

संघ राज्य प्रशासन, लद्दाख

सामान्य प्रशासन विभाग



THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH
GENERAL ADMINISTRATION
DEPARTMENT

F.NO. A/1023 / 2024 - LAW Dept Section

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यूटी सचिवालय / UT Secretariat
लेह / Leh, Dated:27.02.2026

Subject: Change in nomenclature of the posts of “Legal Assistant” and “Junior Legal Assistant” as “Associate Law Officer” and “Assistant Law Officer” respectively.

Order No.: 107 -LA (GAD) of 2026

Dated:27.02.2026

Whereas, the nomenclature of the posts of “Legal Assistant” and “Junior Legal Assistant” were amended and re-designated as “Associate Law Officer” and “Assistant Law Officer” respectively; in Union territory of Jammu & Kashmir, by virtue of the *Jammu and Kashmir Legal (Subordinate) Service Recruitment Rules, 2021*, notified *vide* S.O. 205 dated: 21.06.2021 and published in the Jammu & Kashmir Official Gazette (*Extraordinary*), Part-III, Vol. 134 dated: 21.06.2021; which was before the apportionment of manpower between the Union territory of Jammu and Kashmir and Union territory of Ladakh;

Whereas, vide Order No.: 1212-JK (GAD) of 2021 dated:15.11.2021, in terms of section 89 of the *Jammu and Kashmir Reorganisation Act, 2019 (34 of 2019)*, a total of 11,189 officials, who were domicile of Ladakh, were apportioned along with posts to the Union territory of Ladakh;

Whereas, in the apportionment of manpower *vide* Order No.: 1212-JK (GAD) of 2021 dated: 15.11.2021, the designation of one official namely **Sh. Khadim Hussain** who was apportioned to the Union territory of Ladakh was mentioned as *Assistant Law Officer* and in the case of a similarly placed official **Smt. Stanzin Ladol**, the designation was mentioned as *Legal Assistant*. Further, in the case of **Sh. Zahid Hussain**, the designation was mentioned as *Junior Legal Assistant*, whose details are given in *Annexure ‘B’* to this Order;

Whereas, this nomenclature has created an uncertainty in the designation of the post held by the said incumbents, which is in conflict with the re-designated nomenclature as was notified by the *Jammu and Kashmir Legal (Subordinate) Service Recruitment Rules, 2021*;

Whereas, the Administration of Union territory of Ladakh, took up the matter with the Union territory of Jammu & Kashmir, to clarify this aspect of designation seeking necessary clarification on the nomenclature of the said posts;

Whereas, the General Administration Department, Union territory of Jammu & Kashmir *vide* letter No.: GAD-LA / 1 / 2024 – 09 - GAD dated: 27.11.2024, has forwarded

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the clarification provided by the Department of Law, Justice and Parliamentary Affairs, Union territory of Jammu & Kashmir vide OM No.: LAW – Estt / 174 / 2024 - 10 dated: 28.10.2024, which, *inter alia*, states that:

“In terms of Jammu & Kashmir Legal (Subordinate) Service Recruitment Rules, 2021, notified vide S.O. 205 of 2021, dated: 21.06.2021, the nomenclature of the post of Legal Assistant and Junior Legal Assistant has been re-designated as Associate Law Officer and Assistant Law Officer respectively. The said re-designation was ordered before the apportionment of posts to the UT of Ladakh by the General Administration Department vide Order dated: 15.11.2021”;

Whereas, since the redesignation of these posts in Union territory of J&K occurred before the final apportionment of the said employees to Union territory of Ladakh, the redesignation in UT of Ladakh will have to be considered under the proviso to Section 90(1) of the J&K Reorganization Act, 2019; which states:

“Provided that the conditions of service applicable immediately before the appointed day in the case of any person deemed to have been allocated to the Union territory of Jammu and Kashmir or Union territory of Ladakh under section 89 shall not be varied to his disadvantage except with the previous approval of the Lieutenant Governor.”

