



केंद्र शासित प्रदेश लद्दाख प्रशासन
समाज एवं आदिवासी कल्याण विभाग
संघ राज्य सचिवालय, लद्दाख

THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH,
SOCIAL & TRIBAL WELFARE
DEPARTMENT,
UT Secretariat, Ladakh.

ई-मेल/Email: stw-ladakh@ladakh.gov.in

दूरभाष/Phone No: 01982-258365

NOTICE

Subject: Inviting Comments and observations on the Draft Recruitment Rules of the Gazetted post of District Social Welfare Officer/Child Development Project Officer (Group "B") in Social & Tribal Welfare Department, UT of Ladakh.

In pursuance to DoPT O.M No. AB-14017/61 dated 13.10.2015. The draft Recruitment Rules for the post of District Social Welfare Officer/Child Development Project Officer under Social and Tribal Welfare Department, UT of Ladakh (copy enclosed) are hereby uploaded on the official website of the Administration of Union Territory of Ladakh and District Websites of Leh and Kargil for inviting comments from the stakeholders.

Before finalization of the Recruitment Rules in consultation with the Union Public Service Commission (UPSC), all stakeholders are requested to furnish their comments/suggestions, if any, within a period of 30 days from the date of publication of the draft recruitment Rules on the official website

The comments, if any, may be addressed to Aju Kundal, JKAS, Under Secretary, Social and Tribal Welfare Department, old JNV Building, UT Secretariat, UT of Ladakh or by email at stw-ladakh@ladakh.gov.in. The comments/ suggestions which may be received from any person with respect to the said draft Rules before the expiry of the period specified above, will be considered by the Administration of Union Territory of Ladakh.

Encl: A/A

(Aju Kundal) JKAS
Under Secretary

Dated: 14/10/2026

No: A/69/2022-S&TW SEC / 1176-87

Copy to:

1. Secretary, General Administration Department, UT of Ladakh.
2. Director Social and Tribal Welfare Department, UT Ladakh.
3. District Programme Officer, ICDS, Leh and Kargil.
4. Technical Director, NIC, Ladakh with the request to upload the draft RR on the official website of the UT Administration Ladakh and District Websites of Leh and Kargil.
5. District Social Welfare Officer, Leh and Kargil.
6. PS to Chief Secretary, UT of Ladakh for info. of the Chief Secretary.
7. PA to Adm./Secy., Social and Tribal Welfare Department for info. of the Adm./Secy.



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Notification

Ladakh, the _____ of October, 2026

S.O. ___ In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, Notification No. S.O. 5088(E) dated 01st November, 2022, as amended vide S.O 4992 (E) dated 9th September, 2026 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator), Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of ***District Social Welfare officer/Child Development Project Officer*** under the Administration of Union Territory of Ladakh, namely:—

1. **Short title and commencement.** — (1) These rules may be called the Ladakh Administration, *District Social welfare Officer/Child Development Project Officer* in the Social & Tribal Welfare Department Recruitment Rules, 2026.
(2) These rules shall come into force from the date of their publication in the Official Gazette.
2. **Number of posts, classification and Level in the Pay Matrix.** — The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in *column (2), (3) & (4)* of the *Schedule* annexed hereto.
3. **Method of recruitment, age limit, other qualifications.** — The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in *columns (5) to (13)* of the *Schedule* annexed hereto.
4. **Provision for Resident Criteria for appointment by direct recruitment.** — The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.
5. **Disqualification.** — No person, —
(a) who has entered into or contracted a marriage with a person having a spouse living;

OR

(b) who having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post:

Provided that, the Lieutenant Governor (Administrator), Union territory of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. **Power to relax.** — Where the Lieutenant Governor (Administrator), Union territory of Ladakh, is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).
7. **Savings.** — Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special categories in accordance with Rules, instructions or orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor, UT of Ladakh

Sd/-

Administrative Secretary

Social & Tribal Welfare Dept./ समाज एवं आदिवासी कल्याण विभाग

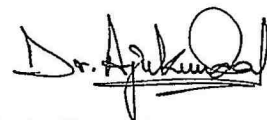
UT of Ladakh.

