संघ राज्य प्रशासन, लद्दाख
स्वास्थ्य एवं चिकित्सा शिक्षा विभाग

सत्यमेव जयते

The Administration of
Union Territory of Ladakh
Health and Medical Education
Department

**File No.: A/1524/2026-H&ME SECTION**

Email: admsecyutl.hfee@gmail.com

यूटी सचिवालय/UT Secretariat लेह/Leh
Dated: 18.11.2026

## OFFICE MEMORANDUM

**Subject: Inviting comments from stakeholders on the draft amendment to the Union Territory of Ladakh Health & Medical Education (Subordinate) Service Recruitment Rules, 2021, notified vide S.O. 38 dated 10.09.2021 regarding.**

In pursuance of DoP&T's OM No. AB-14017/61 dated 13.10.2015, regarding uploading of draft proposals for framing/amendment of Recruitment Rules on the website and inviting comments thereon, and in compliance with the decision of the **Empowered Committee in its 37th meeting held on 09.10.2026, the draft amendment to the Ladakh Health & Medical (Subordinate) Service Recruitment Rules, 2021, notified vide S.O. 38 dated 10.09.2021** (copy enclosed) is hereby uploaded on the official website of the Administration of Union Territory of Ladakh, i.e. Ladakh.nic.in, for inviting comments/suggestions from the stakeholders.

The Empowered Committee, while considering the proposal for amendment to the aforesaid Recruitment Rules, agreed to the proposed amendments and advised that the same be placed in the public domain for a period of **30 days** to invite comments/objections, if any, from stakeholders.

Accordingly, before finalization of the proposed amendments, comments/suggestions/objections, if any, are invited from all stakeholders within a period of 30 days from the date of publication of the draft amendment to the Recruitment Rules on the official website.

The comments, if any, may be sent by e-mail at admsecyutl.hfee@gmail.com or by post to the following address: Sumera Shafi, JKAS, Under Secretary, Health & Medical Education Department, Civil Secretariat, UT of Ladakh, PIN 194101.

The comments received within the specified period shall be examined by the Department before finalization of the proposed amendments.

**Enclosed: As above.**

18/11/2026

*(Sumera Shafi, JKAS)*
**Under Secretary**
**Health & Medical Education Department**
**UT of Ladakh**

**Copy to the:**

1. All the Administrative Secretaries, UT of Ladakh.
2. Deputy Commissioners, All Districts.
3. Director, Health Services, UT of Ladakh.
4. Chief Medical Officers Leh/Kargil.
5. Technical Director, NIC, with the request to upload the notice along with its enclosures on the official website of UT of Ladakh.
6. OSD to Chief Secretary, UT of Ladakh for kind information of the Chief Secretary.
7. Office Record

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सत्यमेव जयते

The Administration of
Union Territory of Ladakh
Health and Medical Education
Department

**File No.: A/3060/2026-H&ME SECTION**

Email:Addlsecyhutladakh@gmail.com

यूटी सचिवालय/UT Secretariat लेह/Leh
Dated: .11.2026

**Notification**

**Ladakh, the of November, 2026**

**S.O. _____.-** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with S.O. 282(E) dated 21.01.2020 issued by the Ministry of Home Affairs, Government of India, the Lieutenant Governor of the Union territory of Ladakh hereby makes the following rules to further amend the Union Territory of ***Ladakh* Health & Medical *(Subordinate) Service Recruitment Rules, 2021***, notified vide S.O. 38 dated 10.09.2021 (hereinafter referred to as the "said Rules"), as amended vide S.O. 122 dated 10.11.2025, namely:—

**1. Short title and commencement —**

(1) These rules may be called the Union Territory of ***Ladakh Health & Medical (Subordinate) Service (Amendment) Rules, 2026***.

(2) These rules shall come into force from the date of their publication in the Official Gazette.

