

संघ राज्य प्रशासन, लद्दाख

सामान्य प्रशासन विभाग



THE ADMINISTRATION OF  
UNION TERRITORY OF LADAKH  
GENERAL ADMINISTRATION  
DEPARTMENT

F. No.: A – 12011 / 2 / 2026 - GAD SEC

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यूटी सचिवालय / UT Secretariat  
लेह / Leh, Dated the: 20<sup>th</sup> March, 2026

**NOTIFICATION**  
**Ladakh, the 20<sup>th</sup> of March , 2026**

**S.O. 165,** — In exercise of the powers conferred by Proviso to Article 309 of the Constitution of India read with S.O. 282(E) dated 21.01.2020 issued by the Ministry of Home Affairs, Government of India, the Lieutenant Governor (Administrator), Union Territory of Ladakh hereby makes the following Rules to amend the (Subordinate) Service Recruitment Rules of all Departments of the Administration of the Union Territory of Ladakh, namely:—

1. **Short title, Commencement and Application.**— (1) These Rules may be called the *Union Territory of Ladakh (Removal of Maximum Educational Qualification Requirement in) (Subordinate) Service Recruitment Rules, 2026*.
- (2) They shall come into force from the date of their publication in the Official Gazette.
- (3) They shall apply to all such posts in all Departments, wherever such provision exists in the column for minimum qualification for direct recruitment under the (Subordinate) Service Recruitment Rules as specified in the *Schedule* to these rules.

2. **Amendment to the Essential Qualification and Omission of Maximum Educational Qualification requirement.**—In the (Subordinate) Service Recruitment Rules of various Departments of the Administration of the Union Territory of Ladakh, wherever the educational qualification prescribed under the minimum qualification for direct recruitment is mentioned as “*Minimum 10<sup>th</sup> pass and Maximum 10+2*” or “*Minimum Matric and Maximum 10+2*” or “*Minimum Matric maximum 10+2 Class*” or “*Minimum Matriculation and Maximum 10+2*” or in any equivalent form or expression, the said provision prescribing minimum and/or maximum educational qualification shall be substituted, by the following words and expression namely:—

“*Matriculation / Std. X pass from a recognised Board of Secondary Education or equivalent.*”.

  
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3. **Effect of these rules.** — On and from the commencement of these rules, any provision in the (Subordinate) Service Recruitment Rules prescribing such minimum and / or maximum educational qualification shall stand substituted to the extent as provided in rule 2 supra for the post(s) specified in the *Schedule* to these rules.

**By order and in the name of the Lieutenant Governor, Union Territory of Ladakh.**

Sd/-  
(Rudra Goud, P.T) IAS  
**Administrative Secretary,**  
**General Administration Department.**

**Copy to:**

1. All the Administrative Secretaries, UT of Ladakh.
2. Director General of Police, Ladakh.
3. Joint Secretary (JKL), Ministry of Home Affairs, Government of India.
4. Secretary to Lieutenant Governor, Union territory of Ladakh, for favour of kind information of Hon`ble Lieutenant Governor.
5. Director, NIC, Ladakh for uploading on the UT Website.
6. OSD to the Chief Secretary, Union territory of Ladakh, for favour of kind information of the Chief Secretary.
7. I/C Archives, Archaeology and Museums.
8. Office Order File / e-file.

 20.3.26

(Dorjay Gailson) JKAS,  
**Under Secretary,**  
**General Administration Department.**

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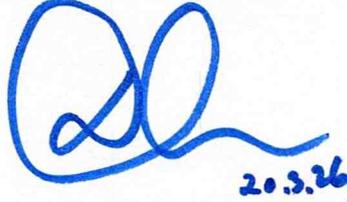
**Schedule to S.O. 165, issued vide notification dated 20<sup>th</sup> of March, 2026.**

