संघ राज्य प्रशासन, लद्दाख

लोक निर्माण (आर एंड बी) विभाग

सत्यमेव जयते

THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH
PUBLIC WORKS (R&B)
DEPARTMENT

F. No.: A – 22 / 5 / 2021 - PWD (R&B) - Part(1) / 2351 - 52

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यूटी सचिवालय, लेह / UT Secretariat, Leh,
Dated: 06.11.2026.

OFFICE MEMORANDUM

Subject: Inviting comments of the stakeholders on the draft Ladakh Public Works (Mechanical Engineering) Department (Subordinate) Service Recruitment (1st amendment) Rules, 2026.

In pursuance of DoP&T's O.M. No. AB-14017/61 dated 13.10.2015 regarding uploading of draft Recruitment Rules and inviting comments thereon, **the draft Ladakh Public Works (Mechanical Engineering) Department (Subordinate) Service Recruitment (1st amendment) Rules, 2026**, as approved by the Empowered Committee in its 37th meeting held on 09.10.2026, are hereby uploaded on the official website of the Administration of the Union Territory of Ladakh (https://ladakh.gov.in/) for inviting comments and suggestions from stakeholders.

2. All stakeholders are requested to furnish their comments/suggestions, if any, within **30 days from the date of publication** of the draft amendment rules on the official website, to facilitate their finalization.

3. The comments/suggestions may be submitted through official correspondence, by e-mail at deputysecretarypwd956@gmail.com ,or by post to the following address:

Arshad Hussain, JKAS,
Under Secretary,
PW (R&B) Department,
UT Secretariat,
Leh Ladakh,
194101.

4. The comments received within the stipulated period shall be examined and duly considered by the Department before finalization of the Recruitment Rules.

Encl.: As above.

Sd/-
(Baseer Ul Haq Choudhary) IAS
Administrative Secretary,
Public Works (R&B) Department.

Copy to the:

1. All Administrative Secretaries, UT of Ladakh.
2. All Deputy Commissioners, UT of Ladakh for wide dissemination of the draft *Ladakh* **Public Works (Mechanical Engineering) Department (Subordinate) Service Recruitment (1st amendment) Rules, 2026**, among the concerned stakeholders in their respective districts.
3. All Heads of the Departments, UT Of Ladakh.
4. Director, NIC, Ladakh for uploading the draft *Ladakh* **Public Works (Mechanical Engineering) Department (Subordinate) Service Recruitment (1st amendment) Rules, 2026**, on the UT website for wide publicity.
5. Joint Director, Department of Information & Public Relations, UT Ladakh for dissemination of the draft *Ladakh* **Public Works (Mechanical Engineering) Department (Subordinate) Service Recruitment (1st amendment) Rules, 2026**, through all appropriate means of electronic media.
6. Under Secretary to the Hon'ble Lt. Governor, UT of Ladakh for information of the Hon'ble Lt. Governor, Ladakh.
7. OSD to the Chief Secretary, UT of Ladakh for information of the Chief Secretary, Ladakh.
8. Pvt. Secretary to Administrative Secretary, PW(R&B) Department for information of the Secretary.
9. e-office / Order file.

Arshad Hussain, (JKAS)
Under Secretary,
Public Works (R&B) Department.

Draft Recruitment Rules

संघ राज्य प्रशासन, लद्दाख

लोक निर्माण (आर एंड बी) विभाग

सत्यमेव जयते

THE ADMINISTRATION OF UNION TERRITORY OF LADAKH
PUBLIC WORKS (R&B) DEPARTMENT

F. No.: A – 22 / 5 / 2021 - PWD (R&B) - Part(1) / 2353

ई-मेल / e-mail:
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deputysecretarypwd956@gmail.com

यूटी सचिवालय, लेह / UT Secretariat, Leh,
Dated: 06.11.2026.

