संघ राज्य प्रशासन, लद्दाख
विद्युत विकास एवं नवीन एवं
नवीकरणीय ऊर्जा विभाग

सत्यमेव जयते

THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH
Power Development and New &
Renewable Energy Department

E-File No.:A/1523/2025-OFFICE OF CE (DW, PDD) 879-886

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Dated: 30.10.2026

Subject: Circulation of Draft Amendment to the Union Territory of Ladakh Power Development Department (Subordinate) Services Recruitment Rules, 2024 and LPDD (Subordinate) Services Recruitment (Amendment) Rules 2025 notified vide S.O. No. 52 dated 07.05.2025

CIRCULAR

Pursuant to the approval accorded by the Empowered Committee in its 37th Meeting, the approved draft Statutory Order (S.O.) to further amend the Union Territory of Ladakh Power Development Department (Subordinate) Services Recruitment Rules, 2024 notified vide S.O. No. 03 dated 15.01.2024 and LPDD (Subordinate) Services Recruitment (Amendment) Rules 2025 notified vide S.O. No. 52 dated 07.05.2025, is hereby circulated for inviting comments/objections, if any, from the stakeholders.

Accordingly, all concerned officials/stakeholders of the Power Development Department, UT of Ladakh, are hereby invited to submit their objections/representations, if any, along with supporting documentary evidence. The same may be sent by e-mail to **secy.pddnre@gmail.com/secy.admutl@gmail.com** or by post to the following address:

Imtisaal Rasool, JKAS
Under Secretary
Power Development Department
Ground Floor, New Council Office, Leh
UT Ladakh
194101

(Enclosure: Draft S.O.)

Sd/
Himanshu Gupta, IAS
Administrative Secretary
Power Development Department,
UT, Ladakh.

Copy to the:

1. *All the Administrative Secretaries, UT Ladakh.*
2. *Deputy Commissioner, All Districts..*
3. *Chief Engineer, LPDD, for information and circulation.*
4. *Joint Director Information Department, UT Ladakh with the request to give wide publicity.*
5. *Superintending Engineer, LPDD, Leh/Kargil, for information.*
6. *OSD to Chief Secretary, UT Ladakh for kind information of the Chief Secretary.*
7. *I/C website, NIC UT Ladakh for uploading on the official website.*
8. *Office record.*

Imtisaal Rasool, JKAS
Under Secretary
Power Development Department,
UT Ladakh.

Annexure "D"

S.O. _____, In exercise of the powers conferred by S.O. 282 (E) dated: 21.01.2020 issued by the Ministry of Home Affair, Government of India, the Lieutenant Governor of the Union Territory of Ladakh, hereby makes the following rules to further amend the **Union Territory of Ladakh Power Development Department (Subordinate) Service Recruitment Rules, 2024** (hereinafter referred to as the *'said Rules'*) notified *vide* S.O No. 03 Dated: 15.01.2024 and S.O. 52 Dated:07th May 2025.

1. **Short Title and Commencement:** - *(1)* These rules may be called the Union Territory of Ladakh Power Development Department (Subordinate) Service Recruitment (Amendment) Rules, 2026.

   (2) These rules shall come into force from the date of their publication in the Official Gazette.

2. **Amendment to Schedule-I:** - The "Schedule–I" to the said Rules shall be substituted with the following amendments as follows: -

Schedule-I

S. No	Designation	Pay Level & Structure	Total No. of Posts
1	Section Officer	L-7 (44900-142400)	01
2	Statistical Officer	L-7 (44900-142400)	02
3	Assistant Account Officer	L-7 (44900-142400)	05
4	Head Draftsman	L-6E (35900-113500)	02
5	Chauffer	L-6C (35700-113100)	03
6	Head Assistant	L-6B (35600-112800)	05
7	Jr. Stenographer	L-6B (35600-112800)	01
8	Statistical Assistant	L-6B (35600-112800)	02
9	Junior Engineer (Elect)	L-6 (35400-112400)	39
10	Junior Engineer (Civil)	L-6 (35400-112400)	01
11	**(Technician I)** Foreman Mechanical/ Sr. Technician	L-6 (35400-112400)	06
12	Senior Assistant	L-5 (29200-92300)	10
13	Accounts Assistant	L-5 (29200-92300)	04
14	Junior Statistical Assistant	L-5 (29200-92300)	06
15	Junior Assistant/ Ledger Clerk	L-4 (25500-81100)	23
16	Draftsman	L-4 (25500-81100)	06
17	**(Technician II)** Junior Technician, Engine Driver, Senior SBA	L-4 (25500-81100)	20
18	Driver Grade-I	L-4 (25500-81100)	04
19	Driver Grade-II	L-2 (19900-63200)	04
20	**(Technician III)** (Electrician, SBA, Jr. Wireman, Time Keeper, Telephone Operator. (Grade-II), Blacksmith, Turner, Welder, Cable Jointer, Mechanic, Jr. Turbine Operator, Plant Attendant, Meter Reader, Line Erector, Rigman, DG Operator, Crane Operator.	L-2 (19900-63200)	172
21	Computer Assistant	L-2 (19900-63200)	01
22	**(Technician IV)** Asstt. Telephone Operator, Attendant, Oil Cleaner, Lineman Gr. Ist., Gate Operator/ Store Keeper/H.R. Rigman, Line Patroller,	SL-2 (15900-50400)	252

