संघ राज्य प्रशासन, लद्दाख
स्वास्थ्य एवं चिकित्सा शिक्षा विभाग

सत्यमेव जयते

The Administration of
Union Territory of Ladakh
Health and Medical Education
Department

File No.: A/3060/2026-H&ME SECTION

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यूटी सचिवालय/UT Secretariat लेह/Leh
Dated: .11.2026

Notification

Ladakh, the of November, 2026

S.O. _____.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with S.O. 282(E) dated 21.01.2020 issued by the Ministry of Home Affairs, Government of India, the Lieutenant Governor of the Union territory of Ladakh hereby makes the following rules to further amend the Union Territory of ***Ladakh* Health & Medical *(Subordinate) Service Recruitment Rules, 2021***, notified vide S.O. 38 dated 10.09.2021 (hereinafter referred to as the "said Rules"), as amended vide S.O. 122 dated 10.11.2025, namely:—

1. Short title and commencement —

(1) These rules may be called the Union Territory of ***Ladakh Health & Medical (Subordinate) Service (Amendment) Rules, 2026***.

(2) These rules shall come into force from the date of their publication in the Official Gazette.

2. Amendment to Schedule-II (A) – The "Schedule-II (A)" to the Said Rules shall be substituted by the following Scheule, as follows, namely-

Schedule-II (A)

Pay Level & Structure	**Designation**	**Minimum qualification for direct recruitment**	**Method of recruitment**
Level-7 (44900-142400)	Section Officer	-	100% by promotion from Head Assistant having not less than three (03) years of substantive service as Head Assistant

Level-6B (35600-112800)	Head Assistant	-	100% by promotion from Senior Assistant/Linen Keeper having not less than three (03) years of substantive service as Senior Assistant and also having passed Secretariat Assistant Training Course Examination; Provided that 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistant, who have not qualified the Secretariat Assistant Training Course Examination, but have crossed the age of 50 years as on 1st January of the year in which such promotion is being considered; Provided further that in case of Senior Assistants who have qualified the Secretariat Assistant Training Course Examination during his/her period of probation as Junior Assistant shall not be required to qualify the said examination again.
Level-5 (29200-92300)	Senior Assistant/Linen keeper	-	100% by promotion from Junior Assistant/Tehvildar/Cashier/Clerk in order of seniority, having not less than three (03) years substantive service as Junior Assistant/Tehvildar/Cashier/Clerk and also having qualified Secretariat Assistant Training Course Examination.
Level-4 (25500-81100)	Junior Assistant / Tehvildar/Cashier/Clerk	Graduate from any recognized University with minimum 200 hrs/six-month Certificate Course in Computer Applications from any	(i) 75% by direct recruitment (ii) 25% by promotion from all categories of matriculate Class IV in order of seniority, prepared in manner to be notified by the department, having not less than three (03) years substantive

		government recognized institute and to qualify type test with speed of not less than 35 words per minute on computer keyboard.	service as such on the recommendation of DPC, and to qualify type test with speed of not less than 30 words per minute. Provided that a person appointed by direct recruitment or by promotion shall have to undergo and qualify the Secretariat Assistant Training Course Examination/Training during the period of probation.
Level-SL1 (14800-47100)	Orderlies / Chowkidar	Matriculation/ Std. X pass from a recognized Board for Secondary Education or equivalent	100% Direct Recruitment

3. Amendments to Schedule-II (D): -- The "Schedule – II (D)" to the said Rules shall be substituted by the following Schedule, as follows, namely: -

Schedule-II (D)

Pay Level & Structure	**Designation**	**Minimum qualification for direct recruitment**	**Method of recruitment**
Level-6C (35700-113100)	Chauffer	-	100% by promotion from Driver Grade-I having not less than five (05) years substantive service as Driver Grade-I
Level-4 (25500-81100)	Driver Grade-I	-	100% by promotion from Driver Grade-II having not less than Five (05) years

			Substantive Service as Driver Grade-II.
Level-2 (19900-63200)	Driver Grade II	10th Pass with Driving License of Light Motor Vehicle (LMV) with (TRANS).	i. 90% by Direct Recruitment ii. 10% by promotion from Cleaners in Schedule-II (Z-1), possessing Driving License of Light Motor Vehicle (LMV) with (TRANS) and having rendered not less than five (05) years of regular service in the grade.