Copy to the: -

1. Secretary, Union Public Service Commission, New Delhi.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

1. All Administrative Secretaries, UT Ladakh.
2. Secretary to Lieutenant Governor, UT Ladakh
3. All Deputy Commissioners, UT Ladakh.
4. All Heads of the Departments, UT Ladakh.
5. Joint Director, Information, UT Ladakh.
6. Technical Director, NIC, Leh.
7. Superintendent, Archives, Archaeology & Museums.
8. OSD to Chief Secretary, UT Ladakh for information of the Chief Secretary.
9. Pvt. Secretaries to Chairman/Chief Executive Councillor, LAHDCs, Kargil for information of the Hon'ble CEC.
10. Concerned e-file.



(Aju Kundal) JKAS
Under Secretary

SCHEDULE

RECRUITMENT RULES FOR THE POST OF DISTRICT SOCIAL WELFARE OFFICER/CHILD DEVELOPMENT PROJECT OFFICER IN SOCIAL & TRIBAL WELFARE (S&TW) DEPARTMENT, UT OF LADAKH

1	Name of Post	District Social Welfare Officer/Child Development Project Officer
2	Number of Post	16 (Sixteen) 2026* *Subject to variation dependent on workload
3	Classification	General Central Service, Group "B", Gazetted (Non-Ministerial)
4	Level of the Pay Matrix	Level - 8 (47600-151100)
5	Whether Selection Post or Non-Selection Post.	Selection
6	Age limit for Direct Recruits.	Not exceeding 30 years. <i>Note 1:</i> Relaxable for government servants up to 05 years in accordance with the instructions or orders issued by the Central Government. <i>Note 2:</i> The crucial date of determining the age limit shall be as advertised by UPSC.
7	Educational and other qualifications required for direct recruits.	Bachelors in Social Work/ Social Sciences from a recognized University. <i>Note:</i> Qualifications are relaxable at the discretion of the U.P.S.C, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees?	Not Applicable
9	Period of probation, if any.	Two (02) years for Direct Recruits.
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation / transfer and	70% by Direct Recruitment and; 30% by promotion, failing which by deputation including ISTC.

	Percentage of the vacancies to be filled by various methods.	
11	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made.	Promotion By promotion from the Tehsil Social Welfare Officer/ Superintendent/ Assistant Child Development Project Officer (Level 6E in the Pay matrix) of Social & Tribal Welfare Department, having 05 (five) years of regular service in the grade rendered after appointment thereto. <i>Note 1:</i> The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade / post. <i>Note 2:</i> Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service; or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service. Deputation (ISTC) From officers under Central / State Governments / UTs / Public Sector Undertaking / Semi – Government / Statutory or Autonomous Organizations: (a) (i) holding analogous post on regular basis in the parent cadre / department; or (ii) with 02 (two) years regular service in the Pay Level – 6 in the pay matrix; and (b) possessing the educational qualifications prescribed for Direct Recruits under column (7). <i>Note 3:</i> The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be

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		eligible for consideration for appointment by promotion. <i>Note 4:</i> Period of deputation (ISTC), including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.																		
12	If a D. P. C. exists, what is its composition?	Departmental Promotion Committee <table border="1"> <tr> <td>1</td><td>Chief Secretary</td><td>Chairperson</td></tr> <tr> <td>2</td><td>Administrative Secretary, S&TW</td><td>Member</td></tr> <tr> <td>3</td><td>Director S&TW</td><td>MemberSecretary</td></tr> </table> Departmental Confirmation Committee <table border="1"> <tr> <td>1</td><td>Chief Secretary</td><td>Chairperson</td></tr> <tr> <td>2</td><td>Administrative Secretary, S&TW</td><td>Member</td></tr> <tr> <td>3</td><td>Director S&TW</td><td>MemberSecretary</td></tr> </table>	1	Chief Secretary	Chairperson	2	Administrative Secretary, S&TW	Member	3	Director S&TW	MemberSecretary	1	Chief Secretary	Chairperson	2	Administrative Secretary, S&TW	Member	3	Director S&TW	MemberSecretary
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13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with UPSC is necessary for Direct Recruitment.																		

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