THE ADMINISTRATION OF UNION TERRITORY OF LADAKH
Health & Medical Education Department
UT Secretariat, Ladakh

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Notification
Ladakh, the 10th September, 2021

S.O 38:- In exercise of the powers conferred by S.O 282(E) dated: 21.01.2020, the Hon'ble Lieutenant Governor of Union Territory of Ladakh hereby makes the following Rules, namely.-

1. **Short title and commencement**
   (1) These Rules may be called the Union Territory of Ladakh Health & Medical (Subordinate) Service Recruitment Rules,2021.

   (2) These Rules shall come into force from the date of their publication in the Official Gazette.

2. **Definitions:-** In these Rules, unless the context otherwise requires.-

   (a) "Administration" means Administration of the Union Territory of Ladakh;

   (b) "Administrative Department" means the Department of the Administration in the Union Territory Secretariat holding the administrative charge of the Service;

   (c) "Appointed day" shall mean the day as defined under section 2 (a) of the Jammu and Kashmir Reorganization Act, 2019.

   (d) "Board" means the appropriate recruitment board;

   (e) "Cadre" means the sanctioned strength of the Service under these Rules;

   (f) "Chief Executive Officer" means Chief Executive Officer, of the concerned LAHDC;

   (g) "District cadre" means the cadre comprising of the posts as may be notified by the Administration;

   (h) "LAHDC" means Ladakh Autonomous Hill Development Council, as constituted under the relevant Act;

(i) **"Member of the Service"** means a person appointed to a post in the Health & Medical (Subordinate) Service under the provisions of these Rules;

(j) **"Rules"** means the Union Territory of Ladakh Health & Medical (Subordinate) Service Recruitment Rules;

(k) **"Resident of Union Territory of Ladakh"** means any person who satisfies the criteria of residence as may be prescribed for the purpose of employment under the Administration of Union Territory of Ladakh under any Act, Rule Regulation or Order having force of law in Union Territory of Ladakh;

(l) **"Schedule"** means the Schedule(s) annexed to these Rules;

(m) **"Service"** means Service as constituted under these Rules; and

(n) **"Union Territory"** means the Union Territory of Ladakh.

3. Constitution of the Service.-

From the date of commencement of these Rules, there shall be constituted the Union Territory of Ladakh Health & Medical (Subordinate) Service.

4. Initial Constitution.-

On the date of commencement of these Rules, persons who have already been appointed substantively to a post in the cadre of J&K Health & Medical (Subordinate) Service and finally allotted for service in the Union Territory of Ladakh in accordance with the provisions of section 89(2) of the J&K Reorganization Act, 2019, shall be deemed to have been appointed to the Service at the initial constitution.

Provided that a person appointed by a competent authority substantively to a post in the cadre of J&K Health & Medical (Subordinate) Service on the recommendations of a Board after the appointed day shall also be deemed to have been appointed to the Service at the initial constitution and the services rendered by him prior to the commencement of these Rules shall count for the purposes of rules regulating his conditions of service.

5. Strength and composition of the Service. -

(1) The authorized permanent strength of the Cadre and the nature of the posts included therein shall be determined by the Administration, from time to time, and shall at the initial constitution of the Service under these Rules, be such as specified in Schedule-I.

(2) The Administration shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the Cadre of the Service and make such alteration therein as it deems fit.

6. Qualification and Method of Recruitment.-

(1) No person shall be eligible for appointment or promotion to any post unless he possesses the qualifications as laid down in Schedule- II annexed to these Rules.

(2) Appointment to the Service shall be made: -

(a) By direct recruitment; or

(b) By promotion, failing which by absorption:

Provided that the terms and manner of appointment by absorption shall be as notified by the Administration by a general or special order; and

Provided further that the competent authority to appoint a person to the Service by absorption shall be the Administration.

7. Probation.-

(1) Every person on appointment to the Service, by direct recruitment shall be on probation for a period of two years. Person on appointment to the Service by promotion or by absorption shall be on probation for a period of six months.

Provided that the period of probation may extend in accordance with the instructions issued by the Administration from time to time; and

Provided further that other matters relating to probation, will be governed by the instructions issued by the Administration in this regard from time to time.

(2) If, during the period of probation or any extension thereof, as the case may be, the Administration is of the opinion that a person appointed to the Service has not successfully completed the period of probation, the Administration may discharge the directly recruited candidate from the Service, or revert the promotee to the post held by him prior to his promotion.

8. Training and Departmental Examination. -

Persons appointed to the Service shall be required to undergo such training from time to time during the course of probation and to pass such examination(s) as the Administration may prescribe:

Provided that the Administration may exempt, either wholly or partly, from such training or departmental examination(s) person who have passed a departmental examination or undergone training declared by the Administration to be equivalent to a departmental examination or training prescribed under these Rules.

9. Eligibility for direct recruitment.-

The age limit and other qualifications for direct recruitment shall be as prescribed by the Administration.