**2. Amendment to Schedule-II (A) –** The "Schedule-II (A)" to the Said Rules shall be substituted by the following Scheule, as follows, namely-

**Schedule-II (A)**

| **Pay Level & Structure** | **Designation** | **Minimum qualification for direct recruitment** | **Method of recruitment** |
|---|---|---|---|
| Level-7 (44900-142400) | Section Officer | - | 100% by promotion from Head Assistant having not less than three (03) years of substantive service as Head Assistant |

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|---|---|---|---|
| Level-6B (35600-112800) | Head Assistant | - | 100% by promotion from Senior Assistant/Linen Keeper having not less than three (03) years of substantive service as Senior Assistant and also having passed Secretariat Assistant Training Course Examination;<br><br>Provided that 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistant, who have not qualified the Secretariat Assistant Training Course Examination, but have crossed the age of 50 years as on 1st January of the year in which such promotion is being considered;<br><br>Provided further that in case of Senior Assistants who have qualified the Secretariat Assistant Training Course Examination during his/her period of probation as Junior Assistant shall not be required to qualify the said examination again. |
| Level-5 (29200-92300) | Senior Assistant/Linen keeper | - | 100% by promotion from Junior Assistant/Tehvildar/Cashier/Clerk in order of seniority, having not less than three (03) years substantive service as Junior Assistant/Tehvildar/Cashier/Clerk and also having qualified Secretariat Assistant Training Course Examination. |
| Level-4 (25500-81100) | Junior Assistant / Tehvildar/Cashier/Clerk | Graduate from any recognized University with minimum 200 hrs/six-month Certificate Course in Computer Applications from any | (i) 75% by direct recruitment<br>(ii) 25% by promotion from all categories of matriculate Class IV in order of seniority, prepared in manner to be notified by the department, having not less than three (03) years substantive |

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| | | government recognized institute and to qualify type test with speed of not less than 35 words per minute on computer keyboard. | service as such on the recommendation of DPC, and to qualify type test with speed of not less than 30 words per minute.<br><br>Provided that a person appointed by direct recruitment or by promotion shall have to undergo and qualify the Secretariat Assistant Training Course Examination/Training during the period of probation. |
| Level-SL1 (14800-47100) | Orderlies / Chowkidar | Matriculation/ Std. X pass from a recognized Board for Secondary Education or equivalent | 100% Direct Recruitment |

**3. Amendments to Schedule-II (D): --** The "Schedule – II (D)" to the said Rules shall be substituted by the following Schedule, as follows, namely: -

**Schedule-II (D)**

| **Pay Level & Structure** | **Designation** | **Minimum qualification for direct recruitment** | **Method of recruitment** |
|---|---|---|---|
| Level-6C (35700-113100) | Chauffer | - | 100% by promotion from Driver Grade-I having not less than five (05) years substantive service as Driver Grade-I |
| Level-4 (25500-81100) | Driver Grade-I | - | 100% by promotion from Driver Grade-II having not less than Five (05) years |

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| | | | Substantive Service as Driver Grade-II. |
| Level-2 (19900-63200) | Driver Grade II | 10th Pass with Driving License of Light Motor Vehicle (LMV) with (TRANS). | i. 90% by Direct Recruitment<br>ii. 10% by promotion from Cleaners in Schedule-II (Z-1), possessing Driving License of Light Motor Vehicle (LMV) with (TRANS) and having rendered not less than five (05) years of regular service in the grade. |

**4. Amendment to Schedule-II (Z): -** The "Schedule-II(Z)" to the said shall be substitute by the following Schedule, as follows, namely-

**Schedule-II(Z)**

| **Pay Level & Structure** | **Designation** | **Minimum qualification for direct recruitment** | **Method of recruitment** |
|---|---|---|---|
| Level-9 (52700-166700) | Senior Community Health Officer | - | 100% by promotion form Junior Community Health Officer Pay Level- 6E (35900-113200) having not less than eight (08) years substantive service. |
| Level-6E (35900-113200) | Junior Community Health Officer | - | 100% by promotion from following on the basis of common seniority prepared in the manner to be notified by the department, having not |