	Canal Patroller, Line Erector, AO Helper, Junior SBA		
23	Vehicle Cleaner	SL-2 (15900-50400)	02
24	Cook	SL-2 (15900-50400)	01
25	Lineman Gr- II	SL-1 (14800-47100)	127
26	Helper	SL-1 (14800-47100)	90
27	Orderly/Chowkider	SL-1 (14800-47100)	43
	Total:-		**832**

* The cadre of Helper is created exclusively for the purpose of adjusting Daily Rated Workers (DRWs). It shall constitute a distinct cadre and diminish with the passage of time due to resignation, superannuation, death, promotion or otherwise. Consequently, the cadre of helper will stand abolished automatically after the last incumbent vacates the post.

(3). Amendment to Schedule- II (A):_ The "Schedule- II (A)" to the said Rules shall be substituted with the following schedule namely: -

Schedule- II (A)

Pay Level & Structure	Designation	Minimum Qualification for direct recruitment	Method of recruitment
Level-7 (44900-142400)	Section Officer		100 % by promotion from Head Assistant having not less than three (03) years substantive Services as Head Assistant.
Level-6 B (35600-112800)	Head Assistant	-	100% by promotion from Senior Assistant, having not less than three (03) years substantive service as Senior Assistant and also having passed Secretariat Assistant training Course Examination; Provided that 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistant, who have not qualified the Secretariat Assistant Training Course Examination, but have crossed the age of 50 years as on 1st January of the year in which such promotion is being considered. Provided further in case of Senior Assistants who have qualified the Secretariat Assistant Training Course Examination during his/her period of probation as Junior Assistant shall not be required to qualify the said examination again.

Level -5 (29200-92300)	Senior Assistant	-	100% by promotion from Junior Assistant/Ledger Clerk/ Computer Assistant, in order of combined seniority, having not less than: (i). three (03) years substantive service as Junior Assistant/Ledger Clerk also having qualified Secretariat Assistant Training Course Examination. OR (ii). Five (05) years substantive service as Computer Assistant also having qualified Secretariat Assistant Training Course Examination.
Level -4 (25500-81100)	Junior Assistant Assistant/Ledger Clerk	Graduate from any recognized University with minimum 200 hrs or 06-month Certificate Course in Computer Application from any Govt recognized institute and to qualify type Test with a speed of not less than 35 words per minute on the computer Key board.	i. 75% by direct recruitment. ii. 25% by promotion from matriculate Orderly/Chowkidar in Order of seniority, having not less than three (03) year substantive services as such on the recommendation of DPC, and to qualify type test with speed of not less than 30 words per minute. Provided that a person appointed by direct recruitment or by promotion shall have to undergo and qualify the Secretariat Assistant Training Course Examination /Training during the period of probation.
Level -4 (25500-81100)	Computer Assistant	Graduate from any recognized University with maximum 200 hrs or Six-months Certificate Course in Computer Applications from any Govt. recognized institute and to qualify type test with speed of not less than 35 words per minute on Computer Key board.	100% by direct recruitment
SL-1 (14800-47100)	Orderly/Chowkidar	Matriculation / Std. X pass from a recognized Board of Secondary Education or equivalent.	100% Direct Recruitment

(4). Amendment to Schedule- II (B):_ The "Schedule- II (B)" to the said Rules shall be substituted with the following schedule namely: -

Schedule- II (B)