Whereas, in pursuance of the clarification issued by the Department of Law, Justice and Parliamentary Affairs, Union territory of Jammu and Kashmir, through the General Administration Department, Union territory of Jammu and Kashmir; and in light of the proviso to section 90(1) of the J&K Reorganization Act, 2019, the matter was examined by this Department in consultation with the Department of Law & Justice, Union territory of Ladakh and it is found necessary and expedient, in the larger public interest, to re-designate the existing nomenclature of the post of “Legal Assistant” as “Associate Law Officer” and “Junior Legal Assistant” as “Assistant Law Officer”, respectively;

Whereas, the issue has also remained *subjudice* in O.A. No. 840 of 2025 read with M.A. No. 1091 of 2025 before the Hon’ble Central Administrative Tribunal, Srinagar Bench and the Hon’ble Tribunal has vide judgment/ order dated 06.08.2025, amongst other has, directed as under:

“Respondents are further directed to consider the issue of nomenclature/ designation of the applicants in light of the Notification S.O. No. 205 dated 21.06.2021 issued by the UT of Jammu & Kashmir, Department of Law & Justice, Srinagar, and to take appropriate steps for rectifying the nomenclature accordingly, as has been done therein.”

Whereas, vide S.O. 78 dated: 27.12.2021, the Ladakh Legal (Subordinate) Service Recruitment Rules, 2021 (*hereinafter referred to as the “said Rules”*), were notified and published in the Ladakh Gazette (Extraordinary), Part – II, Section 2 dated: 27.12.2021. As per the *Schedule* to the said Rules, the posts have been designated as *Junior Legal Assistant*


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and *Legal Assistant*. Similarly, such posts have also been notified in the Recruitment Rules of eighteen (18) RRs of other Departments of the Union territory of Ladakh;

Whereas, in light of the clarifications as well as direction of Hon'ble Central Administrative Tribunal, Srinagar Bench, it is required that the existing nomenclatures of the post of *Legal Assistant* and *Junior Legal Assistant* be amended in the said Rules, to incorporate the amendment made by the Union territory of Jammu & Kashmir, in the *Jammu and Kashmir Legal (Subordinate) Service Recruitment Rules, 2021*, notified vide S.O. 205 dated: 21.06.2021, viz. *Associate Law Officer and Assistant Law Officer*, respectively; as well as the other Subordinate Service Recruitment Rules of the Departments of Union territory of Ladakh, wherever the posts of *Legal Assistant* and *Junior Legal Assistant* have been notified. This is required to be made by notifying an amendment to the Recruitment Rules by the Administrative Department concerned, by exercising the powers conferred by the proviso to the Article 309 of the Constitution of India, read with S.O. 282 (E) dated 21st January 2020, notified by the Ministry of Home Affairs, Government of India;

Whereas, in the meantime, the recruitment process for some of the posts was made and vide Order No.: 24-LA-LD(UTL) of 2023 dated: 30.11.2023 and Order No.: 35-LD (UTL) of 2024 dated: 12.09.2024, whereby twenty-seven (27) Legal Assistants were appointed, whose details are given in *Annexure 'A'* to this Order;

Whereas, the said Legal Assistants, represented along with the incumbents who were apportioned to the Union territory of Ladakh, to amend their designation as per the nomenclature notified vide S.O. 205 dated: 21.06.2021 in the *Jammu and Kashmir Legal (Subordinate) Service Recruitment Rules, 2021*;

Whereas, the *Legal Assistants* so functioning, as mentioned in *Annexure 'A'* are also required to be re-designated as *Associate Law Officer*; and the initial designation made for the incumbents also needs to be re-designated appropriately:

Now, therefore, in pursuance of the provision of section 90(1) of the J&K Reorganization Act, 2019 read with the directions of Hon'ble Central Administrative Tribunal, Srinagar Bench in O.A. 840 of 2025 and in the exercise of the powers conferred by proviso to the Article 309 of the Constitution of India, read with S.O.282 (E) dated: 21.01.2020, the Lieutenant Governor of the Union territory of Ladakh hereby makes the following Order, namely: —

- a) The Officials as mentioned in *Annexure 'B'* shall be re-designated in accordance to the *Jammu and Kashmir Legal (Subordinate) Service Recruitment Rules, 2021*, notified vide S.O. 205 dated: 21.06.2021, being part of the initial constitution of the Department of Law and Justice, at the time of apportionment of posts to the Union territory of Ladakh.


