



संघ राज्य प्रशासन, लद्दाख

पर्यटन एवं संस्कृति विभाग

संघ राज्य सचिवालय, लेह, लद्दाख

टेलीफोन/ Telephone: 01982- 255786

THE ADMINISTRATION OF UNION TERRITORY OF LADAKH

DEPARTMENT OF TOURISM & CULTURE

UT SECRETARIAT, LEH, LADAKH

ईमेल/ Email: secytour-cul@ladakh.gov.in

NOTICE

Subject: Inviting comments of the stakeholders on the draft Recruitment Rules for the post of Assistant Director Tourism (Group 'B') Gazetted in the Department of Tourism, UT of Ladakh.

In pursuance of DoP&Ts OM No. A8-14017/61 dated 13.10.2015 regarding uploading of draft proposals for framing of Recruitment Rules on the official website and calling for comments, the draft Recruitment Rules for the post of Assistant Director, Tourism under the Administration Department of Tourism (copy enclosed), are hereby uploaded on the official website of the Administration of Union Territory of Ladakh ladakh.nic.in and District Websites of Leh and Kargil districts leh.nic.in and kargil.nic.in for inviting comments from the stakeholders.

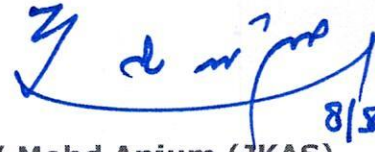
2. Before finalizing the Recruitment Rules, comments/suggestions if any, are invited from all the stakeholders, within a period of 30 days from the date of publication of the draft Recruitment Rules on the official website.

3. The comments, if any, may be sent by e-mail at secytour-cul@ladakh.gov.in or by post on the following address:

Sh. Mohd Anjum (JKAS)
Under Secretary Tourism & Culture,
UT Secretariate, Leh
Pin 194101

4. The comments received within the specified period shall be considered as per rules/ instructions.

Encl. As above.


8/8/26

मोहम्मद अंजुम / Mohd Anjum (JKAS)

अवर सचिव / Under Secretary

पर्यटन एवं संस्कृति विभाग / Tourism & Culture Department

संघ राज्य लद्दाख / UT Ladakh

No: Secy/(T&C)/A/(36)/2026/ 3472-82

Dated: 08.10.2026

Copy to the:

1. All Administrative Secretary, UT of Ladakh
2. All Deputy Commissioner, UT of Ladakh
3. Director Tourism & Culture for information.

4. State Informatics Officer, NIC, Ladakh with the request to upload the draft RR on the official website of the UT Administration Ladakh and District Websites of Leh and Kargil districts.
5. Joint Director, Information & Public Relations Department, UT Ladakh with the request for wide publicity.
6. Assistant Director Tourism, Leh & Kargil for information.
7. Tourist Officer Zaskar, for information.
8. Office file.



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UT SECRETARIAT, LEH, LADAKH

ईमेल/Email: secytour-cul@ladakh.gov.in

NOTIFICATION

Ladakh, the ____ Oct, 2026

S.O.____,— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, Notification No. S.O. 5088(E) dated 01st November, 2022, as amended vide S.O. 4992 (E) dated: 9th September, 2026 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator), Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Assistant Director** in the Tourism Department under the Administration of Union territory of Ladakh, namely:—

1. Short title and commencement.— (1) These rules may be called the *Assistant Director in the Tourism Department under Ladakh Administration Recruitment Rules, 2026*.
(2) These rules shall come into force from the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix.— The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in *column (2), (3) & (4)* of the *Schedule* annexed hereto.

3. Method of recruitment, age limit, other qualifications.— The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in *columns (5) to (13)* of the *Schedule* annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment.— The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification.—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living;

OR

(b) who having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post:

Provided that, the Lieutenant Governor (Administrator), Union territory of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax.— Where the Lieutenant Governor (Administrator), Union territory of Ladakh, is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

7. **Savings.**— Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special categories in accordance with Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor, UT of Ladakh

Sd/-

Sanjit Rodrigues (IAS)/संजीत रोड्रिग्स (आईएस)

Secretary /सचिव

Tourism & Culture Department /संस्कृति विभाग

UT of Ladakh/संघ राज्य लद्दाख

Copy to the: -

1. Secretary, Union Public Service Commission.
2. Additional Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Deputy Commissioners Leh/Kargil/Nubra/Sham/Changthang/Drass/Zaskar.
4. All Heads of the Departments.
5. Joint Director, Information.
6. Technical Director, NIC, Leh.
7. Superintendent, Archives, Archaeology & Museums..
8. Concerned e-file.

Mohd. Anjum (JKAS)/ मोहम्मद अंजुम (जेकेएस)

Under Secretary/ अवर सचिव

Tourism & Culture Department/ पर्यटन एवं संस्कृति विभाग

UT Ladakh/ केंद्र शासित प्रदेश लद्दाख

SCHEDULE

RECRUITMENT RULES FOR THE POST OF ASSISTANT DIRECTOR IN THE TOURISM DEPARTMENT, UT OF LADAKH

1	Name of Post	Assistant Director
2	Number of Post	02 (Two) 2026* *subject to variation dependent on workload
3	Classification	General Central Service, Group "B", Gazetted (Non-Ministerial)
4	Level of the Pay Matrix	Level - 8 (47600-151100)
5	Whether Selection Post or Non-Selection Post.	Selection
6	Age limit for Direct Recruits.	Not exceeding 30 years Note 1: Relaxable for government servants up to 05 years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date of determining the age limit shall be as advertised by UPSC.
7	Educational and other qualifications required for direct recruits.	Graduation in Hospitality/Hotel/Travel & Tourism Management from any recognized University or Institute. Note: Qualifications are relaxable at the discretion of the U.P.S.C, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees?	Not Applicable
9	Period of probation, if any.	To (02) years for direct recruits
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation / transfer and Percentage of the vacancies to be filled by various methods.	50% by Direct Recruitment. 50% by Promotion, failing which by Deputation including ISTC.
11	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made.	Promotion From Tourist Officer, in Level-6F (₹40800,–₹129200) in the Pay Matrix, having 03 (three) years of regular service in the grade after appointment thereto. Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade / post.

		<i>Note 2:</i> Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service; or five years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service. Deputation (ISTC) From officers under Central / State Governments / UTs / Public Sector Undertaking / Semi – Government / Statutory or Autonomous Organizations: (a) (i) holding analogous post on regular basis in the parent cadre / department; or (ii) with 03 (three) years regular service in the Pay Level – 6F in the pay matrix; <i>and</i> (b) possessing the educational qualifications prescribed for Direct Recruits under column (7). <i>Note 3:</i> The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. <i>Note 4:</i> Period of deputation (ISTC), including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.
12	If a D. P. C. exists, what is its composition?	Departmental Promotion Committee 1. Chief Secretary: Chairperson 2. Administrative Secretary, Tourism: Member 3. Director Tourism: Member Department Confirmation Committee 1. Chief Secretary: Chairperson 2. Administrative Secretary, Tourism: Member 3. Director Tourism: Member

13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with UPSC is necessary for Direct Recruitment.
