

केंद्र शासित प्रदेश लद्दाख का प्रशासन



THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH

उच्च शिक्षा विभाग

HIGHER EDUCATION DEPARTMENT

सचिवालय, लद्दाख

CIVIL SECRETARIAT, LADAKH

F. No. A-12018/2/2026-DIRECTOR COLLEGE AFFAIRS (SECTION)

ई-मेल/email: undersecretaryheutl@gmail.com

लेह/Leh, dated: 18 /09/2026

OFFICE MEMORANDUM

Subject: Inviting comments of stakeholders on the draft Recruitment Rules to the post of Principal in the Constituent Colleges of Higher Education Department UT of Ladakh.

In pursuance of DoP&T's OM No. AB-14017/61 dated 13.10.2015 regarding uploading of draft proposals for framing/amendment of Recruitment Rules on the website and inviting comments thereon, the draft Recruitment Rules for the post of Principal in Constituent Colleges of Higher Education Department UT of Ladakh (copy enclosed) are hereby uploaded on the official website of the Administration of Union Territory of Ladakh, i.e. <https://ladakh.gov.in/> for inviting comments from the stakeholders.

2. Before finalization of the Recruitment Rules in consultation with the Union Public Service Commission (UPSC), all stakeholders are requested to furnish their comments/suggestions, if any, within a period of 30 days from the date of publication of the draft Recruitment Rules on the official website.

3. The comments/suggestions, if any, may be sent in writing through official correspondence or by e-mail at undersecretaryheutl@gmail.com or by post to the following address:

Ms. Padma Angmo, JKAS

Under Secretary

Higher Education Department, UT Secretariat, Leh-Ladakh- 194101.

4. The comments received within the stipulated period shall be examined and considered by the Department before finalization of the Recruitment Rules.

Encl.: As above.


(Padma Angmo) JKAS
Under Secretary
Higher Education Department, UT Secretariat, Leh-Ladakh

Copy to the:

1. All Administrative Secretaries, UT of Ladakh.
2. All Deputy Commissioners, UT of Ladakh for wide dissemination of the draft Recruitment Rules among the concerned stakeholders in their respective districts.

3. Director, NIC, Ladakh for uploading the draft Recruitment Rules on the UT Website for wide publicity.
4. Joint Director, Department of Information & Public Relations, UT of Ladakh for dissemination of the draft Recruitment Rules through all appropriate means of electronic media.
5. Dean College Development Council, University of Ladakh.
6. All Principals, Constituent Colleges, Higher Education Department, Ladakh.
7. Under Secretary to the Hon'ble Lt. Governor, UT of Ladakh for information of the Hon'ble Lt. Governor, Ladakh.
8. e-office/Order file.

A handwritten signature in blue ink, consisting of a stylized 'J' followed by a horizontal line and a vertical line extending downwards.



THE ADMINISTRATION OF UNION TERRITORY OF LADAKH

HIGHER EDUCATION DEPARTMENT

File No. _____

UT Secretariat, Leh
Dated: _____, 2026

NOTIFICATION

Ladakh, the _____, 2026

S.O.____- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi Notification No. S.O. 5088(E), dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union Territory of Ladakh hereby makes the following rules regulating the method of recruitment to the post of **Principal** in the Constituent Colleges of the Higher Education Department, Union Territory of Ladakh, namely:—

1. Short title and commencement. —

(1) These Rules may be called the Union Territory of Ladakh Higher Education (Principal Cadre in Government Degree Colleges) Recruitment Rules, 2026.

(2) These Rules shall come into force from the date of their publication in the Official Gazette.

2. Application. — These Rules shall apply to the Common Principal Cadre.

3. Number of posts, classification and Level in the Pay Matrix. — The number of the said posts, their classification and Level in the Pay Matrix attached thereto shall be as specified in **Schedule-I** annexed hereto.

The posts specified in Schedule-I shall constitute Principal Cadre for all Government Degree Colleges under the Higher Education Department.

4. Method of recruitment, qualifications, and other matters. —(1)The method of recruitment, qualifications, eligibility conditions, Career Advancement and other matters relating to the said posts shall be as specified in **Schedule-II** annexed hereto.

