

संघ राज्य प्रशासन, लद्दाख  
राजस्व विभाग

यूटी सचिवालय, लद्दाख

ई-मेल/email: [secy-rev@ladakh.gov.in](mailto:secy-rev@ladakh.gov.in)



THE ADMINISTRATION OF  
UNION TERRITORY OF LADAKH  
REVENUE DEPARTMENT  
UT SECRETARIAT, LADAKH  
Phone No: 01982 - 259305

No. M-4221/2026/Rev/

Dated: 08-10-2026

**PUBLIC NOTICE**

**Subject: Inviting comments of the stakeholders on Revenue (Gazetted) Service (Tehsildar) Recruitment Rules, 2026— Inviting comments of the stakeholders thereof.**

In reference to the OM dated 15.09.2026 of General Administration Department, Revenue Department of Union Territory of Ladakh has drafted **Revenue (Gazetted) Service (Tehsildar) Recruitment Rules, 2026** (Enclosed).

Accordingly, all stakeholders are hereby invited to submit their comments/suggestions, if any, within a period of 30 days, i.e., on or before **07.11.2026** through email at [secy-rev@ladakh.gov.in](mailto:secy-rev@ladakh.gov.in) or by post to the following address: **Anupam Bhardwaj, Under Secretary, Revenue Department, UT Secretariat Ladakh, Leh 194101.**

The **comments / suggestions** within the specified period shall only be considered in accordance rules / instructions.

All the stakeholders are hereby requested to visit <https://ladakh.gov.in> for the perusal of Revenue (Gazetted) Service (Tehsildar) Recruitment Rules, 2026.

**Issued with the approval of competent authority**

  
(Anupam Bhardwaj, JKAS)  
Under Secretary, Revenue,  
UT of Ladakh.

Copy to the: -

1. Chief Secretary, Union Territory of Ladakh for kind information.
2. Additional Secretary, JKL Affairs, MHA, GoI for kind information
3. Director General of Police, Union Territory of Ladakh for kind information.
4. Administrative Secretaries (All), Union Territory of Ladakh for kind information.
5. Secretary to Hon'ble Lieutenant Governor, Union Territory of Ladakh for kind information of Hon'ble Lieutenant Governor, Union Territory of Ladakh.
6. Deputy Commissioner (All), Union Territory of Ladakh for kind information.
7. Joint Director, Information, Union Territory of Ladakh for kind information and Publication in newspapers Having Circulation in the Union Territory of Ladakh
8. Technical Director, NIC For uploading on the Union Territory website.
9. Office file.

## NOTIFICATION

Ladakh, the \_\_\_\_ September, 2026

**S.O.\_\_\_\_,**— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, Notification No. S.O. 5088(E) dated 01<sup>st</sup> November, 2022, as amended vide S.O. 4992 (E) dated: 9<sup>th</sup> September, 2026 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator), Union Territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of *Tehsildar* under the Administration of Union Territory of Ladakh, namely:—

**1. Short title and commencement.** — (1) These rules may be called the *Revenue (Gazetted) Service (Tehsildar) in the Ladakh Administration Recruitment Rules, 2026*.

(2) These rules shall come into force from the date of their publication in the Official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix.** — The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in *column (2), (3) & (4)* of the *Schedule* annexed hereto.

**3. Method of recruitment, age limit, other qualifications.** — The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in *columns (5) to (13)* of the *Schedule* annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment.** — The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

**5. Disqualification.** — No person, —

(a) who has entered into or contracted a marriage with a person having a spouse living;

OR

(b) who having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post:

*Provided that*, the Lieutenant Governor (Administrator), Union territory of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**6. Power to relax** — Where the Lieutenant Governor (Administrator), Union territory of Ladakh, is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

**7. Savings**— Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special categories in accordance with Rules, instructions or orders issued by the Administration of Union territory of Ladakh.

**By order and in the name of the Lieutenant Governor, UT of Ladakh**

**Sd/-**  
**Administrative Secretary,**  
Revenue Department,  
UT of Ladakh.

**Copy to the: -**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the: -**

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
4. All Heads of the Departments.
5. Joint Director, Information.
6. Technical Director, NIC, Leh.
7. Superintendent, Archives, Archaeology & Museums.
8. Pvt. Secretary to Advisor, Ladakh for information of the Advisor.
9. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
10. Concerned e-file.

