filled Application along with necessary documents should be submitted to their respective office of District & Sessions Court. The application can be submitted by hand or sent through speed post/registered post.
2. The application along with all required documents should positively reach the respective Office of District & Sessions Court **on or before 26th September, 2025**. No application shall be accepted after the last date.
3. Candidates applying for the post of Deputy Chief Legal Aid Defense Counsel and Assistant Legal Aid Defense Counsel shall use the application form enclosed as Annexure-I
4. All the candidates must ensure that application forms are properly filled up and all the necessary documents are enclosed/attached at the time of submission of application. Incomplete/incorrect applications will be rejected.
5. Applicants serving in government/organization/private sector/undertaking/autonomous bodies must send their applications supported with 'No Object Certificate' and recommendation of the employer.
6. Selected candidates once engaged as Deputy Chief Legal Aid Counsel and Assistant Legal Aid Defense Counsel, shall not be allowed to take up any private cases/matter or any other retainerhip thereon as per the LADC Scheme
7. No TA/DA and accommodation will be provided for appearing in the interview.
8. Candidates found canvassing in any form will be disqualified.



NAGALAND STATE LEGAL SERVICES AUTHORITY
D.C office Compound, KDPA Building , Top Floor,
Kohima – 797001

Hon'ble Mr. Justice Ashutosh Kumar
Chief Justice, Gauhati High Court,
Patron-in Chief, NSLSA.

Hon'ble Mr. Justice Kalyan Rai Surana,
Judge, Gauhati High Court,
Executive Chairman, NSLSA.

Mr. Neiko Akami, NJS,
Member Secretary,
Nagaland State Legal Services Authority

-
9. Any corrigendum/correction/updates/notices pertaining to the selection process shall be posted in the local dallies and on the Official website <https://nagaland.nalsa.gov.in/>.
10. Date and time of the interview along with list of eligible candidate for appearing the interview will be notified in the local dallies and official website of NSLSA after the closing date of Application.

Sd/-
Mr. Neiko Akami, NJS
Member Secretary, NSLSA