Provided that a person already in Government service would be required to apply through proper channel for direct recruitment against a vacant post in the Service, if he possesses the educational and other qualifications prescribed for recruitment to such posts.

10. Maintenance of seniority lists.-

The Chief Executive Officer in case of District Cadre Posts and the Administrative Department in respect of other posts shall maintain up to date and final seniority list of Members of the Service.

Provided that the seniority of Members of the Service shall be maintained in accordance with the rules as may be notified by the Administration by a general or special order.

11. Disqualification for appointment.-

No person shall be qualified for appointment to the Service unless the person is a Resident of Union Territory of Ladakh.

Provided that this rule shall not apply to persons allotted service in Union Territory of Ladakh under the provisions of section 89(2) of Jammu and Kashmir Reorganization Act, 2019, or such Rules as may be prescribed by the Administration.

12. Interpretation.-

If any question arises relating to the interpretation of these Rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

13. Repeal and Savings.-

(1) All the Rules corresponding to these Rules in force immediately before the commencement of these Rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the Rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these Rules.

(3) nothing in these Rules shall affect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Tribes/Scheduled Castes and other special categories of person in accordance with orders issued by the Administration from time to time in this regard.

14. Residuary Matters. -

In regard to the matters not specifically covered by these Rules, the members of the Service shall be governed by Rules/regulations and orders as may be prescribed by the Administration.

(Dr. Pawan Kotwal) IAS
Principal Secretary,
Health & Medical Education Department.

No. A/205/2021-EST SEC(DHS) Dated:- 10-09-2021

Copy to the:

1. Joint Secretary (JKL), Ministry of Home Affairs.
2. All the Administrative Secretaries, UT Ladakh.
3. Additional Director General of Police (ADGP) Ladakh.
4. Deputy Commissioner/CEO, LAHDCs Leh/Kargil.
5. All Divisional Head of the Departments.
6. OSD to Hon'ble Lieutenant Governor, Union Territory of Ladakh for information of Hon'ble Lieutenant Governor.
7. Private Secretary to Advisor for kind information of the Advisor.
8. District Informatics Officer, NIC, Ladakh for uploading in the UT Website.
9. I/C Archives, Archaeology and Museums.
10. Office/Order File.

Ladakh Health & Medical (Subordinate) Service Recruitment Rules, 2021

SCHEDULE-I

SO : 38 dated: 10.09.2021

Sr. No.	Designation of the post	Pay Level / Structure	No. of Posts
1	Matron	Level – 9 (52700-166700)	2
2	Principal/ Nursing Officer	Level- 8 (47800-15100)	1
3	Chief Amchi	Level-7 (44900-142400)	1
4	Section Officer	Level-7 (44900-142400)	3
5	Assistant Accounts Officer	Level-7 (44900-142400)	1
6	S.O Planning	Level-7 (44900-142400)	3
7	Physiotherapist	Level-7 (44900-142400)	3
8	Warden	Level-7 (44900-142400)	1
9	District Mass Education Officer	Level-7 (44900-142400)	2
10	Food Inspector	Level-6F (40800-129200)	1
11	Blood Bank Organizer	Level- 6E (35900-113500)	1
12	Community Health Officer	Level- 6E (35900-113500)	15
13	Theatre Supervisor	Level- 6E (35900-113500)	1
14	Assistant Matron	Level- 6E (35900-113500)	1
15	Sister / Nursing Supervisor	Level- 6E (35900-113500)	12
16	Bacteriologist	Level- 6E (35900-113500)	1
17	Treatment Organizer	Level- 6E (35900-113500)	2
18	Head Pharmacist	Level- 6E (35900-113500)	24
19	Supervisory Pharmacist	Level-6D (35800-113200)	26
20	Radiographer	Level-6D (35800-113200)	7
21	Sanitary Inspector	Level-6D (35800-113200)	8
22	Accountant	Level-6B (35600-112800)	1
23	Head Assistant	Level-6B (35600-112800)	7