## **SCHEDULE**

### **RECRUITMENT RULES FOR THE POST OF TEHSILDARS IN REVENUE DEPARTMENT, UT OF LADAKH**

|    |                                                                                                                                                                   |                                                                                                                                                                                                                                                                                           |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1  | Name of Post                                                                                                                                                      | <b>Tehsildar</b>                                                                                                                                                                                                                                                                          |
| 2  | Number of Post                                                                                                                                                    | 17 (Seventeen)                                                                                                                                                                                                                                                                            |
| 3  | Classification                                                                                                                                                    | General Central Service, Group “B”, Gazetted (Non-Ministerial)                                                                                                                                                                                                                            |
| 4  | Level of the Pay Matrix                                                                                                                                           | Level - 8 (47600-151100)                                                                                                                                                                                                                                                                  |
| 5  | Whether Selection Post or Non-Selection Post.                                                                                                                     | Selection                                                                                                                                                                                                                                                                                 |
| 6  | Age limit for Direct Recruits.                                                                                                                                    | <p>Not exceeding 30 years.</p> <p><i>Note 1:</i> Relaxable for government servants up to 05 years in accordance with the instructions or orders issued by the Central Government.</p> <p><i>Note 2:</i> The crucial date of determining the age limit shall be as advertised by UPSC.</p> |
| 7  | Educational and other qualifications required for direct recruits.                                                                                                | <p>Graduation from any recognized University.</p> <p><i>Note:</i> Qualifications are Relaxable at the discretion of the U.P.S.C, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p>                                                           |
| 8  | Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees?                                                | No                                                                                                                                                                                                                                                                                        |
| 9  | Period of probation, if any.                                                                                                                                      | Two (02) years for directs.                                                                                                                                                                                                                                                               |
| 10 | Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation / transfer and Percentage of the vacancies to be filled by various methods. | <p>50% by direct recruitment.</p> <p>50% by promotion, failing which by deputation including ISTC.</p>                                                                                                                                                                                    |
| 11 | In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made.                                      | <p><b>Promotion</b></p> <p>By promotion from amongst the Naib Tehsildars borne on the combined seniority list of Naib Tehsildars maintained by the Revenue Department, in Level-6E (₹35,900–₹1,13,500) in the Pay Matrix, who have rendered 02 (two)</p>                                  |

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|    |                                                | <p>years of regular service in the grade after appointment thereto.</p> <p><i>Note 1:</i> The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade / post.</p> <p><i>Note 2:</i> Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service; or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p> <p><b>Deputation (ISTC)</b><br/> From officers under Central / State Governments / UTs / Public Sector Undertaking / Semi – Government / Statutory or Autonomous Organizations:<br/> (a) (i) holding analogous post on regular basis in the parent cadre / department; or<br/> (ii) with 06 (six) years regular service in the Pay Level – 6 in the pay matrix;<br/> and<br/> (b) possessing Graduation from any recognized University.</p> <p><i>Note 3:</i> The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><i>Note 4:</i> Period of deputation (ISTC), including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.</p> |
| 12 | If a D. P. C. exists, what is its composition? | <p><b>Departmental Promotion Committee</b></p> <ol style="list-style-type: none"> <li>1. Chief Secretary: <b>Chairperson</b></li> <li>2. Secretary, Revenue: <b>Member</b></li> <li>3. Deputy Secretary/Additional Secretary/Special Secretary, GAD: <b>Member</b></li> </ol> <p><b>Departmental Confirmation Committee</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

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|----|--------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    |                                                                                                  | 1. Chief Secretary: <b>Chairperson</b><br>2. Secretary, Revenue: <b>Member</b><br>3. Deputy Secretary/Additional Secretary/ Special Secretary, GAD: <b>Member</b> |
| 13 | Circumstances in which Union Public Service Commission is to be consulted in making recruitment. | Consultation with UPSC is necessary for Direct Recruitment.                                                                                                       |

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