



F.No. : A/103/2023-ASST-SECY-HOME/2026/3908-25

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यूटी सचिवालय/UT Secretariat

लेह/Leh, Dated: 18.09.2026

NOTIFICATION

Ladakh, the 17th September, 2026

S.O. 268. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Government of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Assistant Director** in the Ladakh Fire and Rescue Service, namely: -

1. Short title and commencement:

- (i) These rules may be called the Ladakh Administration Assistant Director in the Fire and Rescue Service Recruitment Rules, 2026.
- (ii) These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix:

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, qualifications:

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment:

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification:

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax:

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

7. Savings:

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor.

Sd/-
(आशीषकुंद्रा, भप्रसे / Ashish Kundra, IAS)
मुख्यसचिव / Chief Secretary
प्रशासनिकसचिव / Administrative Secretary
गृहविभाग / Home Department

Copy to the:

1. Secretary, Union Public Service Commission. This is in reference to UPSC' letter dated:23.08.2023 issue under File No. 3/31(1)2022RR.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the:

1. All Administrative Secretaries.
2. Secretary to Hon'ble Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners, Leh/Kargil/Sham/Nubra/Changthang/Zaskar/Drass.
5. All Heads of the Departments.
6. Joint Director, Information.
7. Technical Director, NIC with the request to upload the Recruitment Rules on the official website of the Administration of UT Ladakh.
8. OSD to the Chief Secretary, UT Ladakh, for kind information of the Chief Secretary..
9. PS to Chairman/Chief Executive Councillor, LAHDCs, Kargil for information of the H' CECs.
10. Office file.

(टाशीडोलमाजकप्रसे / Tashi Dolma, JKAS)
विशेषसचिव / Special Secretary
गृहविभाग / Home Department

18/7/26

SCHEDULE

ASSISTANT DIRECTOR, LADAKH FIRE AND RESCUE SERVICE

1	Name of Post	Assistant Director (Fire And Rescue Service)	
2	No. of Posts	02* (Two) 2024 *Subject to variation dependent on workload.	
3	Classification.	General Central Service Non-Ministerial Gazetted Group, B	
4	Scale of Pay.	Level-8 (47600-151100)	
5	Whether Selection Post/ Non-Selection Post.	Selection Post.	
6	Age limit for Direct Recruits.	Not exceeding 30 Years (relaxable for govt servants upto 5yrs in accordance with instructions or orders issue by central govt.) 6(a)Crucial description: The crucial date for determining the age-limit shall be as advertised by the UPSC.	
7	Educational and other qualifications required for direct recruits.	Essential B.E/B.Tech. in Mechanical Engineering from any recognized University or Institute. or B.E/B.Tech. in Fire Engineering from a recognized University or Institute. Desirable - NA	
8	Whether age & educational qualifications prescribed for Direct Recruitment will apply in the case of promotees	Age : No Edu. Qaul : No	
9	Period of probation if any.	2 Remarks: 2 years for DR. Note for DR : the Direct Recruit Assistant Director shall have to undergo Divisional Fire Services Officers Course from National Fire Service College, Nagpur or any other college recognized by the Government of India during the period of probation.	
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Method	Percentage
		Direct Recruitment	50
		Promotion failing which Deputation.	50
11	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/deputation/ absorption to be made.	Promotion: The departmental Divisional Fire Officer in Level-6E with six years of regular service in the grade and having completed the Divisional Fire Services Officers Course from the National Fire Service College, Nagpur or any other institution recognized by the Government of India. Note-1: Where juniors who have completed their	

qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Deputation :

From officers under Central Government or State Governments or UTs:

1. (a) Holding analogous post on regular basis in the parent cadre/department; Or

(b) With two (02) years of regular service in the Level-7 in the pay matrix or equivalent in the parent cadre or departments. Or

(c) With 6 years of regular service in the Level-6 in the pay matrix or equivalent in the parent cadre or departments; And

2. Possessing the following educational qualifications and experience:

a) B.E or B. Tech. in Mechanical Engineering or Fire Engineering from any recognized Institute or University;

b) 2 years experience in the field of fire safety.

