संघ राज्य प्रशासन, लद्दाख

सत्यमेव जयते

THE ADMINISTRATION OF UNION TERRITORY OF LADAKH

सामान्य प्रशासन विभाग

GENERAL ADMINISTRATION DEPARTMENT

F. No.: M/612/2024-O/o Un Secy – GAD

Comp. No. 439

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यूटी सचिवालय / UT Secretariat

लेह / Leh, Dated: 20.11.2026

Subject: Constitution of District Skill Committees at District level in Union territory of Ladakh

Reference: U.O File No. M/10/2021- (TE and SD) of Technical Education & Skill Development Department, UT Ladakh.

Order No: - 569-LA(GAD) of 2026
Dated: - 20 .11.2026

In supersession of the Order No: 34-LA (GAD) of 2021 dated: 05.03.2021, sanction is hereby accorded to the constitution of District Skill Committees (DSCs) in the districts of the Union Territory of Ladakh, with the following composition:

1.	Deputy Commissioner / CEO, LAHDC Leh/Kargil/ Drass/ Sankoo/ Zanskar/ Sham, Nubra, Changthang (concerned)	Chairperson
2.	General Manager, District Industries Centre, Leh/Kargil (concerned)*	Member
3.	Deputy Director, Employment, Leh/Kargil (concerned)*	Member
4.	Principal, Government Degree College, Leh/Kargil/Nubra/Drass/Khaltsi/Zanskar (concerned)	Member
5.	Chief Education Officer, Leh/Kargil (concerned)*	Member
6.	District Social Welfare Officer, Leh/Kargil (concerned)*	Member
7.	Assistant Labour Commissioner, Leh/Kargil (concerned)*	Member
8.	Assistant Director, Tourism, Leh/Kargil (concerned)*	Member
9.	Wildlife Warden, Leh/Kargil (concerned)*	Member
10.	Manager, District Lead Bank (concerned)*	Member
11.	Superintendent Government ITI, Leh/Kargil (concerned)*	Convenor
12.	1–3 representatives from industrial clusters/prominent industries in the district, to be nominated by the concerned Deputy Commissioner	Member(s)
13.	Any other member(s), up to three, as may be co-opted by the Chairperson	Member(s)
Note 1: The officers, against whom an (*) asterisk mark has been shown, shall also be members of the DSCs of the newly created districts, which were previously part of the erstwhile districts of		

Leh/Kargil, until the corresponding posts are filled in those districts. Upon posting of the respective district-level officers, they shall become members of the concerned DSCs.

Note 2: The Principal GDC Nubra/ Principal GDC Drass/ Principal GDC Khaltsi, and Principal GDC Zanskar shall shall act as the "Convenors" for their respective districts.

The District Skill Committee shall function as the district-level focal point and local facilitator for ensuring and sustaining skill development initiatives at the district level. The broad areas of activities of the Committee shall be as under:

i. Preparation and review of District Skill Development Plan (DSDP): Assess the nature and magnitude of the skill gap in the district and prepare/review the District Skill Development Plan, covering both demand and supply-side aspects, including labour market and skill gap analysis, mapping of demand in the formal sector, employment generation capacity and proposed action plan. The DSDPs shall form the basis for identifying district-specific job roles and shall be consolidated by the UT Administration into an aggregated State Skill Development Plan (SSDP).

ii. Assessment of industry demand and livelihood opportunities: Assess the present and future skill requirements of industries and establishments in the district and suggest appropriate vocational or other training measures to bridge the skill gap. The Committee shall generate awareness among unemployed youth regarding industry demand for various vocations/trades, project future industry demand at the district level and suggest/explore methods to increase livelihood opportunities and facilitate enhanced job creation in the district.

iii. Convergence of skill development schemes: Act as the fulcrum of convergence by promoting coordination and cross-utilization of infrastructure and resources among various Central and UT Administration skilling schemes, Government Departments, ITIs, PMKVY/PMKK centres, NSDC centres and other vocational training providers.

iv. Review of training infrastructure: Review the infrastructure, machinery and other facilities available with various vocational training providers engaged in implementing Central and UT Administration schemes, including Government and private ITIs, PMKVY/PMKK centres and NSDC centres, and facilitate their optimal utilization.

v. Facilitation of training centres and institutions: Facilitate the setting up of PMKK, PMKVY and other relevant training centres in the district and facilitate the mentoring and nurturing of new and relevant vocational institutes based on the requirements of the local labour market, including appropriate course designs in consultation with other vocational institutes, especially ITIs.

vi. Industry linkages, OJT and apprenticeship: Coordinate with industries and establishments in the district for strengthening industry linkages, facilitating On-the-Job Training (OJT) and apprenticeships, and monitor the progress of apprenticeship schemes.

vii. Placement and Kaushal/Rozgar Melas: Facilitate placements of skilled youth in nearby industries/establishments and organize and provide infrastructure and other facilities for conducting Kaushal Melas and Rozgar Melas in the district. The Committee shall also facilitate entrepreneurship training, mentoring, handholding and linkages with financial institutions and relevant Government schemes.

viii. Awareness, counselling and career guidance: Generate awareness among unemployed youth regarding industry demand for various vocations/trades, skill development schemes and programmes, employment opportunities and financial incentives and schemes available for financing local entrepreneurship, through local media and other suitable channels. Organize counselling sessions for skilled youth and vocational graduates regarding various schemes/programmes and facilitate

registration on portals such as the National Career Service (NCS) and Labour Market Information System (LMIS) portals.

ix. The Committee shall also facilitate mobilization and engagement of unemployed youth through Panchayati Raj Institutions (PRIs), Urban Local Bodies (ULBs), NGOs, educational institutions and other local stakeholders.

x. Trainer development: Facilitate training and creation of a pool of trainers in various trades across the district to support implementation of skill development initiatives of the Central and UT Administration.

xi. Local art, crafts and trade: Coordinate the efforts of various Government Departments and industry in the district for building and nurturing a valuable skill base, having regard to the local art, crafts and trade.

xii. Convocation and recognition: Organize convocations for vocational graduates across the district to provide them a sense of pride and accomplishment and encourage the concept of self-employment.

xiii. Monitoring of skilling interventions: Undertake regular field-level monitoring of skilling interventions and the implementation of various skill development schemes / programmes in the district and suggest appropriate measures wherever required.

xiv. Convergence of funds and resources: Facilitate convergence of funds from various Central and UT Administration schemes for improving the skill ecosystem in the district.

By order of the Lt. Governor (Administrator), UT of Ladakh.

Sd/-
(Sanit Rodrigues) IAS,
Administrative Secretary,
General Administration Department.

Copy to Chairperson & Members, as above.

Copy also to the: -

1. Secretary Ministry of Skill Development & Entrepreneurship (MSDE), Govt. of India (GoI).
2. All Administrative Secretaries, UT of Ladakh.
3. Director General of Police Ladakh.
4. Director General of Training, MSDE, GoI
5. Hon'ble Vice Chancellor Sindhu Central University.
6. Administrative Secretary, Technical Education & Skill Development, Department, UT of Ladakh. The U.O File No. M/10/2021- (TE and SD) is returned herewith.
7. All Deputy Commissioners.
8. Director NIC, Ladakh for uploading on UT website.
9. Under Secretary to Hon'ble Lieutenant Governor Ladakh for information of the Hon'ble Lieutenant Governor.
10. OSD to Chief Secretary, UT of Ladakh for information of the Chief Secretary
11. Superintendent Archives, Archaeology & Museums, Leh.
12. Order/ office/ e-office file.

(Dorjay Gailson) JKAS,
Under Secretary,
General Administration Department.