

संघ राज्य प्रशासन, लद्दाख



THE ADMINISTRATION  
OF UNION TERRITORY OF  
LADAKH

लोक निर्माण (आर एंड बी) विभाग

PUBLIC WORKS (R&B)  
DEPARTMENT

सत्यमेव जयते

F. No. M / 2268 / 2025 – PWD(R&B) / 1978-91

ईमेल/email: [pstocomsecutl@gmail.com](mailto:pstocomsecutl@gmail.com)

यूटी सचिवालय, लेह/UT Secretariat, Leh,

Dated:10.08.2026.

**Subject:** O.A. No. 1146 of 2025, titled as "*Kacho Nissar Ali Khan and ors. Vs. UT of Ladakh through Chief Secretary to Government, UT of Ladakh and ors*"..... reg.

**Order No: 52 -LA-PW(R&B) of 2026,  
dated:10.08.2026.**

**WHEREAS,** the Applicants, have filed an Original Application No. 1146/2025 of 2025 before the Hon'ble Court of Central Administrative Tribunal at Srinagar, praying for the following relief(s);

- i) Direct the Respondents to convene the Departmental Promotion Committee (DPC) and promote the Applicants, who are all degree-holder Junior Engineers in the Rural Development Department, to the post of Assistant Engineer (Civil) against the 20 sanctioned posts in the Rural Development Department, in accordance with their eligibility of 3 years' regular service as per the Recruitment Rules, 2023;*
- ii) Quash any action of Respondents whereby officers from PW(R&B) Department are sought to be promoted or transferred/deputed and posted over and above the Applicants on the posts earmarked for Rural Development Department Engineers, as being arbitrary, discriminatory, and violative of the Applicants cadre rights;*
- iii) Declare that the Applicants, having been regularised as Junior Engineers in 2015-2017 and having completed the prescribed qualifying service, are entitled to promotion to the post of Assistant Engineer (Civil) in the Rural Development Department, and direct the Respondents to effect such promotions forthwith against the identified posts of AE (Civil) posts which are lying vacant in the Department.*
- iv) Restrict the Respondents from filling the sanctioned 20 AE (Civil) posts of Rural Development Department through deputation or diversion from R&B engineers, to the prejudice of the Applicants.*



**v) Pass such other order(s) or direction(s) as this Hon'ble Tribunal may deem fit and proper in the facts and circumstances of the case, in the interest of Justice.**

**WHEREAS,** the Hon'ble Central Administrative Tribunal, Srinagar was pleased to disposed of the O/A. 1146/2025 vide its Order dated: 08.10.2025. The operative part whereof reads as under:

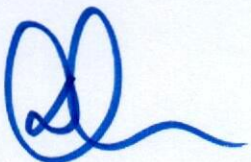
***"The instant O.A. is disposed of at this stage by providing that the respondents will treat the instant O.A. as representation and will consider and decide the same within the period of six weeks from the date a copy of this order is served upon the respondents. It is made clear that till the representation of the Applicants is disposed of in accordance with the law, none of the officers either from PW R&B shall be transferred or promoted or deputed to man the positions in the Department of Rural Development, UT of Ladakh.***

***It is expected that the respondents will dispose of the representations within the aforesaid period. it is also made clear that the compliance will be placed before the next sitting Circuit Bench at Kargil."***

**WHEREAS,** the case of the Applicants has been examined in the Department, and it is found that, the Applicants have been initially appointed as Junior Engineers on contractual basis between 2007 and 2009 in the Rural Development Department of the erstwhile State of Jammu and Kashmir and were later regularized in the same Department between 2015 and 2017 and posted in Districts Kargil and Leh substantively on the post of Junior Engineers in the Rural Development Department.

**WHEREAS,** after having the matter examined in this Department, it was observed that the Applicants are seeking promotion to the posts of Assistant Engineer (Civil), against the 20 sanctioned posts earmarked for the Rural Development Department under the Ladakh Administration Assistant Engineer (Civil) Recruitment Rules of 2023, notified vide S.O. 73 dated:13.09.2023 now replaced by the Ladakh Administration Assistant Engineer (Civil) Recruitment Rules, 2025, notified vide S.O. No. 126 dated:11.11.2025.

