

केंद्र शासित प्रदेश लद्दाख प्रशासन
तकनीकी शिक्षा एवं
कौशल विकास विभाग,
लद्दाख कौशल विकास मिशन



THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH,
TECHNICAL EDUCATION &
SKILL DEVELOPMENT
DEPARTMENT,
LADAKH SKILL DEVELOPMENT
MISSION

ई-मेल/Email: secy-tesdd@ladakh.gov.in

यूटीसचिवालयलेह / UT Secretariat Leh

NOTICE

Subject: Mobilization and Pre-Screening of Candidates for Caregiver Opportunities in Israel.
Reference: Letter dated: 07.05.2026 received from the NSDC.

This Department has received a communication from the National Skill Development Corporation (NSDC) regarding mobilization and pre-screening of candidates for "Caregiver Opportunities in Israel".

In this regard, all eligible and interested candidates of UT Ladakh are requested to submit their details to this Department, as per "Annexure-III" enclosed with this notice, through email at secy.techeduc@gmail.com along with the following documents, by or before 28.05.2026:

- Copy of Class 10 Certificate;
- Caregiving Diploma/Certificate (minimum 900 hours including On-the-Job Training) or Diploma in Nursing, Physiotherapy, Nurse Assistant, or Midwifery;
- Valid Passport with a minimum validity of three years.

The eligibility criteria, terms & conditions, and other related details are enclosed herewith for ready reference.

The Ladakh Skill Development Mission, in consultation with NSDC, shall conduct pre-screening of the candidates and submit the shortlisted candidates to the Ministry of Skill Development & Entrepreneurship (MSDE), Government of India.

For any clarification in the matter, candidates may contact this Department through email at secy.techeduc@gmail.com or contact the SPOC, Ms. Radhika Sharma, State Engagement Coordinator, NSDC, J&K and Ladakh, on Mobile No. 7006228952.

The final selection of candidates shall be undertaken by the concerned authorities/employers, as per the prescribed process.

Encl. (A/A)

(Handwritten signature and date)
22.05.2026

(Abjed Hussain)
OSD Technical Education
and Skill Development Department.
Dated: 22.05.2026

No.:M/192/2021-SD&TE SECTION/ 478-482

Copy to the: -

- Director NIC Ladakh with the request to upload the notice on the UT website for wide publicity.
- Joint Director Information Ladakh with the request to upload the notice on the social media handles of the Dept. for wide publicity.
- OSD to Chief Secretary UT Ladakh for information of the Chief Secretary.
- PA to Adm. Secy. TE&SD Ladakh for information of the Adm. Secy.
- Ms. Radhika Sharma, State Engagement Coordinator, NSDC, J&K and Ladakh.

Annexure-I – Remuneration & Benefits

Job Role	Home Based Caregiver
No. of Demands	3500
Job Location	Israel
Gender	Female (90%) / Male (10%)
Age Limit	25-45
Height /Weight	1.5 meters or above / Weight: at least 45 Kg or more
Min. Qualification	Min. 10th Pass
English Language	Proven intermediate level English language skills. (CEFR B2 Level)
Experience, Diploma & Certification	<p>1. Qualified in provision of caregiving services and should hold a certificate issued by a competent Indian regulatory authority, demonstrating successful completion of a caregiving course of at least 990 hours (including OJT), recognized, or supervised by relevant Indian authorities, or a diploma proving completion of training in nursing, physiotherapy, nurse assistant, or midwifery provided by an Indian Training Provider accredited and recognized by relevant Indian authorities.</p> <p>2. GDA/ANM/GNM/BSc Nursing/ Post BSc Nursing</p>
Passport Validity	Min. 3 years validity is must
Gross Salary	6443.85 NIS or Approx. 2140.95 USD* or Approx. 1,99,770 INR per month
Medical Insurance	BY Employer**
Working Days	6 days in week
Accommodation	BY Employer***
Food	BY Employer****
Duty Hours	Caregiver to be available to care for the Employer throughout the work week, as a live-in caregiver, provided that the Caregiver is given reasonable breaks from active work for relaxation, personal needs, and sleep.
Leave Benefits	9 Days his Religious/National Holidays or for Israeli Religious/National Holidays + 16 days yearly vacation and other terms as per SEC
Contract Period	Two years + renewable and detailed information will be mentioned in SEC
PCC	PCC Required / Overseas PCC required if stay more than 6 Month
Medical fitness	As per Israel Visa Requirement
Interview Type (Online or Offline)	Online and Video Recorded
Joining Ticket	By Candidate
Other Terms	Never previously worked in Israel/ do not have a spouse, parents or children currently working or residing in Israel / physically and mentally healthy
Job Description	Provide diligent and skilled caregiving assistance to Persons with Disabilities, including elderly disabled persons in Israel (hereinafter: PWD's) in order to assist the PWD in carrying out activities of daily living including household management, as reasonably required for the personal needs of the PWD, such as dressing, bathing and cleaning, toileting and/or diapering, food preparation, cooking, eating, feeding and cleanup, giving prescribed medications, supervision, lifting, transferring, cleaning of PWD living quarters, purchases, laundry and accompanying the PWD outside the home, as well as any special duties are required in order to take care of the PWD

