

संघराज्यप्रशासन, लद्दाख
उद्योगएवंवाणिज्यविभाग

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THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH
INDUSTRIES & COMMERCE
DEPARTMENT

लेह/Leh, dated: 28/07/2026

File No.: A/105/2023-I&C SECTION/418-425

Subject: Grant of In-Situ Time Bound Promotion of officials of Industries & Commerce Department (Handloom), UT of Ladakh.

Reference: Minutes of the UT Level Departmental Promotion Committee of Industries & Commerce Department Meeting held on 18.05.2026

Order No. 23 –LA (I&C) of 2026

Dated: 28.07.2026.

As per the recommendations of the UT Level / Divisional Departmental Promotion Committee, in its meeting held on 18.05.2026 and in terms of J&K Civil Service (Higher Standard Pay Scale Scheme) Rules 1996 as notified vide SRO-14 of 1996 dated: 15.01.1996 & SRO-18 of 1998 dated: 15.01.1998 read with S.O 23 dated 14.08.2020 of UT of Ladakh, sanction is hereby accorded to the grant of In-situ (Time Bound Promotion) in favor of the below mentioned officials in the corresponding pay scale/pay band with effect from the dates shown against each:

S.No	Name of Official	Designation	Present Pay Level	Next Higher Pay Level	Due for TBP	Date of Effect
1	Smt. Yangchan Dolma	Senior Assistant	Level-6	Level-6A (35500-112600)	2 nd TBP	01.09.2025
2	Sh. Baqir Ali	Senior Assistant	Level-5	Level-6 (35400-112400)	2 nd TBP	01.07.2024
3.	Smt. Hamida Banoo	Tailoring Master	Level-4	Level-5 (29200-92300)	1 st TBP	01.07.2024
4.	Sh. Syed Hashim	Junior Assistant	Level-4	Level-5 (29200-92300)	1 st TBP	01.07.2024
5.	Sh. Zakir Hussain	Tailoring Assistant	Level-2	Level-4 (25500-81100)	2 nd TBP	01.07.2024
6.	Smt. Skalzang Chodon	Chowkidar/Chowkidar-cum-Orderly	Level-SL 2	Level-1 (18000-56900)	2 nd TBP	01.11.2025

The In-situ (Time Bound Promotion) is subject to the fulfilment of following conditions:

- That the concerned DDO shall verify the particulars of the officials with reference to their original service records as laid down in SRO 14 of 1996 dated: 15.01.1996

& SRO-18 of 1998 dated: 19.01.1998 before implementation/endorsement of the order.

- ii. The Head/DDO concerned shall be personally responsible for correctness of particulars of the officials in whose favor the promotion/TBP is granted.
- iii. The concerned Head/DDO shall further check the eligibility of the incumbent for TBP as per SRO 14 of 1996 and amendment there to before implementing the order, whether the incumbent has completed required periods of 9, 18, 27 years of satisfactory service as the case may be.
- iv. The officials have not been placed under suspension, nor has any charge sheet been issued/pending against them under CCS (CCA) Rules, 1965 / JK CS (CCA) Rules, 1956.
- v. The Head/DDOs concerned shall complete all codal formalities and conditions as required under SRO 14 of 1996 dated: 15.01.1996 & SRO-18 of 1998 dated: 19.01.1998 amendment/clarification thereto before granting HSPS.
- vi. The benefit of In-situ promotion shall not be applicable if official as earlier forgone regular/functional promotion.
- vii. The Time bound promotion benefits shall not be absolute and if at any stage it is found that the particulars of the incumbent (s) are fake, the benefits shall be deemed to have cancelled ab-initio with recovery of availed benefits.
- viii. Any clerical mistake shall be read as per SRO 14 of 1996 dated: 15.01.1996 & SRO 18 of 1998 dated: 19.01.1998 as per rules and records available in the service book.
- ix. The promotions/TBP shall be subject to the outcome of Writ Petition (s), if any, pending before any competent Court (s) of Law.

Sd/-

(Himanshu Gupta, IAS)

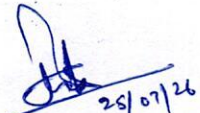
Administrative Secretary

Industries & Commerce Department

UT of Ladakh

Copy to the:

1. Secretary to the Hon'ble Lieutenant Governor, UT of Ladakh for information of Hon'ble Lt. Governor.
2. Director, Industries & Commerce, UT Ladakh.
3. Superintendent Handloom, Leh/Kargil.
4. OSD to Chief Secretary, UT of Ladakh, for information of the Chief Secretary.
5. PA to Administrative Secretary, Industries & Commerce, for kind information.
6. PA to the General Administrative Department, UT Ladakh for Information of Administrative Secretary GAD.
7. In-charge Website, NIC for uploading on the official website.
8. Concerned e-file/office file.



(Imtisaal Rasool, JKAS)

Under Secretary, Industries & Commerce Department

UT of Ladakh