

केंद्र शासित प्रदेश लद्दाख प्रशासन

तकनीकी शिक्षा एवं  
कौशल विकास विभागTHE ADMINISTRATION OF UNION  
TERRITORY OF LADAKH,  
TECHNICAL EDUCATION &  
SKILL DEVELOPMENT DEPARTMENTई-मेल/email: [secy.techeduc@gmail.com](mailto:secy.techeduc@gmail.com)यूटी सचिवालय, लेह/UT Secretariat, Leh,  
Dated: - 28 .04.2026.MEMORANDUM

**Subject: Inviting comments of the stakeholders on the draft Recruitment Rules for the gazetted post of Joint Director (Group "A") in Technical Education & Skill Development Department UT of Ladakh.**

In pursuance of DoP&Ts OM No.AB-14017/61 dated 13.10.2015 regarding uploading of draft proposals for framing of Recruitment Rules on the official website and calling for comments, the draft Recruitment Rules for the post of **Joint Director** (01 post), in Technical Education & Skill Development Department (copy enclosed), is hereby uploaded on the official website of the Administration of Union Territory of Ladakh ([ladakh.nic.in](http://ladakh.nic.in)) for inviting comments from the stakeholders.

2. Before finalizing the Recruitment Rules in consultation with UPSC, comments, if any, are invited from all the stake holders, within a period of 30 days from the date of publication of the draft Recruitment Rules on the official website.
3. The comments may be sent by e-mail at [secy.techeduc@gmail.com](mailto:secy.techeduc@gmail.com) or by post to the following address: Abied Hussain, OSD Technical Education & Skill Development Department, Room no. 209, First floor, UT Secretariat Ladakh, Leh - 194101.
4. The comments received within the specified period shall be considered, as per rules/instructions.

Encl. (A/A)

(Abied Hussain),  
OSD,Technical Education &  
Skill Development Department  
Dated: 28 .04.2026

No. M/1439/2022-SD&amp;TE SECTION / 349-353

Copy to the: -

1. Director NIC Ladakh – for uploading the draft recruitment rules proposal on the UT website for wide publicity.
2. Principal Govt. Polytechnic Leh/Kargil for circulation to give wide publicity among the stakeholders.
3. Superintendent, Govt. Industrial Training Institute Leh/ Kargil for circulation to give wide publicity among the stakeholders.

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THE ADMINISTRATION OF UNION  
TERRITORY OF LADAKH,  
TECHNICAL EDUCATION & SKILL  
DEVELOPMENT DEPARTMENT

F. No. M/1439/2022-SD&TE SECTION

ई-मेल/email: [secy.techeduc@gmail.com](mailto:secy.techeduc@gmail.com)

यूटीसचिवालय, लेह/UT Secretariat, Leh,

Dated: - .04.2026.

**NOTIFICATION**

Ladakh, the \_\_\_\_\_ of April, 2026

- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Govt. of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Joint Director** in the Ladakh Technical Education & Skill Development Department, namely:

**1. Short title and commencement: -**

(a) These rules may be called the Ladakh Administration, Joint Director in Ladakh Technical Education & Skill Development Department Recruitment Rules, 2026.

(b) These rules shall come into force from the date of their publication in the official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix: -**

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, other qualifications: -**

The method of recruitment, age limit, qualifications, and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment: -**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

**5. Disqualification: -**

No person,

(a) Who has entered into or contracted a marriage with a person having spouse living;

OR

(b) Who having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**6. Power to relax: -**

Where the Lieutenant Governor Union Territory of Ladakh (Administrator) is of the opinion that, it

is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

**7. Savings: -**

Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special category of persons in accordance with the instructions or orders issued by the Administration of Union Territory of Ladakh.

**By order and in the name of the Lieutenant Governor, Ladakh.**

(Bhanu Prabha) IAS,  
Administrative Secretary  
Technical Education &  
Skill Development Department, UT Ladakh

**Copy to the: -**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the: -**

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
4. All Heads of the Departments.
5. Joint Director, Information.
6. Technical Director, NIC, Leh.
7. Superintendent, Archives, Archaeology & Museums.
8. Pvt. Secretary to Advisor, Ladakh for information of the Advisor.
9. Pvt. Secretary to Secretary, General Administration Department for information of the Secretary.
10. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
11. Order/Stock file (w.2.s.c)/e-file No.10086.

SCHEDULE

## RECRUITMENT RULES FOR THE POST OF JOINT DIRECTOR IN TECHNICAL EDUCATION AND SKILL DEVELOPMENT DEPARTMENT, UT OF LADAKH.

1	Name of Post	Joint Director	
2	Number of Post (Year 2026)	01* (2026) *Subject to variation dependent on workload.	
3	Classification	General Central Service Non-Ministerial Gazetted Group, A	
4	Level of the pay Matrix	Level-12 (78800-209200)	
5	Whether selection post or non-selection post	Selection post	
6	Age limit for Direct Recruits.	Not Applicable	
7	Educational and other qualifications required for direct recruits.	Not Applicable	
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes?	Not Applicable	
9	Period of probation, if any.	Not Applicable	
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	Method	
		Percentage	
		Promotion failing which deputation Including short term contract	100
11	In case of recruitment by promotion /deputation /absorption, grades from which promotion /deputation/ absorption to be made.	<p>Promotion: From Deputy Director (ITI Sector) and Workshop Superintendent (Polytechnic Sector) in Level-11 in the Pay Matrix possessing Bachelor Degree in Engineering (Bachelor of Engineering/Bachelor of Technology) with five (5) years of regular service in the grade on a regular basis.</p> <p>Note: The eligibility list of promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post.</p> <p><u>Deputation (Including Short Term Contract):-</u></p> <p>Officers of the Central Government/ State Governments/ Union Territory Administrations/Public Sector Undertakings/ Universities/ Recognized Institutes/ Recognized research institutions/ Autonomous Organization/</p>	

## Statutory Organization:

- (a) (i) Holding analogous post on a regular basis in the parent cadre/department; or  
 (ii) With Five (05) years service rendered in the grade after appointment to the post on a regular basis in Level-11 in the Pay Matrix in the parent cadre or department; or

(iii) With Ten (10) years service rendered in the grade after appointment to the post on a regular basis in Level-10 in the Pay Matrix in the parent cadre/ department; and

b) Possessing the following educational qualifications and experience:

- i. Bachelor Degree in Engineering (Bachelor of Engineering/Bachelor of Technology) from a recognised University/Institute.
- ii. Eight years experience in the field of Engineering or of teaching/ administration/ in a recognized University/Engineering college/ Polytechnic college/ ITI.

## Standard Note:-

Where juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility services, or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the

		same or other organization/department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the closing date of receipt of applications.
12	<b>Departmental Promotion Committee exists, what is its composition</b>	<p><b>Departmental Promotion Committee: -</b></p> <ol style="list-style-type: none"> <li>1. Chairman or Member, UPSC- (Chairman);</li> <li>2. Administrative Secretary TE&amp;SD Department UT of Ladakh -(Member);</li> <li>3. Administrative Secretary GAD, Ladakh-(Member).</li> </ol> <p><b>Departmental Confirmation Committee: -</b></p> <ol style="list-style-type: none"> <li>1. NA</li> </ol>
13.	<b>Circumstances in which Union Public service Commission is to be Consulted in making recruitment.</b>	Consultation with UPSC is not necessary.