***Salary:** The USD & NIS exchange rate will be calculated as per the current currency rate.

**** Medical Insurance Charges** (168.80 NIS) will be deducted from candidate's salary.

*****Accommodation allowance** (Up to 578.36 NIS) will be deducted from candidates' salary as per the location.

******Food:** Market cost of food if food is provided to the Caregiver in the workplace (approximately 10% of gross salary) and any sum

owed by the Caregiver to the Employer if agreed in writing in a language the Caregiver understands, up to a maximum of 25% of the monthly

monthly wage.

*******Additional Expense Deduction:** 94.34 NIS

Selection and rejection decisions will be made exclusively by the Israeli employer.

NSDC is the sole facilitator.

Expenses:

Content	Cost		Remarks and Clarifications	Timelines and Stages of payment
	US Dollar (USD)*	Rupee (local currency) * Currency Exchange rate Applicable		
NSDC Registration and processing fee (including pre-departure orientation carried out by NSDC)	120	11,197 + GST	Paid by candidate	Need to pay after Issuing the contract Letter to NSDC
Medical Examination Fee	66	6,158	Paid by candidate	Need to pay at the medical center before interview
Fee for Police Report	6	560	Paid by candidate	Need to pay to the relevant department before interview
Passport Issuance Fee	24	2,240	Paid by candidate	Need to pay to the relevant department before interview
Visa fee		Israel Visa Center	Paid by candidate	Fee for services rendered by the Israel Visa Centre (IVC)
Flight expenses (one way)		Market Cost	Paid by candidate	Need to pay after issuance of visa
Recorded Uploaded Video Interview Costs	50	4,665 + GST	Paid by candidate	Need to pay before video interview to NSDC
Cost paid by candidate to the Israeli team (Placement Bureau)				
Fee for basket of services to be received by the caregiver throughout his permitted stay in Israel		NIS 3,943.85 (first payment) + 1250 (Second Payment) + NIS 1,250 (Third Payment) = NIS 6,443.85 Total amount or INR 1,99,770 (All amount inclusive of VAT)	Paid by candidate	<p>1. Sums set out in Israeli regulations for a basket of services to be received from responsible PB as per specified in the LOC which may be updated periodically as set out in legislation.</p> <p>2. These sums include an initial payment to be collected prior the arrival of the worker in Israel or not more than 3 days after his arrival in Israel as will be set out in Addendum B to Implementation Protocol B and two additional payments to be collected after arrival of the worker in Israel.</p> <p>3. The basket of services will include inter alia, the following: social worker supervised visits and evaluation at least twice a year (three times during the first year), assistance in solving problems in the workplace, providing placement with alternate employment, yearly assistance in visa extension, help in obtaining a re-entry visa and providing help and advice in case of</p>

				illness etc.
Cost Before Travel		INR 1,47,086 + Applicable Taxes + Visa Fee + Flight ticket expense	Paid by candidate	Fee needs to pay at the time of deployment to Israeli Placement Bureau and need to buy ticket for travel
Cost to pay after 26 months of joining		INR 38,752 Approx.	Paid by candidate	Paid to the Israeli Placement Bureau after 26 months of deployment
Cost to pay after 38 months of joining		INR 38,752 Approx.	Paid by candidate	Paid to the Israeli Placement Bureau after 38 months of deployment

Note: USD* & NIS*: Currency calculations will be based on the real-time USD & NIS conversion rate.

