

संघ राज्य प्रशासन, लद्दाख

लोक निर्माण (आर एंड बी) विभाग



सत्यमेव जयते

THE ADMINISTRATION OF  
UNION TERRITORY OF LADAKH  
PUBLIC WORKS (R&B) DEPARTMENT

F. No.: A-12021/1/2022-PWD (R&B) /

ई-मेल / e-mail:

[pstocomsecutl@gmail.com](mailto:pstocomsecutl@gmail.com)

यूटी सचिवालय, लेह / UT Secretariat, Leh,

Dated: 17.07.2026.

### MEMORANDUM

**Subject: Inviting comments of the stakeholders on the draft Ladakh Public Works (R&B) Department (Subordinate) Service Recruitment (1<sup>st</sup> amendment) Rules, 2026.**

In pursuance of DoP&Ts OM No. AB-14017/61 dated: 13.10.2015 regarding uploading of draft proposals for framing of Recruitment Rules on the website and calling for comments, draft Ladakh Public Works (R&B) Department (Subordinate) Service Recruitment (1<sup>st</sup> amendment) Rules, 2026 (**copy enclosed**) are hereby uploaded on the official website of the Administration of Union Territory of Ladakh ([ladakh.nic.in](http://ladakh.nic.in)) for inviting comments from the stakeholders.

2. Before finalizing the Ladakh Public Works (R&B) Department (Subordinate) Service Recruitment (1<sup>st</sup> amendment) Rules, 2026, comments, if any, are invited from all the stake holders, within a period of 15 days from the date of publication of the draft amendment Rules on the official website.

3. The comments, if any, may be sent by e-mail at [deputysecretarypwd956@gmail.com](mailto:deputysecretarypwd956@gmail.com) or by post to the following address: Dorjay Gailson, JKAS Under Secretary, PW(R&B) Department, First Floor, UT Secretariat Ladakh, Leh-194101.

4. The comments received within the specified period shall be considered as per extant rules/Instructions.

**Encl. Draft Amendment Rules.**

(Dorjay Gailson) JKAS,  
Under Secretary to the Administration

**Copy to:**

1. Chief Engineer, PW(R&B)/PMGSY for circulation to give wide publicity among the stakeholders.
2. NIC with request to upload the draft Recruitment Rules proposal on the website of UT Ladakh.

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Dated: 17.07.2026.

### **NOTIFICATION**

Ladakh, the \_\_\_\_\_ of July, 2026.

**S.O. \_\_\_\_\_ .—**

In exercise of the powers conferred by S.O. 282 (E) dated 21.01.2020, issued by the Ministry of Home Affairs, Government of India; the Lieutenant Governor (Administrator), Union territory of Ladakh, hereby makes the rules to further amend the Ladakh Public Works (R & B) Department (Subordinate) Service Recruitment Rules, 2021 (*hereinafter referred to as the "principal Rules"*) issued *vide* S.O.71 dated 17.12.2021, namely:—

**1. Short title and commencement: —** (1) These rules may be called the Ladakh Public Works (R & B) Department (Subordinate) Service Recruitment (1<sup>st</sup> amendment) Rules, 2026.

(2) They shall come into effect on its publication in the Official Gazette.

**2. Amendment to Schedule: —** (1) In the principal Rules, for the *Schedule – I*, the following shall be substituted as under, —

#### **“SCHEDULE – I**

| S. No | Designation of the Post             | Pay Level & Structure     | No. of Posts |
|-------|-------------------------------------|---------------------------|--------------|
| 1.    | Section Officer                     | Level -7 (44900-142400)   | 02           |
| 2.    | Assistant Accounts Officer          | Level -7 (44900-142400)   | 04           |
| 3.    | Statistical Officer                 | Level -7 (44900-142400)   | 02           |
| 4.    | Senior Stenographer                 | Level -7 (44900-142400)   | 01           |
| 5.    | Head Draftsman<br><i>Duty Posts</i> | Level - 6E (35900-113500) | 10           |