Standard Note :

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of applications.

12 If a Departmental Promotion Committee exists, what is its composition?

Departmental Promotion Committee

1. Administrative Secretary, Home Department, UT of Ladakh (Chairman)

2. Administrative Secretary, GAD, UT of Ladakh (member)

3. Head of Fire and Rescue Service, UT of Ladakh

		(member) 4. Special/Additional Secretary, Home Department UT of Ladakh (member) <u>Departmental Confirmation Committee</u> 1. Administrative Secretary, Home Department, UT of Ladakh (Chairman) 2. Administrative Secretary, GAD, UT of Ladakh (member) 3. Head of Fire and Rescue Service, UT of Ladakh (member) 4. Special/Additional Secretary, Home Department UT of Ladakh (member)
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with UPSC is necessary for direct recruitment.


 (टाशीडोलमाजकप्रसे/ Tashi Dolma, JKAS)
 विशेषसचिव/Special Secretary
 गृहविभाग / Home Department

18/9/26

भारत सरकार
GOVERNMENT OF INDIA



लद्दाख का राजपत्र The Ladakh Gazette

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लद्दाख, 21 सितंबर, 2026

LADAKH, MONDAY, SEPTEMBER, 21, 2026

Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

HOME DEPARTMENT

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By order and in the name of the Lieutenant Governor.

Sd/-

(आशीषकुंद्रा, भप्रसे / Ashish Kundra, IAS)

मुख्यसचिव /Chief Secretary

प्रशासनिकसचिव/Administrative Secretary

गृहविभाग / Home Department

(टाशीडोलमाजकप्रसे/ Tashi Dolma, JKAS)

विशेषसचिव/Special Secretary

गृहविभाग / Home Department

SCHEDULE**ASSISTANT DIRECTOR, LADAKH FIRE AND RESCUE SERVICE**

1	Name of Post	Assistant Director (Fire and Rescue Service)
2	No. of Posts	02* (Two) 2024 *Subject to variation dependent on workload.
3	Classification.	General Central Service Non-Ministerial Gazetted Group, B
4	Scale of Pay.	Level-8 (47600-151100)
5	Whether Selection Post/ Non-Selection Post.	Selection Post.
6	Age limit for Direct Recruits.	Not exceeding 30 Years (relaxable for govt servants up to 5yrs in accordance with instructions or orders issue by central govt.) 6(a)Crucial description: The crucial date for determining the age-limit shall be as advertised by the UPSC.
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8	Whether age & educational qualifications prescribed for Direct Recruitment will apply in the case of promotes	Age: No Edu. Qaul: No
9	Period of probation if any.	2 Remarks: 2 years for DR. Note for DR: the Direct Recruit Assistant Director shall have to undergo Divisional Fire Services Officers Course from National Fire Service College, Nagpur or any other college recognized by the Government of India during the period of probation.

10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	<table><tr><th>Method</th><th>Percentage</th></tr><tr><td>Direct Recruitment</td><td>50</td></tr><tr><td>Promotion failing which Deputation.</td><td>50</td></tr></table>	Method	Percentage	Direct Recruitment	50	Promotion failing which Deputation.	50
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12	If a Departmental Promotion Committee exists, what is its composition?	<u>Departmental Promotion Committee</u> 1. Administrative Secretary, Home Department, UT of Ladakh (Chairman) 2. Administrative Secretary, GAD, UT of Ladakh (member) 3. Head of Fire and Rescue Service, UT of Ladakh (member) 4. Special/Additional Secretary, Home Department UT of Ladakh (member) <u>Departmental Confirmation Committee</u> 1. Administrative Secretary, Home Department, UT of Ladakh (Chairman) 2. Administrative Secretary, GAD, UT of Ladakh (member) 3. Head of Fire and Rescue Service, UT of Ladakh (member) 4. Special/Additional Secretary, Home Department UT of Ladakh (member)
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**TASHI
DOLMA**

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TASHI DOLMA
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(टाशीडोलमाजकप्रसे/ Tashi Dolma, JKAS)
विशेषसचिव/Special Secretary
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