24	Statistical Assistant	Level-6B (35600-112800)	7
25	Junior Stenographer	Level-6B (35600-112800)	2
26	District Store Keeper	Level - 6 (35400-112400)	2
27	Jr. Physiotherapist	Level - 6 (35400-112400)	8
28	ECG Technician	Level - 6 (35400-112400)	6
29	Sr. Health Inspector	Level - 6 (35400-112400)	1
30	Extension Educator	Level - 6 (35400-112400)	3
31	Dy.MEIO	Level - 6 (35400-112400)	4
32	Public Health Nurse	Level - 6 (35400-112400)	8
33	Sr. Anaesthesia Technician	Level - 6 (35400-112400)	1
34	Lady Th. Assistant	Level - 6 (35400-112400)	2
35	Ophthalmic Technician	Level - 6 (35400-112400)	1
36	X-Ray Technician	Level - 6 (35400-112400)	6
37	Health Educator	Level - 6 (35400-112400)	17
38	TB Health Visitor	Level - 6 (35400-112400)	2
39	Senior Theatre Assistant	Level - 6 (35400-112400)	5
40	BCG Team Leader	Level - 6 (35400-112400)	2
41	Sr. Nurse	Level - 6 (35400-112400)	19
42	Lady Health Visitor	Level - 6 (35400-112400)	8
43	Senior Para Medical Assistant	Level - 6 (35400-112400)	2
44	Laboratory Technician	Level - 6 (35400-112400)	13
45	District Health Supervisor	Level - 6 (35400-112400)	1
46	Sister Tutor	Level - 6 (35400-112400)	9
47	Legal Assistant	Level - 6 (35400-112400)	1
48	Projectionist -L6	Level - 6 (35400-112400)	1
49	Senior Pharmacist	Level - 6 (35400-112400)	201

50	Senior Assistant	Level - 5 (29200-92300)	31
51	Senior Assistant / Linenkeeper	Level - 5 (29200-92300)	1
52	Senior Assistant/Typist	Level - 5 (29200-92300)	1
53	Junior Statistical Assistant	Level - 5 (29200-92300)	1
54	Account Assistant	Level - 5 (29200-92300)	5
55	Refrigerator Mechanic	Level - 5 (29200-92300)	2
56	Steno Typist	Level - 5 (29200-92300)	3
57	Store Keeper - L4	Level - 4 (25500-81100)	1
58	Lady Theatre Assistant	Level - 4 (25500-81100)	1
59	Junior Pharmacist	Level - 4 (25500-81100)	94
60	Junior Health Inspector	Level - 4 (25500-81100)	5
61	Junior Health Inspector (Computer)	Level - 4 (25500-81100)	3
62	Dental Assistant	Level - 4 (25500-81100)	34
63	Laboratory Assistant	Level - 4 (25500-81100)	42
64	X-Ray Assistant	Level - 4 (25500-81100)	43
65	Jr. Theatre Assistant	Level - 4 (25500-81100)	20
66	Accounts Assistant	Level - 4 (25500-81100)	1
67	Ophthalmic Assistant	Level - 4 (25500-81100)	15
68	Amchi Librarian	Level - 4 (25500-81100)	1
69	Health and FW Assistant	Level - 4 (25500-81100)	1
70	Projectionist-L4	Level - 4 (25500-81100)	2
71	Para Medical Assistant	Level - 4 (25500-81100)	9
72	Medical Record Technician	Level - 4 (25500-81100)	2
73	Anaesthesia Assistant	Level - 4 (25500-81100)	13
74	Electrician-L4	Level - 4 (25500-81100)	2
75	Carpenter-L4	Level - 4 (25500-81100)	1

76	Junior Nurse	Level - 4 (25500-81100)	112
77	Steward	Level - 4 (25500-81100)	2
78	Tin Smith	Level - 4 (25500-81100)	1
79	Lady Health Visitor (lower Grade)	Level - 4 (25500-81100)	1
80	Health Educator (Lower Grade)	Level - 4 (25500-81100)	1
81	Dhobi - L4	Level - 4 (25500-81100)	1
82	Junior Assistant	Level - 4 (25500-81100)	36
83	Tehvildar	Level - 4 (25500-81100)	3
84	Cashier	Level - 4 (25500-81100)	1
85	Generator Operator	Level - 4 (25500-81100)	2
86	Plumber	Level - 4 (25500-81100)	2
87	Instructor	Level - 4 (25500-81100)	1
88	Clerk	Level - 4 (25500-81100)	1
89	Driver Grade -I	Level - 4 (25500-81100)	14
90	Driver Grade -II	Level - 2 (19900-63200)	17
91	Library Assistant	Level - 2 (19900-63200)	1
92	Barber - L2	Level - 2 (19900-63200)	1
93	Chauffer	Level - 2 (19900-63200)	10
94	Basic Health Worker	Level - 2 (19900-63200)	46
95	Dhobi- L2	Level - 2 (19900-63200)	6
96	BCG Technician	Level - 2 (19900-63200)	4
97	FMPHW	Level - 2 (19900-63200)	294
98	MPHW (Male)	Level - 2 (19900-63200)	5
99	Electrician - L2	Level - 2 (19900-63200)	4
100	Carpenter - L2	Level - 2 (19900-63200)	1
101	Barber - L2	Level - 2 (19900-63200)	1