**WHEREAS,** since the Applicants were regularized and appointed in the Rural Development Department in the erstwhile State of Jammu and Kashmir, and the Recruitment Rules, 2025, is a recruitment rules for the cadre of the Public Works (R&B) Department, and as per the rules, the Assistant Engineers (Civil) in the Rural Development Department are to be deputed from the Public Works (R&B) Department.





**WHEREAS**, the subordinate recruitment rules of the Rural Development Department i.e., the Ladakh Rural Development (Subordinate) Service Recruitment Rules, 2021 at Schedule-II (C), in the second row, the mode of appointment of Junior Engineer is given as,

- (a) 90% by deputation from Ladakh Public Works (R&B) Department (Subordinate) Service.
- (b) 10% by promotion from amongst the Works Supervisor(s) appointed by the competent authority in the Rural Development Department under the Recruitment Rules of 1990 and having undergone a degree or Diploma course in Engineering from a recognized institution. In case, the non- availability of eligible Works Supervisor(s) under promotion quota, these remaining posts shall also be diverted to the deputation quota from Ladakh Public Works (R&B) Department (Subordinate) Service.

**WHEREAS**, in the aforesaid subordinate recruitment rules of the Rural Development Department, there is no provision for direct recruitment of JEs in the REW cadre of RDD. However, the sanctioned strength of 20 post of Assistant Engineers of Rural department as shown in the Recruitment Rule of Assistant Engineers (Civil) in Ladakh Public Works (R&B) Department Recruitment Rules, 2025 vide S.O 126 dated: -11.11.2025, are to be filled through deputation from PWD.

**WHEREAS**, while examining the matter, it has been observed that, in view of the above positions of Junior Engineers in the Rural Development Department, the concerned Department has proposed to this Department as follows;

*They may be merged with the JEs of PW (R&B) Department, their seniority may be maintained in parallel to the Engineers of PWD as per the initial appointment/final seniority maintained in the RDD and may be promoted to the next higher post in due time.*

**WHEREAS**, the proposal of the concerned Department has been examined and upon examination it was found that, the 33<sup>rd</sup> meetings of the





empowered committee held on 11.03.25 approved amendments in the Subordinate Recruitment Rules of PW(R&B) and accordingly Draft RRs of PW(R&B) has been put in public domain for 15 days with effect from 17.07.26 for comments/Objections if any. Accordingly subject to comments/Objections if any received from concerned stakeholders the draft RRs will be finalised and notified after the approval of the competent authority

**NOW THEREFORE**, in view of the above factual and Rules positions and in deference to the Order dated: 08.10.2025 of the Hon'ble Tribunal in O.A. No. 1146 of 2025, titled Kacho Nissar Ali Khan and ors. Vs. UT of Ladakh, the case of the Applicants has been examined and therefore, it is hereby submitted that since the Empowered Committee has already approved integration of the Junior Engineers of the Rural Development Department into the common Public Works (R&B) engineering cadre, and the Recruitment Rules governing the post of Assistant Engineer (Civil) envisage a common cadre, thereafter, by notifying a common seniority list of the Junior Engineers, the Departmental Promotion Committee (DPC) may be convened to consider promotion against the available vacancies of Assistant Engineer (Civil) strictly in accordance with the Recruitment Rules.

**By order of the Administration of UT, Ladakh.**

**Sd/-**  
**(Baseer UL Haq Choudhary) IAS**  
Administrative Secretary,  
Public Works (R&B) Department.

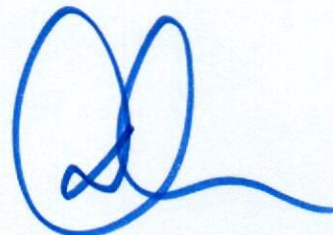
**Copy to the:**

1. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.
2. Secretary to Hon'ble Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Administrative Secretary, Rural Development Department.
5. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
6. Chief Engineer, PW(R&B)/PMGSY.
7. Director, Rural Development Department, UT Ladakh.
8. State Informatics Officer, NIC, Ladakh.
9. OSD to Lieutenant Governor for information of the Hon'ble Lieutenant Governor.
10. DIO, NIC Leh.





11. OSD to Chief Secretary, Ladakh for information of the Chief Secretary.
12. Superintendent, Archives, Archaeology & Museums.
13. Pvt. Secretary to Administrative Secretary, PW(R&B) Department for information of the Secretary.
14. Order/Stock file (w.2.s.c)/e-file No.



**(Dorjay Gailson) JKAS**  
Under Secretary,  
Public Works (R&B) Department.