4. Amendment to Schedule-II (Z): - The "Schedule-II(Z)" to the said shall be substitute by the following Schedule, as follows, namely-

Schedule-II(Z)

Pay Level & Structure	**Designation**	**Minimum qualification for direct recruitment**	**Method of recruitment**
Level-9 (52700-166700)	Senior Community Health Officer	-	100% by promotion form Junior Community Health Officer Pay Level- 6E (35900-113200) having not less than eight (08) years substantive service.
Level-6E (35900-113200)	Junior Community Health Officer	-	100% by promotion from following on the basis of common seniority prepared in the manner to be notified by the department, having not

			less than 5 years substantive service: i. Sanitary Inspector: Schedule-II (V) ii. Public Health Nurse: Schedule-II (O) iii. Extension Educator/Health Educator: Schedule-II (Z) Treatment Organizer: Schedule-II (Z) iv. Lady Health Visitor: Schedule-II (M) v. District Health Supervisor/Senior Health Inspector/BCG Team Leader/TB Health Visitor: Schedule-II (Z) vi. Sr. Para Medical Assistant: Schedule-II (Q).
Level-7 (44900-142400)	District Mass Education Officer	-	By promotion from Dy. Mass Education & Information Officer having not less than five (05) years substantive service.
Level-6E (35900-113200)	Treatment Organizer	-	100% by promotion from TB Health Visitor having not less than five (05) years substantive service
Level-6 (35400-112400)	Sr. Health Inspector/District Health Supervisor	-	100% by promotion from Junior Health Inspector/Vocational Counsellor/Medical Social Worker/Social Worker having not less than ten (10) years of substantive service. Note: The eligibility criteria for the Junior

			Health Inspector who are in the feeder grade for the recruitment to the post of Senior Health Inspector, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive service as Junior Health Inspector.
Level-6 (35400-112400)	BCG Team Leader/TB Health Visitor	-	100% by promotion from BCG Technician having not less than ten (10) years of substantive service. Note: The eligibility criteria for the BCG Technician who are in the feeder grade for the recruitment to the post of BCG Team Leader/TB Health Visitor, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 07 years of substantive service as BCG Technician.
Level-6 (35400-112400)	Dy. Mass Educator Information Officer	Graduate with Degree/Diploma in Mass Communication, Journalism or Development Communication from a recognized university.	100% by direct recruitment
Level-6 (35400-112400)	Ext. Educator/Health Educator	10+2 with a minimum one-year Diploma in Health Promotion and Education (DHPE) from any Government recognised institution or an institution	I) 90% by direct recruitment II) 10% by promotion from Jr. Health Inspectors/Health Educator Lower Grade on the basis

		recognised by the Institute of Population Sciences (IIPS), or 10 + 2 with a minimum one-year Diploma in Nutrition and Health Education from any Government recognized institution.	of common seniority prepared in the manner to be notified by the department, having not less than 5 years substantive service. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.
Level-4 (25500-81100)	Jr. Health Inspectors/Health Educator Lower Grade/Instructor/Basic Health Workers	10+2 with a minimum one-year Diploma in Health Promotion and Education (DHPE) from any Government recognised institution or an institution recognised by the Institute of Population Sciences (IIPS), or 10 + 2 with a minimum one-year Diploma in Nutrition and Health Education from any Government recognized institution.	50% by direct recruitment 50% by promotion from Basic Health Workers in Pay Level-2 who have rendered not less than five years of substantive service as Basic Health Workers.
Level-4 (25500-81100)	Medical Social Worker/Social Worker/Vocational Counselor	Bachelor's degree in Social Work or Sociology from a recognized University/Institution; OR Degree in any discipline with a minimum one-year diploma in Social Work from a recognized University/Institution.	100% by direct recruitment

Level-2 (19900-63200)	Basic Health Workers	-	100% by promotion from amongst matriculate Class IV employees on the basis of common seniority prepared in the manner to be notified by the department, with three (03) years substantive service.
Level-2 (19900-63200)	BCG Tech	-	100% by promotion from amongst matriculate Class IV employees on the basis of common seniority prepared in the manner to be notified by the department, with three (03) years substantive service and BCG trained.

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