102	Cook - L2	Level - 2 (19900-63200)	3
103	Physiotherapist boy	Level SL-2 (15900-50400)	1
104	Ward boy	Level SL-2 (15900-50400)	1
105	X-Ray boy	Level SL-2 (15900-50400)	6
106	Laboratory boy	Level SL-2 (15900-50400)	3
107	Theatre boy	Level SL-2 (15900-50400)	2
108	Cook- SL2	Level SL-2 (15900-50400)	7
109	Dental boy	Level SL-2 (15900-50400)	2
110	Dhobi - SL2	Level SL-2 (15900-50400)	3
111	Linen keeper	Level SL-2 (15900-50400)	1
112	Physiotherapist boy	Level- SL1 (14800-47100)	1
113	BB Attendant	Level- SL1 (14800-47100)	1
114	Attendant	Level- SL1 (14800-47100)	6
115	Dark Room Attendant	Level- SL1 (14800-47100)	1
116	Cleaner	Level- SL1 (14800-47100)	3
117	Chest Carrier	Level- SL1 (14800-47100)	2
118	Ward boy	Level- SL1 (14800-47100)	6
119	Cook- SL1	Level- SL1 (14800-47100)	4
120	Aaya	Level- SL1 (14800-47100)	3
121	Packer	Level- SL1 (14800-47100)	2
122	Gardener	Level- SL1 (14800-47100)	8
123	Field Worker	Level- SL1 (14800-47100)	16
124	Nursing Orderly	Level- SL1 (14800-47100)	322
125	Orderly	Level- SL1 (14800-47100)	32
126	Chowkidar	Level- SL1 (14800-47100)	51
127	Lab Attendant	Level- SL1 (14800-47100)	1

128	Barber- SL1	Level- SL1 (14800-47100)	1
129	Sanitary Orderly	Level- SL1 (14800-47100)	1
130	Domestic Staff	Level- SL1 (14800-47100)	12
131	Orderly/ Chowkidar	Level- SL1 (14800-47100)	10
132	Safaiwala/Sweeper	Level- SL1 (14800-47100)	193
133	Amchi	Amchi @ 300 PM	70
134	Community Health Worker	CHW @ 1000 PM	46
	Total:-		**2179**

10.09.2021

(Dr.Pawan Kotwal) IAS
Principal Secretary,
Health & Medical Education Department.

Ladakh Health & Medical (Subordinate) Service Recruitment Rules, 2021

SCHEDULE-II

Schedule II (A) SO: 38 dated: 10.09.2021

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level -7 (44900-142400)	Section Officer	-	100% by promotion from Head Assistant having not less than three (03) years substantive service as Head Assistant.
Level-6B (35600-112800)	Head Assistant	-	100% by promotion from Senior Assistant/Linen Keeper having not less than three (03) years substantive service as Senior Assistant and also having passed Secretariat Assistant Training Course Examination; Provided that 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistant, who have not qualified the Secretariat Assistant Training Course Examination, but have crossed the age of 50 years as on 1st January of the year in which such promotion is being considered: Provided further that in case of Senior Assistants who have qualified the Secretariat Assistant Training Course Examination during his/her period of probation as Junior Assistant shall not be required to qualify the said examination again.
Level -5 (29200-92300)	Senior Assistant/Linen keeper	-	100% by promotion from Junior Assistant/Tehvildar/Cashier in order of seniority, having not less than three (03) years substantive service as Junior Assistant/Tehvildar/Cashier and also having qualified Secretariat Assistant Training Course Examination.
Level -4 (25500-81100)	Junior Assistant/Tehvildar/Cashier	Graduate from any recognized University with minimum 200 hrs or six month Certificate Course in Computer Applications from any government recognized institute and to qualify type test with speed of not less than 35 words per minute on computer key board.	i. 75% by direct recruitment. ii. 25 % by promotion from all categories of Class IV in order of seniority, prepared in the manner to be notified by the Department, having not less than three (03) years substantive service as such on the recommendation of DPC, and to qualify type test with speed of not less than 30 words per minute. Provided that a person appointed by direct recruitment or by promotion shall have to undergo and qualify the Secretariat Assistant Training Course Examination during the period of probation.

104891/2023/ES (DHS) Level -SL 1 (14800-47100)	Orderlies/Chow kidar	Minimum Matric and maximum 10+2	100% Direct Recruitment

Schedule-II (B) SO: 38 dated: 10.09.2021

Level -7 (44900-142400)	Assistant Accounts Officer	-	By deputation from Accounts (Subordinate) Service.
Level-6B (35600-112800)	Accountant	-	By deputation from Accounts (Subordinate) Service.
Level -5 (29200-92300)	Accounts Assistant	-	By deputation from Accounts (Subordinate) Service.

Schedule-II (C) SO: 38 dated: 10.09.2021

Level -7 (44900-142400)	Statistical Officer	-	By deputation from Economics & Statistics (Subordinate) Service.
Level-6B 35600-112800	Statistical Assistant	-	By deputation from Economics & Statistics (Subordinate) Service.
Level -5 (29200-92300)	Junior Statistical Assistant	-	By deputation from Economics & Statistics (Subordinate) Service.