Annexure-II – Eligibility Criteria

S. No.	Queries	Response
1	Required Min. Qualification	10th pass
2	Age Limit	25-45 Years
3	Experience, Diploma & Certification	<p>1. Qualified in provision of caregiving services and should hold a certificate issued by a competent Indian regulatory authority, demonstrating successful completion of a caregiving course of at least 990 hours (including OJT), recognized, or supervised by relevant Indian authorities, or a diploma proving completion of training in nursing, physiotherapy, nurse assistant, or midwifery provided by an Indian Training Provider accredited and recognized by relevant Indian authorities.</p> <p>2. GDA/ANM/GNM/BSc Nursing/ Post BSc Nursing</p>
4	Language Skills	Proficient in Intermediate Level English (CEFR- B2 Level)
5	Prior Experience	No Previous Employment in Israel
6	Clean Record	Clear Police Report from India; No History of Substance Abuse
7	Family Relations	No Immediate Family Residing or Employed in Israel
8	Health Standards	Physically and Mentally Fit; No Chronic Diseases
9	Passport Validity	Min. 3 Years mandatory
10	Citizenship	Indian Citizenship Required

Annexure-IV – Screening & Shortlisting Process

1. States need to share eligible candidates' data after prescreening in the format mentioned above (Annexure III).
2. The first level of candidates' prescreening must be conducted by the States, covering English language proficiency (CEFR – B2), qualification, certification, relevant experience, domain knowledge, and other criteria specified in the job description.
3. Applicants are required to submit the following documents:
 - a. Class 10 certificate copy
 - b. Caregiving Diploma or Certificate copy (minimum 990 hours including OJT) / Diploma in Nursing, Physiotherapy, Nurse Assistant, or Midwifery training
 - c. Valid Passport copy (passport validity must be at least 3 years)
4. NSDC will conduct the second level of pre-screening of candidates based on the prescribed criteria.
5. NSDC will share the list of pre-screened candidates with the Israel authorities for name check and further process.
6. The Israel team will review the profiles and share the list of candidates eligible for interview.
7. Eligible candidates will be required to undergo medical examination, Police Clearance Certificate (PCC) and Domicile Certificates.
The costs for medical examination, PCC and domicile certificate shall be borne by the candidates.
8. Eligible candidates must attend an online/video-recorded interview and the interview cost of USD 50 will be borne by the candidates. Candidates need to submit the medical and PCC documents at the time of interview.
The interview location/modalities and schedule will be finalized after shortlisting.
9. NSDC will share the medical and PCC details with the Israel team for further processing.
10. The final selection or rejection of candidates will be solely decided by Israel authorities. Government of India / MSDE / NSDC have no role in the selection, appointment, or rejection of candidates.
11. After final selection, NSDC will assist candidates with travel-related processes, including visa application support and airline ticket booking at prevailing market rates. All travel-related costs shall be borne by the candidate. The candidate must arrive in Israel within 30 working days from the date of issuance of the employment offer.

Note:

1. Candidates are responsible for paying any Passport Issuance Fee, if required.
2. Candidates will bear the cost of medical, PCC, visa cost (if applicable) and flight tickets at market rate.
3. Finally selected candidates need to pay ₹ 10,000/- plus taxes to NSDC as part of the Registration and Processing fee.
4. Attend the pre-departure orientation under NSDC's supervision.
5. Upon arrival in Israel, candidates will be assigned to job by the employer.
6. Candidates need to bear cost of basket of services provided by Israel Team (Cost mentioned in Annexure I).
7. At the end of their employment period in Israel, candidates need to pay for their own return flight ticket.