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- b) The Officials as mentioned in *Annexure 'A'* shall be re-designated as "*Associate Law Officer*".
- c) Separate amendment to the *Ladakh Legal (Subordinate) Service Recruitment Rules, 2021* and the Recruitment Rules of the eighteen (18) other Departments listed in *Annexure 'C'*, shall be made, to incorporate the re-designated nomenclature of the post viz. "*Legal Assistant*" to "*Associate Law Officer*" and "*Junior Legal Assistant*" to "*Assistant Law Officer*" respectively.

By Order of the Administration of Union territory of Ladakh.

Sd/-
(Michael M. D'Souza) IAS
Administrative Secretary,
General Administration Department.

Copy to:

1. *Joint Secretary (JKL), Ministry of Home Affairs, Government of India.*
2. *All the Administrative Secretaries, UT of Ladakh for kind information and n.a.*
3. *Director General of Police, UT of Ladakh for information and n.a.*
4. *Deputy Commissioner / CEO, LAHDC, Leh / Kargil, for information and n.a.*
5. *All HoDs, UT of Ladakh for kind information and n.a.*
6. *SIO, NIC, Ladakh for uploading the Order on the Official Website of UT Ladakh.*
7. *OSD to Lieutenant Governor, Union territory of Ladakh, for kind information of Lieutenant Governor, UT of Ladakh.*
8. *OSD to Chief Secretary, UT of Ladakh, for kind information of the Chief Secretary*
9. *I/C Archives, Archaeology and Museums.*
10. *Office Order File / e-file.*


(Jigmet Raftan) JKAS
Deputy Secretary,
General Administration Department.

ANNEXURE 'A'

Officials appointed *vide* Order No.: 24-LA-LD (UTL) 2023 dated: 30.11.2023 and *vide* Order No.: 35-LD (UTL) 2024 dated: 12.09.2024;

S. No.	Name	Existing Nomenclature of post held	Redesignation of the nomenclature for the post held
1.	Tsering Yangzin	Legal Assistant	Associate Law Officer
2.	Jigmet Angmo	Legal Assistant	Associate Law Officer
3.	Mohammad Saleem	Legal Assistant	Associate Law Officer
4.	Tsewang Deskit	Legal Assistant	Associate Law Officer
5.	Disket Wangmo	Legal Assistant	Associate Law Officer
6.	Jigmet Wangchok	Legal Assistant	Associate Law Officer
7.	Najum Ul Huda	Legal Assistant	Associate Law Officer
8.	Stanzin Chostak	Legal Assistant	Associate Law Officer
9.	Urgain Dorjay	Legal Assistant	Associate Law Officer
10.	Kunzang Ladon	Legal Assistant	Associate Law Officer
11.	Jigmet Yangchen	Legal Assistant	Associate Law Officer
12.	Saif Ali Khan	Legal Assistant	Associate Law Officer
13.	Tamchos Gurmet Dubho	Legal Assistant	Associate Law Officer
14.	Shireen Fatima	Legal Assistant	Associate Law Officer
15.	Shahnawaz Ali	Legal Assistant	Associate Law Officer
16.	Skalzung Angmo	Legal Assistant	Associate Law Officer
17.	Sonam Yangdol	Legal Assistant	Associate Law Officer
18.	Tsewang Tamchos	Legal Assistant	Associate Law Officer
19.	Shaan Hyder Haydery	Legal Assistant	Associate Law Officer
20.	Muzaffar Hussain	Legal Assistant	Associate Law Officer
21.	Muzaffar Hussain	Legal Assistant	Associate Law Officer
22.	Tonyot Gyalton	Legal Assistant	Associate Law Officer
23.	Sonam Yangdol	Legal Assistant	Associate Law Officer
24.	Ashiq Ali	Legal Assistant	Associate Law Officer
25.	Abdul Mehdi	Legal Assistant	Associate Law Officer
26.	Dechan Angmo	Legal Assistant	Associate Law Officer
27.	Stanzin Yangdol	Legal Assistant	Associate Law Officer


(Jigmet Raftan) JKAS
Deputy Secretary,
General Administration Department.