NOTIFICATION

Ladakh, the ____ November, 2026

S.O. ____. — In exercise of the powers conferred by S.O. 282(E) dated 21.01.2020 issued by the Ministry of Home Affairs, Government of India, and of all other powers enabling it in this behalf, the Lieutenant Governor of the Union territory of Ladakh hereby makes the following rules to further amend the Ladakh Public Works (Mechanical Engineering) Department (Subordinate) Service Recruitment Rules, 2024, notified vide S.O. 47 dated 02.07.2024 (hereinafter referred to as the "said Rules"), namely: —

1. **Short title and commencement. —** (1) These rules may be called the Union Territory of **Ladakh Public Works (Mechanical Engineering) Department (Subordinate) Service Recruitment (1st Amendment) Rules, 2026.**

(2) These rules shall come into force from the date of their publication in the Official Gazette.

2. **Amendment to Schedule-I: -** The "**Schedule-I**" to the said rules, shall be substituted by the following Schedule, namely: -

"SCHEDULE – I

S.No	Designation of the post	Pay Level and Structure	No. of posts
1.	Section officer	L-7 (44900-142400)	01
2.	Head Draftsman	L-6D (35800-113200)	02
3.	Head Assistant	L-6B (35600-112800)	02
4.	Statistical Assistant	L-6B (35600-112800)	02
5.	Chauffeur	L-6 C (35700-113100)	04
6.	Junior Engineer	L-6 (35400-112400)	06
7.	Foreman-I/Chargeman	L-6 (35400-112400)	03
8.	Junior Statistical Assistant	L-5 (29200-92300)	04
9.	Senior Assistant	L-5 (29200-92300)	02
10.	Accounts Assistant	L-5 (29200-92300)	01
11.	Junior Assistant/Assistant Storekeeper	L-4 (25500-81100)	06
12.	Draftsman	L-4 (25500-81100)	05
13.	Driver Grade-I	L-4 (25500-81100)	05

14.	Senior Heavy Machine Operator (Dozer Operator/ Snow Cutter Operator)	L-4 (25500-81100)	25
15.	Senior Technician (Senior Mechanic/Fitter-L4/ Turner Grade-II /Blacksmith)	L-4 (25500-81100)	11
16.	Electrician Grade-I	L-4 (25500-81100)	04
17.	Junior Heavy Machine Operator (Snow Clearance Operator/Roller Operator)	L-2 (19900-63200)	19
18.	Junior Technician (Junior Mechanic/Fitter-L2/Helper-L2)	L-2 (19900-63200)	21
19.	Driver Grade – II	L-2 (19900-63200)	06
20.	Multi-Tasking Staff (Technical) (Roller Stoker/Snow Clearance Helper-SL1/ Roller attendant / Junior Khalasi/store Khalasi/Coolie/Helper SL1/Truck Cleaner/Cleaner)	SL-1 (14800-47100)	13
21.	Multi-Tasking Staff (Non-Technical) (Orderly/Chowkidar/Watchman)	SL-1 (14800-47100)	07
Total			**149**

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3. **Amendment to Schedule-II (B) (Technical):** The "Schedule-II (B) (Technical)" to the said Rules shall be substituted with the following Schedules, as follows:

"Schedule- II (B)
(Technical)

Pay Level& Structure	**Designation**	**Minimum Qualification for Direct Recruitment**	**Method of Recruitment**
Level-6D (35800-113200)	Head Draftsman	-	100% by promotion from Draftsman having not less than three (03) years of substantive service as draftsman.
Level-6C (35700-113100)	Chauffeur	-	100% by promotion from Driver Grade-I having not less than five (05) years of substantive service as Driver Grade-I.
Level-6 (35400-112400)	Junior Engineer	Degree (B. Tech/ B. E)/Three (03) years Diploma in Mechanical Engineering from any Government recognized Institute/	i. 90% by direct recruitment. ii. 10% by promotion from Draftsman on the basis of seniority having minimum prescribed qualification for direct recruitment, also