5. Initial Constitution. —

(1) Every person holding a post on a regular basis in the Principal cadre of the Colleges of the Higher Education Department, Union Territory of Ladakh, immediately

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before the commencement of these Rules, shall be deemed to have been appointed under these Rules.

(2) Such persons shall constitute the Initial Constitution of the Principal Cadre.

6. Departmental promotion committee: The promotion in different promotional grades, wherever applicable shall be done on the recommendation of the Departmental Promotion Committee comprising of the following;

- i. Chief Secretary, (Chairman)
- ii. Administrative Secretary, Higher Education (Member).
- iii. Administrative Secretary, General Administration Department (Member).
- iv. The Senior most Principal of colleges (Member)
- v. Additional/ Deputy/ Under Secretary, Higher Education (Member).

7. Provision for Resident Criteria for appointment by direct recruitment. —The eligibility for appointment shall be subject to the residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union Territory of Ladakh from time to time.

8. Disqualification. —

No person—

(a) who has entered into or contracted a marriage with a person having a spouse living;

or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant Governor (Administrator), Union Territory of Ladakh, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage or that there are other sufficient grounds for so doing, exempt any person from the operation of this rule.

9. Power to Relax. — Where the Lieutenant Governor (Administrator), Union territory of Ladakh, is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these Rules with respect to any class or category of persons.

10. Savings. — Nothing in these Rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Economically Weaker Sections and other special categories of persons in

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accordance with the Rules, instructions or orders issued by the Administration of Union Territory of Ladakh or the Government of India from time to time.

By order and in the name of the Lieutenant Governor, Ladakh.

Sd/-
(Bhanu Prabha, IAS)
Administrative Secretary
Higher Education Department

Copy to the: -

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. All Heads of the Departments.
6. Joint Director, Information.
7. Technical Director, NIC, Leh.
8. Superintendent, Archives, Archaeology & Museums.
9. Pvt. Secretary to Chief Secretary, Ladakh for information of the Chief Secretary.
10. Order/Stock file.



Under Secretary
Higher Education Department

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SCHEDULE

**RECRUITMENT RULES FOR THE POST OF PRINCIPAL IN LADAKH HIGHER
EDUCATION DEPARTMENT**

1.	Name of the Post	Principal				
2.	Number of Post	06 (2026)				
3.	Classification	General Central Service Group "A" (Non-Ministerial)				
4.	Level of Pay Matrix	Academic Level-14				
5.	Whether Selection Post or Non-Selection Post.	Selection				
6.	Age limit for Direct Recruits.	Not Applicable				
7.	Educational and other qualifications required for direct recruits.	Not Applicable				
8.	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees.	Not Applicable				
9.	Period of probation, if any	Not Applicable				
10.	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	<table><tr><td>Method</td><td>Percentage</td></tr><tr><td>Promotion</td><td>100</td></tr></table>	Method	Percentage	Promotion	100
Method	Percentage					
Promotion	100					



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11.	In case of recruitment by promotion/deputation/transfer, grades from which promotion /deputation /transfer, to be made.	By selection through Union Public Service Commission (UPSC) from Associate Professors with 3 years experience and holding PhD Degree in any subject having at least 15 years of teaching experience in college, subject to the following eligibility condition: Eligibility: i) Ph.D. degree ii) Associate Professor with a total service/ experience of at least fifteen years of teaching in Colleges. iii) A minimum of 10 research publications in peer-reviewed or UGC-listed journals. iv) A minimum of 110 Research Score as per Appendix II, Table 2 as per UGC guidelines issued from time to time. Provided that the number of candidates to be considered shall not ordinarily exceeds five times the number of post. Note: The Associate Professors incumbent as on the date of notification of these rules and possessing at least fifteen years of teaching experience in colleges, out of which a minimum of three years shall be as Associate Professor, shall be eligible for promotion by selection to the post of Principal, in accordance with the existing eligibility conditions. Provided that the number of candidates to be
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		considered for promotion shall not ordinarily exceed five times the number of vacancies.
12.	If a D.P.C exists, what is its composition?	Departmental Promotion Committee (DPC): - i. Chief Secretary, (Chairman) ii. Administrative Secretary, Higher Education (Member). iii. Administrative Secretary, General Administration Department (Member). iv. The Senior most Principal of colleges (Member) v. Additional/ Deputy/ Under Secretary, Higher Education (Member).
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with UPSC is necessary.