Pay Level & Structure	Designation	Minimum Qualification for direct recruitment	Method of recruitment
Level-6 (35400-112400)	Junior Engineer (Electric)	Degree (B. Tech/B.E) / Three (03) years Diploma, in Electrical /Electronic Engineering from a recognized Institute/University/(Full Time/Regular)	85 % by Direct Recruitment. 15% by promotion from Technicians. II, having minimum prescribed qualification for direct recruitment and also, having not less than three (03) years of substantive service as Technician-II.
Level-6 (35400-112400)	Junior Engineer (Civil)	-	By deputation from PW (R&B) subordinate Services.
Level -6 (35400-112400)	Technician -I (Foreman Mechanical/ Sr. Technician)	-	100% by promotion: i. 70% By promotion from Technician-II, having not less than five (05), years of substantive service. ii. 30% By promotion from Technician-II, who possess two years National Trade Certificate / State Trade Certificate, in relevant trade awarded by NCVT/SCVT, having not less than three (03) years substantive service as Technician II.
Level -4 (25500-81100)	Technician II (Junior Technician, Engine Driver, Senior SBA)		100% by promotion: i. 70% By promotion from Technician-III, having not less than five (05), years of substantive service. ii. 30% By promotion from Technician-III, who possess two years National Trade Certificate / State Trade Certificate, in relevant trade awarded by NCVT/SCVT, having not less than three (03) years substantive service as Technician III.

Level -2 (19900-63200)	Technician III (Electrician, SBA, Jr. Wireman, Time Keeper, Telephone Operator. (Grade-II), Blacksmith, Turner, Welder, Cable Jointer, Mechanic, Jr. Turbine Operator, Plant Attendant, Meter Reader, Line Erector, Rigman, DG Operator, Crane Operator.	Minimum Matric (10 th pass) With 02-year National Trade Certificate/State Trade Certificate in electrician/Wireman trade awarded by NCVT/SCVT	i. 50% by direct recruitment. ii. 50% by promotion from 'Technician IV having not less than five (05) years substantive services. ***Note:*** *As on the date of notification of these Rules, the posts bearing the nomenclature Senior Lineman, Lineman-I/Lineman Gr-I and Oiler Cleaner shall also be considered eligible for promotion to the post of Technician-III.*
SL-2 (15900-50400)	**Technician IV** (Asstt. Telephone Operator, / Oil Cleaner, Lineman Gr.Ist., Gate Operator/ Store Keeper/ H.R. Rigman, Line Patroller, Canal Patroller, Line Erector, AO Helper, Junior SBA)		100% by promotion from Lineman Gr-II/Helper, in order of Combined Seniority having not less than (03) years of Substantiative Services as Lineman Gr-II/Helper. ***Note:*** As on the date of notification of these Rules, the posts bearing the nomenclature *Engine Helper/Store Khalasi/Operator -II/Water Carrier/Attendant Jr. Lineman/Lineman-II/ Lineman G-II and Helper Class IV* shall also be considered eligible for the promotion to the Post of technician-IV
SL-1 (14800-47100)	Lineman Gr- II	Matriculation / Std. X pass from a recognized Board of Secondary Education or equivalent with having 2 years National Trade Certificate/ State Trade Certificate in Electrician/Wireman awarded by NCVT/SCVT.	100% by direct recruitment. Note: The incumbent Permanent Daily Labour (PDL/Temporary Daily Labour (TDL) as on notification of these rules having passed the middle examination will be eligible for the regularization to the post of Lineman Grade-II. Upon complete absorption of these incumbents, the aforementioned post shall be exclusively filled through direct recruitment.

SL-I (14800-47100)	*Helper	-	-

(5) Amendment to Schedule- II (E) to the said Rules shall be substituted with the following as follows namely: -

Schedule- II (E)

Pay Level & Structure	Designation	Minimum Qualification for direct recruitment	Method of recruitment
Level – 7 (44900-142400)	Assistant Account Officer		By Deputation from Accounts (Subordinate) Service
Level-5 (29200-92300)	Account Assistant		By Deputation from Accounts (Subordinate) Service

(6). Amendment to Schedule- II (H) to the said Rules shall be substituted with the following as follows namely: -

Schedule- II (H)

Level-6C (35700-113100)	Chauffer	-	100% by promotion from Driver Grade-I having not less than five (05) years substantive Service as Driver Grade-I
Level-4 (25500-81100)	Driver Grade-I	-	100% by promotion from Driver Grade-II having not less than Five (05) years Substantive Service as Driver Grade-II.
Level-2 (19900-63200)	Driver Grade-II	10th Pass with Driving License of Light Motor Vehicle (LMV) with (TRANS).	90% by Direct Recruitment. 10% by promotion from Vehicle Cleaner, having not less than 05 years of Substantive Services as Vehicle Cleaner an also having driving license of Light Motor Vehicle (LMV) with (TRANS).
SL-2 (15900-50400)	Vehicle Cleaner	Matriculation / Std. X pass from a recognized Board of Secondary Education or equivalent.	100% by Direct Recruitment.