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| | | | less than 5 years substantive service:<br><br>i. Sanitary Inspector: Schedule-II (V)<br>ii. Public Health Nurse: Schedule-II (O)<br>iii. Extension Educator/Health Educator: Schedule-II (Z) Treatment Organizer: Schedule-II (Z)<br>iv. Lady Health Visitor: Schedule-II (M)<br>v. District Health Supervisor/Senior Health Inspector/BCG Team Leader/TB Health Visitor: Schedule-II (Z)<br>vi. Sr. Para Medical Assistant: Schedule-II (Q). |
| Level-7 (44900-142400) | District Mass Education Officer | - | By promotion from Dy. Mass Education & Information Officer having not less than five (05) years substantive service. |
| Level-6E (35900-113200) | Treatment Organizer | - | 100% by promotion from TB Health Visitor having not less than five (05) years substantive service |
| Level-6 (35400-112400) | Sr. Health Inspector/District Health Supervisor | - | 100% by promotion from Junior Health Inspector/Vocational Counsellor/Medical Social Worker/Social Worker having not less than ten (10) years of substantive service.<br><br>Note: The eligibility criteria for the Junior |

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| | | | Health Inspector who are in the feeder grade for the recruitment to the post of Senior Health Inspector, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive service as Junior Health Inspector. |
| Level-6 (35400-112400) | BCG Team Leader/TB Health Visitor | - | 100% by promotion from BCG Technician having not less than ten (10) years of substantive service.<br><br>Note: The eligibility criteria for the BCG Technician who are in the feeder grade for the recruitment to the post of BCG Team Leader/TB Health Visitor, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 07 years of substantive service as BCG Technician. |
| Level-6 (35400-112400) | Dy. Mass Educator Information Officer | Graduate with Degree/Diploma in Mass Communication, Journalism or Development Communication from a recognized university. | 100% by direct recruitment |
| Level-6 (35400-112400) | Ext. Educator/Health Educator | 10+2 with a minimum one-year Diploma in Health Promotion and Education (DHPE) from any Government recognised institution or an institution | I) 90% by direct recruitment<br>II) 10% by promotion from Jr. Health Inspectors/Health Educator Lower Grade on the basis |

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| | | recognised by the Institute of Population Sciences (IIPS), or 10 + 2 with a minimum one-year Diploma in Nutrition and Health Education from any Government recognized institution. | of common seniority prepared in the manner to be notified by the department, having not less than 5 years substantive service.<br><br>Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment. |
| Level-4 (25500-81100) | Jr. Health Inspectors/Health Educator Lower Grade/Instructor/Basic Health Workers | 10+2 with a minimum one-year Diploma in Health Promotion and Education (DHPE) from any Government recognised institution or an institution recognised by the Institute of Population Sciences (IIPS), or 10 + 2 with a minimum one-year Diploma in Nutrition and Health Education from any Government recognized institution. | 50% by direct recruitment<br>50% by promotion from Basic Health Workers in Pay Level-2 who have rendered not less than five years of substantive service as Basic Health Workers. |
| Level-4 (25500-81100) | Medical Social Worker/Social Worker/Vocational Counselor | Bachelor's degree in Social Work or Sociology from a recognized University/Institution;<br>OR<br>Degree in any discipline with a minimum one-year diploma in Social Work from a recognized University/Institution. | 100% by direct recruitment |

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|---|---|---|---|
| Level-2 (19900-63200) | Basic Health Workers | - | 100% by promotion from amongst matriculate Class IV employees on the basis of common seniority prepared in the manner to be notified by the department, with three (03) years substantive service. |
| Level-2 (19900-63200) | BCG Tech | - | 100% by promotion from amongst matriculate Class IV employees on the basis of common seniority prepared in the manner to be notified by the department, with three (03) years substantive service and BCG trained. |

Sumera Shafi (JKAS)
**Under Secretary**
**Health and Medical Education Department**