*(see Rule 1(3) and Rule 3)*

<b>Sr. No.</b>	<b>Designation of the post</b>	<b>Department of the Administration of Union Territory of Ladakh / (Subordinate) Service Recruitment Rules</b>
1.	Orderly	All Departments
2.	Chowkidar	All Departments
3.	Class IV	All Departments
	Orderly / Chowkidar	All Departments
4	Safaiwalla	All Departments
5	Sweeper	All Departments
6	1. BB Attendant / Attendant / Dark Room Attendant / Chest Carrier / Junior Ward Boy / Aaya / Picker / Field Worker / Nursing Orderly / Lab. Attendant / Domestic Staff 2. Cleaner	Health & Medical Education ( <i>Ladakh Health (Subordinate) Service Recruitment Rules, 2021</i> )
7	Gardeners / Watcher / Chowkidar	Horticulture ( <i>Ladakh Horticulture (Subordinate) Service Recruitment Rules, 2021</i> )
8	1. Gardeners / Watcher / Chowkidar 2. Attendant / Mali / Gardner / Bullockman / Ploughman / Storeman / Packer / Pump Operator / Fieldman	Animal, Sheep Husbandry and Fisheries ( <i>Ladakh Sheep Husbandry (Subordinate) Service Recruitment Rules, 2021</i> )
9	Ladder-man	Urban Local Institutions ( <i>Ladakh Urban Local Bodies Institution (Subordinate) Service Recruitment Rules, 2021</i> )
10	Orderly / OCC / Chowkidar / Gatekeeper	Industries & Commerce ( <i>Ladakh Industries and Commerce (Subordinate) Service Recruitment Rules, 2021</i> )
11	1. Orderly / Chowkidar cum Farash / Safaiwalla 2. Bearer	Tourism & Culture ( <i>Ladakh Tourism (Subordinate) Service Recruitment Rules, 2021</i> ). As amended vide S.O 48 dated 23.4.2025.
12	Weighman / Watchman / Chowkidar	Food Civil Supplies & Consumer Affairs ( <i>Ladakh Food Civil Supplies &amp; Consumer Affairs (Subordinate) Service Recruitment Rules, 2021</i> )
13	1. Guard / Excise Guard 2. Orderly / Process Server	Finance ( <i>Ladakh Excise &amp; Commercial Taxes (Subordinate) Service Recruitment Rules, 2021</i> )
14	1. Work Watcher / Coolie / Mate / Cleaner 2. Store Munshi / Store Khalasi	Public Health Engineering / Irrigation & Flood Control ( <i>Ladakh Public Health Engineering (Subordinate) Service Recruitment Rules, 2021</i> )

15	Library Bearer / Orderly	Culture ( <i>Ladakh Libraries (Subordinate) Service Recruitment Rules, 2021</i> )
16	Store Khalasi	Public Works (Roads & Building) ( <i>Ladakh Public Works (R&amp;B) (Subordinate) Service Recruitment Rules, 2021</i> )
17	Mirabs	Rural Development & Panchayati Raj ( <i>Ladakh Rural Development (Subordinate) Service Recruitment Rules, 2021</i> )
18	Attendant	Animal, Sheep Husbandry and Fisheries ( <i>Ladakh Animal Husbandry (Subordinate) Service Recruitment Rules, 2022</i> )
19	1. Laboratory Attendant / Mali / Gardner / Chowkidar / Mali-cum-Chowkidar 2. Tractor Cleaner SL1	Agriculture ( <i>Ladakh Agriculture (Subordinate) Service Recruitment Rules, 2022</i> )
20	Labour Organizer / Messenger	Labour & Employment ( <i>Ladakh Defence Labour Procurement (Subordinate) Service Recruitment Rules, 2022</i> )
21	Mali / Orderly / Farash / Chowkidar	Forest Ecology & Environment ( <i>Ladakh Forest (Subordinate) Service Recruitment Rules, 2022</i> )
22	Store Khalasi	Industries & Commerce ( <i>Ladakh Geology and Mining (Subordinate) Service Recruitment Rules, 2022</i> )
23	Orderly / Orderly Cum Chowkidar	Industries & Commerce ( <i>Ladakh Handicraft (Subordinate) Service Recruitment Rules, 2022</i> )
24	Attendant / Basta Packer	Culture ( <i>Ladakh Archives Archaeology and Museums (Subordinate) Service Rules, 2022</i> )
25	1. Orderly / Class IV 2. Ground-men	Youth Services & Sports ( <i>Ladakh Youth Services and Sports (Subordinate) Service Recruitment Rules, 2022</i> )
26	1. Multi-Tasking Staff (Non-Technical) (Orderly / Chowkidar / Watchman) 2. Multi-Tasking Staff (Technical) (Roller Stoker / Snow Clearance Helper-SL1 / Roller Attendant / Junior Khalasi / Store Khalasi / Coolie / Helper SL1 / Truck Cleaner / Cleaner) 3. Electrician Grade-I	Public Works (Roads & Building) ( <i>Ladakh Mechanical (Subordinate) Service Recruitment Rules, 2024</i> )
27	Orderly / Chowkidar / Gatekeeper / Watchman	Transport ( <i>Ladakh Motor Garages (Subordinate) Service Recruitment Rules, 2024</i> )

28	Chowkidar / Orderly cum Chowkidar	Industries & Commerce ( <i>Ladakh Handloom Department (Subordinate) Service Recruitment Rules, 2025</i> )
28	(Multi-Tasking Staff) Groundsman / Sweeper / Chowkidar	Youth Services & Sports ( <i>Ladakh Sports Council (Subordinate) Service Recruitment Rules, 2025</i> )



20.3.26 (Dorjay Gailson) JKAS,  
Under Secretary,  
**General Administration Department.**

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