|     |                                                                                          |                           |     |
|-----|------------------------------------------------------------------------------------------|---------------------------|-----|
|     | Head Draftsman<br><i>Deputation Posts</i><br><i>(25% of the cadre strength)</i>          |                           | 03  |
| 6.  | Chauffeur                                                                                | Level - 6C (35700-113100) | 03  |
| 7.  | Head Assistant                                                                           | Level - 6B (35600-112800) | 08  |
| 8.  | Accountant                                                                               | Level - 6B (35600-112800) | 02  |
| 9.  | Statistical Assistant                                                                    | Level - 6B (35600-112800) | 05  |
| 10. | Jr. Stenographer                                                                         | Level - 6B (35600-112800) | 02  |
| 11. | Junior Engineer (Civil)<br><i>Duty Posts</i>                                             | Level - 6 (35400-112400)  | 150 |
|     | Junior Engineer (Civil)<br><i>Deputation Posts</i><br><i>(25% of the cadre strength)</i> |                           | 37  |
| 12. | Junior Engineer, (Civil)<br>Tourism                                                      | Level - 6 (35400-112400)  | 06  |
| 13. | Junior Engineer, (Civil)<br>RDD                                                          | Level - 6 (35400-112400)  | 64  |
| 14. | Junior Engineer, (Civil)<br>PDD                                                          | Level - 6 (35400-112400)  | 01  |
| 15. | Work Supervisor - V                                                                      | Level - 6A (35500-112600) | 08  |
| 16. | Work Supervisor - IV                                                                     | Level - 6 (35400-112400)  | 20  |
| 17. | Senior Assistant                                                                         | Level - 5 (29200-92300)   | 25  |
| 18. | Accounts Assistant                                                                       | Level - 5 (29200-92300)   | 05  |
| 19. | Junior Statistical Assistant                                                             | Level - 5 (29200-92300)   | 13  |
| 20. | Junior Assistant                                                                         | Level - 4 (25500-81100)   | 54  |
| 21. | Draftsman<br><i>Duty Posts</i>                                                           | Level - 4 (25500-81100)   | 23  |
|     | Draftsman<br><i>Deputation Posts</i><br><i>(10% of the cadre strength)</i>               |                           | 02  |
| 22. | Draftsman Tourism                                                                        | Level - 4 (25500-81100)   | 03  |
| 23. | Draftsman RDD                                                                            | Level - 4 (25500-81100)   | 02  |
| 24. | Receptionist                                                                             | Level - 4 (25500-81100)   | 01  |
| 25. | Driver Grade-I                                                                           | Level - 4 (25500-81100)   | 04  |
| 26. | Roller Operator                                                                          | Level - 4 (25500-81100)   | 06  |
| 27. | Work Supervisor - III                                                                    | Level - 4 (25500-81100)   | 40  |
| 28. | Store Munshi                                                                             | Level - 2 (19900-63200)   | 02  |
| 29. | Electrician / Wireman<br>(Electric)                                                      | Level - 2 (19900-63200)   | 03  |
| 30. | Plumber                                                                                  | Level - 2 (19900-63200)   | 02  |
| 31. | Painter                                                                                  | Level - 2 (19900-63200)   | 02  |
| 32. | Driver Grade-II                                                                          | Level - 2 (19900-63200)   | 05  |
| 33. | Khani Saman / Cook                                                                       | Level - SL1 (14800-47100) | 06  |

|                               |                      |                           |            |
|-------------------------------|----------------------|---------------------------|------------|
| 34.                           | Work Supervisor - II | Level - 2 (19900-63200)   | 42         |
| 35.                           | Work Supervisor RDD  | Level - 2 (19900-63200)   | 41         |
| 36.                           | Work Supervisor ULB  | Level - 2 (19900-63200)   | 04         |
| 37.                           | Work Supervisor - I  | Level - SL2 (15900-50400) | 30         |
| 38.                           | Jamadar              | Level - SL2 (15900-50400) | 02         |
| 39.                           | Orderly / Chowkidar  | Level - SL1 (14800-47100) | 98         |
|                               | Helper*              |                           | 39         |
| 40.                           | Gardner / Mali       | Level - SL1 (14800-47100) | 03         |
| 41.                           | Bearer / Butler      | Level - SL1 (14800-47100) | 05         |
| 42.                           | Store Khalasi        | Level - SL1 (14800-47100) | 02         |
| 43.                           | Safaiwalla           | Level - SL1 (14800-47100) | 02         |
| <b>Total Duty Posts</b>       |                      |                           | <b>752</b> |
| <b>Total Deputation Posts</b> |                      |                           | <b>42</b>  |

Note\*:The cadre of Helper is created exclusively for the purpose of adjusting Daily Rated Workers (DRWs). It shall constitute a distinct cadre and diminish with the passage of time due to resignation, superannuation, death, promotion or otherwise. Consequently, the cadre of Helper will stand abolished automatically after the last incumbent vacates the post. ”.

3. **Amendment to the Schedule-II** – The below amendment is made in "Schedule-II (D)" in the said Rules namely: -

#### Schedule-II (D)

| Pay Level & Structure    | Designation           | Minimum qualification for direct recruitment.                                                                                       | Method of recruitment                                                                                                            |
|--------------------------|-----------------------|-------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| Level -6A (35500-112600) | Work Supervisor - V   | -                                                                                                                                   | 100% By promotion from Work Supervisor -IV.                                                                                      |
| Level -6 (35400-112400)  | Work Supervisor - IV  | -                                                                                                                                   | 100% By promotion from Work Supervisor –III.                                                                                     |
| Level -4 (25500-81100)   | Work Supervisor – III |                                                                                                                                     | 100 % by promotion from Work Supervisor - II, having not less than three (03) years substantive service as Work Supervisor – II. |
| Level -2 (19900-63200)   | Work Supervisor – II  |                                                                                                                                     | 100 % by promotion from Work Supervisor - I, after four (04) years of substantive service as Work Supervisor – I                 |
| Level- SL2 (15900-50400) | Work Supervisor – I   | One year National Trade Certificate /State Trade Certificate in Mason (Building Constructor)/Work Supervisor awarded by NCVT/ SCVT. | 100% By Direct Recruitment.                                                                                                      |

|                          |              |   |                                           |
|--------------------------|--------------|---|-------------------------------------------|
| Level-4<br>(25500-81100) | Receptionist | - | By deputation from<br>Tourism Department. |
|--------------------------|--------------|---|-------------------------------------------|