Schedule-II(D) SO : 38 dated: 10.09.2021

Level-6C (35700-113100)	Chauffeur	-	100% by promotion from Driver Grade-I having minimum five (05) years substantive service.
Level -4 (25500-81100)	Driver Grade-I	-	100 % by Promotion from Driver Grade-II having minimum five (05) years substantive service.
Level-2 (19900-63200)	Driver Grade-II	10th pass with driving license of Light Motor Vehicle(LMV) with (TRANS).	100% by Direct Recruitment.

Schedule-II(E) SO: 38 dated: 10.09.2021

Level -6B (35400-112400)	Junior Scale Stenographer	i. Graduation from any recognized University with minimum one year National Trade Certificate (NTC) or State Trade Certificate (STC) in stenography (English) ii. Minimum speed of 65 and 35 words per minute in shorthand and computer type writing respectively. iii. 200 hrs OR Six month Certificate Course in Computer Application from any recognized Institute.	50% By Direct Recruitment. 50% by Promotion from Steno Typist, having minimum three (03) years of substantive service.
Level -5 (29200-92300)	Steno Typist	i. Graduation from any recognized University with minimum one year National Trade Certificate (NTC) or State Trade Certificate (STC) in stenography (English) ii. Minimum speed of 65 and 35 words per minute in shorthand and computer type writing respectively. iii. 200 hrs OR Six month Certificate Course in Computer Application from any recognized Institute.	100% by direct recruitment

Schedule-II (F) SO: 38 dated: 10.09.2021

Level -2 (19900-63200)	Cook - L2	-	100% by promotion from Cook- SL2, having not less than three (03) years substantive service .
SL 2 (15900-50400)	Cook- SL2	-	100% by promotion from Cook SL-1 having not less than three (03) years substantive service .

SL1 (14800-47100)	Cook - SL1	Minimum 10th pass with 3 month diploma in Food & Beverages Service from Food Craft Institute or any other recognized Institute	100% by direct recruitment

Schedule-II (G) SO: 38 dated: 10.09.2021

Level-4 (25500-81100)	Dhobi - L4	-	100% by promotion from Dhobi - L2, having not less than three (03) years substantive service as Dhobi.
Level -2 (19900-63200)	Dhobi - L2	-	100% by promotion from Dhobi SL-2 having not less than three (03) years substantive service.
SL 2 (15900-50400)	Dhobi -SL2	10th pass with five (05) years work experience as Dhobi in any establishment Certificate be issued by the Assistant Labour Commissioner.	100% by direct recruitment.

Schedule-II (H) SO: 38 dated: 10.09.2021

Level -6 (35400-112400)	Projectionist		100% by promotion from Junior Projectionist having not less than five (05) years substantive service.
Level -4 (25500-81100)	Jr. Projectionist	10+2 with minimum one year diploma in Computer Hardware & Network Maintenance/Diploma in Cinematography Course from ITI or any other recognized Institute.	100% by direct recruitment.
Level -4 (25500-81100)	Electrician- L4	-	100% by promotion from Electrician L2, having not less than three (03) years substantive service.
Level -2 (19900-63200)	Electrician- L2	Two years National Trade Certificate /State Trade Certificate in Electrician awarded by NCVT/ SCVT.	100% by direct recruitment.

Schedule-II (I) SO: 38 dated: 10.09.2021

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6F (40800-129200)	Food Inspector	-	By deputation from Drug and food Control Organization (Subordinate) service.
Level-6E (35900-113500)	Legal Assistant	-	By deputation from Legal (Subordinate) Service.

Schedule-II (J) SO: 38 dated: 10.09.2021

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6 (35400-112400)	District Store Keeper		100% promotion from Store Keeper – L4, having five (05) years substantive service.
Level -4 (25500-81100)	Store Keeper- L4	10+2 Science (Medical) having Biology & Chemistry as subjects with Diploma in Pharmacy from SMF or any other recognized Institute	100% direct recruitment

Schedule-II (K) SO: 38 dated: 10.09.2021

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level -2 (19900-63200)	Barber- L2	-	100% by promotion from Barber-SL1, having not less than four (04) years substantive service.
SL1 (14800-47100)	Barber- SL1	10th pass with minimum (3) month Certificate Course in the trade of Barber from any Institute accredited by National Skill Development Corporation. (N.S.D.C)	100% by Direct recruitment

Schedule-II (L) SO: 38 dated: 10.09.2021

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level -4 (25500-81100)	Carpenter- L4	One-year National Trade Certificate /State Trade Certificate in Carpenter awarded by NCVT/ SCVT	100% by Direct recruitment
Level -2 (19900-63200)	Carpenter -L2	One-year National Trade Certificate /State Trade Certificate in Carpenter awarded by NCVT/ SCVT	100% by Direct recruitment