		University (Full Time/ regular)	having not less than three (03) years of substantive service. Provided that in case of non-availability of eligible of suitable candidates, the vacancy shall be filled up of by direct recruitment under category (i) above.
Level-6 (35400-112400)	Foreman-I/ Chargeman	-	100% By promotion from Senior Technician (Senior Mechanic / Fitter-L4/ Turner Grade-II/Blacksmith) on the basis of common seniority, having relevant trade certificate awarded by NCVT/SCVT and 03 years of experience in the relevant field and to pass the departmental trade test.
Level-4 (25500-81100	Draftsman	Two years Diploma in Draftsman (Mechanical) from AICTE recognized Institute OR Two years National Trade Certificate /State Trade Certificate in Draftsman (Mechanical) awarded by NCVT/SCVT.	100% by Direct Recruitment
Level-4 (25500-81100)	Senior Technician (Senior Mechanic/ Fitter-L4/ Turner Grade-II/ Blacksmith)	-	100% by promotion from Junior Technician (Junior Mechanic /Fitter-L2/Helper-L2) on the basis of common seniority, having relevant trade certificate awarded by NCVT/SCVT and 03 years of experience in the relevant field and to pass the departmental trade test. ***Note:*** *Notwithstanding anything contained in these Rules, the incumbents holding the post of Mechanic and other Mechanic/Operator as on the date of notification of these Rules shall also be eligible for consideration for promotion to the post of Senior Technician (Sr. Mechanic/Fitter-L4/Turner Grade-II/Blacksmith) and shall be treated as eligible feeder-category incumbents for the purpose of such promotion, subject to fulfilment of the prescribed eligibility conditions, including the*

			requisite trade certificate, experience and passing of the departmental trade test. This provision shall apply only to such existing incumbents and shall not confer any such eligibility on future appointments to the said posts.
Level-4 (25500-81100)	Senior Heavy Machine Operator (Dozer Operator/ Snow Cutter Operator)	-	100% by promotion from Junior Heavy Machine Operators (Snow Clearance Operator/Roller Operator) on the basis of common seniority having relevant trade certificate awarded by NCVT/SCVT and 03 years of experience in the relevant field and to pass the departmental trade test.
Level-4 (25500-81100	Electrician Grade-I	"Matriculation / Std. X pass from a recognised Board of Secondary Education or Equivalent" with two years National Trade Certificate/State Trade Certificate in Electrician awarded by NCVT/SCVT.	100% by direct recruitment.
Level-4 (25500-81100)	Driver Grade-I	-	100% by promotion from Driver Grade-II, having not less than five (05) years of substantive service as Driver Grade-II.
Level-2 (19900-63200)	Junior Technician (Junior Mechanic/ Fitter-L2/Helper-L2)	-	100% by promotion from Multi-Tasking Staff (Technical) (Roller Stoker/Snow Clearance Helper-SL1/ Roller attendant / Junior Khalasi/Store Khalasi/ Coolie/ Helper SL1/Truck cleaner / Cleaner) on the basis of common seniority, having relevant trade certificate awarded by NCVT/SCVT and 03 years of experience in the relevant field and to pass the departmental trade test.
Level-2 (19900-63200)	Junior Heavy Machine Operator (Snow Clearance Operator/Roller Operator)	-	100% by promotion from Multi-Tasking Staff (Technical) (Roller Stoker/Snow Clearance Helper-SL1/ Roller attendant / Junior Khalasi/Store Khalasi/Coolie/ Helper SL1/Truck Cleaner/ Cleaner) on the basis of common seniority, having relevant trade certificate awarded by

			NCVT/SCVT and 03 years of experience in the relevant field and to pass the departmental trade test.
Level-2 (19900-63200)	Driver Grade-II	Matriculation / Std. X pass from a recognised Board of Secondary Education or equivalent with driving license of Light Motor Vehicle (LMV) with (TRANS)	100% by Direct Recruitment.
Level -SL 1 (14800-47100)	Multi-Tasking Staff (Technical) (Roller Stoker/ Snow Clearance Helper-SL1/ Roller attendant / Junior Khalasi/ Store Khalasi/ Coolie/Helper SL1/Truck Cleaner/Cleaner)	"Matriculation / Std. X pass from a recognised Board of Secondary Education or Equivalent".	100% by direct recruitment.

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