Nursing unit

Pay Level & Structure	Designation	Minimum qualification for recruitment	Method of recruitment
Level-9 (52700-166700)	Matron		100% by promotion from Assistant Matron/Sister/ Nursing Supervisor on the basis of common seniority, having not less than three(03) years substantive service as Assistant Matron/Sister/ Nursing Supervisor.
Level-6E (35900-113200)	Assistant Matron/Sister/Nursing Supervisor		100% promotion from Senior Nurse/Lady Health Visitor having not less than five (05) years substantive service as Senior Nurse / Lady Health Visitor.
Level-6 (35400-112400)	Senior Nurse		100% promotion from Junior Nurse having not less than five (05)years substantive service.
Level-6 (35400-112400)	Lady Health Visitor		100% by promotion from Lady Health Visitor (Lower Grade) with five (05) year substantive service and FMPHW with Seven (07) years substantive service on the basis of common seniority prepared in the manner to be notified by the Department. Further in respect of FMPHW Six (6) months extra training to be conducted by the department in order of seniority is mandatory for promotion.
Level-4 (25500-81100)	Lady Health Visitor (Lower Grade)		100% by promotion from FMPHW having not less than five (05) years substantive service
Level-4 (25500-81100)	Junior Nurse	10+2 Science (Medical) having Biology & Chemistry as subjects with Diploma in Nursing from SMF or any other recognized Institute.	(i)90% by direct recruitment (ii)10% by promotion from FMPHW who possesses Diploma in Nursing, having not less than five (05) years substantive service. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.
Level-2 (19900-63200)	Female Multi Purpose Health Worker (FMPHW)	Matric with diploma in Multipurpose Health Workers training course from SMF or any other recognized Institute.	(i) 90% by direct recruitment. (ii) 10% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the

104891/2023/ES (DHS)			Department, having diploma in Female Multipurpose Health Worker. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.

Schedule-II(N) SO: 38 dated: 10.09.2021

Dental unit

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-4 (25500-81100)	Dental Assistant.	10+2 Science (Medical) having Biology & Chemistry as subjects with diploma in Dental Assistant. Course from SMF or any other recognized institute	(i) 90% by direct recruitment (ii)10% by promotion from all categories of Class IV on the basis of common seniority prepared in the manner to be notified by the Department, having Diploma required for direct recruitment. Provided that in case of non-availability ofpersons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment .

Schedule-II(O) SO: 38 dated: 10.09.2021

AMT/ANM/GNM School Unit

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-8 (47600-151100)	Principal/ Nursing Officer		100% by promotion from sister Tutor / Public Health Nurse with M.Sc. Nursing in Community Health Nursing with 3 years of teaching experience or B.Sc. Nursing (Basic) / Post Basic with 5 years of teaching experience in Community Health Nursing Specialty.
Level-7 (44900-142400)	Warden	Bachelor Degree in Hotel Management from any recognized Institute OR Graduate with minimum two years Diploma in Hotel Management from any recognized Institute.	100% Direct Recruitment.
Level-6 (35400-112400)	Sister Tutor/ Public Health Nurse	B.Sc. Nursing (Basic/Post Basic) with 2 years of professional experience in Community Health Nursing Specialty.	100% Direct Recruitment.

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Amchi Unit

Pay Level & Structure	**Designation**	**Minimum qualification for direct recruitment**	Method of Recruitment
Level -7 (44900-142400)	Chief Amchi	Bachelor Degree in Sowa-Rigpa Medicine from a recognized Institute.	100% by direct recruitment
Level-4 (25500-81100)	Amchi Librarian	Bachelor's degree in Library Science or Graduation with minimum one year diploma in Library Science, and to qualify Bodhi type test with speed of not less than 20 words per minute.	100% by direct recruitment

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LEPROSY AND PHYSIOTHERAPHY UNIT

Pay Level & Structure	**Designation**	**Minimum qualification for direct recruitment**	Method of recruitment
Level -7 (44900-142400)	Physiotherapist	Bachelor's degree in Physiotherapy (BPT) from any recognized Institute.	100% by promotion among Jr. Physiotherapisthaving not less than five (05) years substantive service.
Level-6 (35400-112400)	Junior Physiotherapist	Bachelor's degree in Physiotherapy (BPT)or 10+2 with Diploma in Physiotherapy (DPT) from any recognized Institute.	100% Direct Recruitment
Level-6 (35400-112400)	Senior Para Medical Asstt		100% By promotion from Para Medical Assistant / Health &FW Assistant having not less than five (05) years substantive service.
Level -4 (25500-81100)	Paramedical Asstt/Health & FW Assistant.		100% by promotion from MPHW (Male) / FMPHW having not less than five (05) years substantive service.

Level-2 (19900-63200)	MPHW (Male)/FMPHW	Matric with diploma in Multipurpose Health Worker from SMF or any other recognized Institute.	(i) 90% by direct recruitment. (ii) 10% by promotion from all categories of Class IV on the basis of common seniority prepared in the manner to be notified by the Department, having diploma required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment .

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Laboratory unit

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6E (35900-113500)	Blood Bank Organizer/Bacteriologist.		100% promotion from Laboratory Technician having not less than 5 years substantive service.
Level-6 (35400-112400)	Laboratory Technician		100% promotion from Laboratory Assistant. having not less than five (05) years substantive service.
Level-4 (25500-81100)	Laboratory Assistant.	10+2 Science (Medical) having Biology & Chemistry as subjects, with Diploma in Laboratory Assistant/Medical Laboratory Technology from SMF or any other recognized Institute.	(i) 90% by direct recruitment. (ii) 10% by promotion from all categories of Class IV on the basis of common seniority prepared in the manner to be notified by the Department, having Diploma required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment .

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Pharmacist unit

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6E (35900-113500)	Head Pharmacist	-	100% promotion from Supervisory Pharmacist having not less than 5 years substantive service.
Level-6D (35800-113200)	Supervisory Pharmacist	-	100% promotion from Senior Pharmacist having not less than 5 years substantive service.

Level-6 (35400-112400)	Senior Pharmacist	-	100% promotion from Junior Pharmacist having not less than 5 years substantive service.
Level-4 (25500-81100)	Junior Pharmacist	10+2 Science (Medical) having Biology & Chemistry as subjects with Diploma in Pharmacy from SMF or any other institute.	(i) 90% by direct recruitment. (ii) 10% by promotion from all categories of Class IV on the basis of common seniority prepared in the manner to be notified by the Department, having qualification required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment .

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Theatre unit

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6E (35900-113500)	Theatre Supervisor	-	100% promotion from Senior Theatre Assistant./ Lady Theatre Technician having not less than 5 years substantive service.
Level-6 (35400-112400)	Senior Theatre Assistant. / Lady Theatre Technician.	-	100% promotion Junior Theatre Asst./Lady Theatre Asstt. having not less than 5 years substantive service.
Level-4 (25500-81100)	Junior Theatre Asst./Lady Theatre Asst.	10+2 Science (Medical) having Biology & Chemistry as subjects, with diploma/Degree in Operation Theatre Technology/Theatre Assistant from SMF or any other recognized institute	(i) 90% by direct recruitment. (ii) 10% by promotion from all categories of Class IV on the basis of common seniority prepared in the manner to be notified by the Department, having diploma required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment .

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X-Ray unit

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6D (35800-113200)	Radiographer		100% promotion from X-Ray Tech. having not less than 5 years substantive service.

(35400-112400)	X-Ray Technician.		100% promotion from X-Ray Asstt. having not less than five (05) years substantive service.
Level-4 (25500-81100)	X-Ray Assistant.	10+2 Science (Medical) having Biology & Chemistry as subjects with diploma in X-Ray Asstt/X-Ray Technician from SMF or any other recognized institute.	(i) 90% by direct recruitment. (ii) 10% by promotion from all categories of Class IV on the basis of common seniority prepared in the manner to be notified by the Department, having qualification required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment .

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Sanitary unit

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
L-6D (35800-113200)	Sanitary Inspector	10+2 Science with Diploma in Sanitary Health Inspector from SMF or any other recognized Institute.	100% by direct recruitment.
SL1 (14800-47100)	Sanitary Orderly/Safaiwalla	Minimum Matric and Maximum 10+2.	100% by direct recruitment

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ECG Unit

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6 (35400-112400)	ECG Technician	10+2 Science (Medical) with Degree/Diploma in ECG Technology. from SMF or any other recognized institute.	100% by direct recruitment.

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Anesthesia unit

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6 (35400-112400)	Senior Anesthesia Technician.		100% promotion from Anesthesia Assistant, having not less than five (5) years substantive service.

Level-4 (25500-81100)	Anesthesia Assistant.	10+2 Science (Medical) having Biology & Chemistry as subjects with Diploma in Anesthesia from SMF or any other recognized institute	(i) 90% by direct recruitment. (ii) 10% by promotion from all categories of Class IV on the basis of common seniority prepared in the manner to be notified by the Department, having qualification required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment .

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Ophthalmic unit

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6 (35400-112400)	Ophthalmic Technician		100% promotion from Ophthalmic Assistant, having not less than 5 years substantive service.
Level-4 (25500-81100)	Ophthalmic Asst.	10+2 Science (Medical) having Biology & Chemistry as subjects, with Diploma in Ophthalmic Assistant from SMF or any other recognized institute.	(i) 90% by direct recruitment. (ii) 10% by promotion from all categories of Class IV on the basis of common seniority prepared in the manner to be notified by the Department, having qualification required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment .

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Health Education Unit

Pay Level & structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6 E (35900-113200)	Community Health Officer	-	100% by Promotion from the following on the basis of common seniority prepared in the manner to be notified by the Department, having not less than five (05) years substantive service:

104891/2023/ES (DHS)			I. Sanitary Inspector: Schedule-II (V) II. Public Health Nurse: Schedule-II(O) III. Extension Educator/Health Educator: Schedule-II (Z) IV. Treatment Organizer: Schedule-II (Z) V. Lady Health Visitor: Schedule-II (M) VI. Senior Health Inspector/BCG Team Leader/TB Health Visitor: Schedule-II (Z) VII. Sr. Para Medical Assistant: Schedule-II (Q)
Level-6 E (35900-113200)	District Mass Education Officer.	-	By promotion from Dy. Mass Education Information Officer having not less than five (05) years substantive service.
Level -6 E (35900-113200)	Treatment Organizer	-	100% by promotion from TB Health Visitor having not less than five (05) years substantive service.
Level -6 (35400-112400)	Sr. Health inspector/ BCG Team leader/TB Health Visitor		(i) For the post of Sr. Health Inspector 100% by promotion from Junior Health Inspector, having not less than five (05) years substantive service. (ii) For the posts of BCG Team Leader/TB Health Visitor 100% by promotion from BCG Technician having not less than five (07) years substantive service.
Level-6 (35400-112400)	Dy. Mass Education Information Officer	Graduate with Degree/Diploma in Mass Communication, Journalism or Development Communication from a recognized university.	100% by direct recruitment.
Level -6 (35400-112400)	Ext. Educator/Health Educator	Diploma in Health Promotion Education (DHPE) from any Institute recognized by International Institute of Population Science (IIPS) OR Diploma in Nutrition and Health Education from any recognized Institute.	(i) 90% by direct recruitment. (ii) 10% by promotion from Jr. Health Inspectors /Health Educator Lower Grade on the basis of common seniority prepared in the manner to be notified by the Department, having not less than five (05) years substantive service Provided that in case of non-

104891/2023/ES (DHS)			availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment .
Level -4 (25500-81100)	Jr. Health Inspectors /Health Educator Lower Grade/Instructor		100% by promotion from Basic Health Workers having not less than five (05) years substantive service.
Level-2 (19900-63200)	Basic Health Workers	-	100% by promotion from all categories of Class IV on the basis of common seniority prepared in the manner to be notified by the Department, with Three (03) years substantive service.
Level-2 (19900-63200)	BCG Tech.	-	100% by promotion from all categories of Class IV on the basis of common seniority prepared in the manner to be notified by the Department, with Three (03) years substantive Service and BCG, trained.

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GENERAL UNIT

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level -4 (25500-81100)	Medical Record Technician	10+2 with diploma in Medical Record Technician	100% by Direct recruitment
Level-4 (25500-81100)	Refrigerator Mechanic	One-year National Trade Certificate /State Trade Certificate in Refrigeration awarded by NCVT/ SCVT	100% by Direct Recruitment.
Level -4 (25500-81100)	Steward	10+2 with diploma in Food & Beverages Service from Food Craft Institute or any other recognized institute	100% by Direct Recruitment
Level -4 (25500-81100)	Tin Smith	One-year National Trade Certificate /State Trade Certificate in Sheet Metal awarded by NCVT/ SCVT	100% by Direct recruitment
Level-4 (25500-81100)	Generator Operator	One-year National Trade Certificate /State Trade Certificate in Mechanic awarded by NCVT/ SCVT	100% by direct recruitment.
Level-4 (25500-81100)	Plumber	One-year National Trade Certificate /State Trade Certificate in Plumer awarded by NCVT/ SCVT	100% by direct recruitment.
Level -2 (19900-63200)	Telephone Operators	12th pass with minimum 6th month certificate course in Electronic Private Automatic Branch Exchange (EPABX)	100% by direct recruitment.

Level-2 (19900-63200)	Library Assistant	Bachelor's degree in Library Science or Graduation with minimum one year Diploma in Library Science.	100% by direct recruitment.
SL1 (14800-47100)	Gardener	10th pass with one year Certificate Course in Basic Horticulture Training (BAT) from any recognized Institute.	100% by direct recruitment.
SL1 (14800-47100)	Cleaner	Minimum Matric and Maximum 10+2	100% by direct recruitment.

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A

SL 2 (15900-50400)	X-ray Boy/Theatre Boy/Laboratory Boy/Dental boy/Ward boy/ Physiotherapist boy/linen keeper	-	100% by promotion from all categories of Class IV (SL1) on the basis of common seniority prepared in the manner to be notified by the Department, with three (03) years substantive service.

B

SL1 (14800-47100)	BB Attendant/ Attendant/ Dark Room Attendant/ Chest Carrier/ Jr.Ward boy/ Aaya/ Packer/Field Worker/ Nursing Orderly/ Lab Attendant/Domestic Staff	Minimum Matric and Maximum 10+2.	50% by direct recruitment. 50% by adjustment from Safaiwala.

10.09.2021

(Dr Pawan Kotwal) IAS
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Health & Medical Education Department.