ANNEXURE 'B'

Incumbent Officials apportioned to UT of Ladakh *vide* Order No.: 1212-JK(GAD) of 2021 dated: 15.11.2021, forming the initial constitution of the Department of Law and Justice, Union territory of Ladakh;

S. No.	Name of the incumbents	Nomenclature of posts at the time of apportionment	Re-designation at the initial constitution of the Department of Law and Justice, UT of Ladakh
1.	Stanzin Ladol	Legal Assistant	Associate Law Officer
2.	Khadim Hussain	Assistant Law Officer	No change
3.	Zahid Hussain	Junior Legal Assistant	Assistant Law Officer


(Jigmet Raftan) JKAS
Deputy Secretary,
General Administration Department.

ANNEXURE 'C'

S. No.	Name of the Subordinate Services Recruitment Rules	Order No. & Date	Notification No. & Date
1.	Ladakh School Education (Subordinate) Service Recruitment Rules, 2021	SRO. 783 Dated: 25.10.2019	S.O. 47 Dated. 29.09.2021
2.	Ladakh Animal Husbandry (Subordinate) Service Recruitment Rules, 2022	SRO. 895 Dated: 26.10.2019	S.O. 08 Dated. 07.01.2022
3.	Ladakh Horticulture (Subordinate) Service Recruitment Rules, 2021	SRO. 706 Dated: 25.10.2019	S.O. 53 Dated. 12.10.2021
4.	Ladakh Food, Civil Supplies and Consumer Affairs (Subordinate) Service Recruitment Rules, 2021	SRO. 758 Dated: 25.10.2019	S.O. 63 Dated. 03.12.2021
5.	Ladakh Forest (Territorial) (Subordinate) Service Recruitment Rules, 2022	SRO. 722 Dated: 25.10.2019	S.O. 60 Dated. 25.04.2022
6.	Ladakh Forest (Wildlife) (Subordinate) Service Recruitment Rules, 2022	SRO. 722 Dated: 25.10.2019	S.O. 59 Dated. 25.04.2022
7.	Ladakh Pollution Control Committee (Subordinate) Service Recruitment Rules, 2021	SRO. 722 Dated: 25.10.2019	S.O. 116 Dated. 24.10.2024
8.	Ladakh Urban Local Body Institutions Management (Subordinate) Service Recruitment Rules, 2021	SRO. 863 & 876 Dated: 26-10-2019	S.O. 52 Dated. 12.10.2021
9.	Ladakh Health & Medical Education (Subordinate) Service Recruitment Rules, 2021	SRO. 698 Dated: 25-10-2019	S.O. 38 Dated. 10.09.2021
10.	Ladakh Hospitality and Protocol (Subordinate) Service Recruitment Rules, 2021	SRO. 734 Dated: 25-10-2019	S.O. 45 Dated. 27.10.2021
11.	Ladakh Industries and Commerce (Subordinate) Service Recruitment Rules, 2021	SRO. 918 Dated: 26.10.2019	S.O. 55 Dated. 18.10.2021
12.	Ladakh Information (Subordinate) Service Recruitment Rules, 2021	SRO. 934 Dated: 28.10.2019	S.O. 56 Dated. 30.12.2021
13.	Ladakh Rural Development (Subordinate) Service Recruitment Rules, 2021	SRO. 782 Dated: 25.10.2019	S.O. 72 Dated. 17.12.2021
14.	Ladakh Motor Vehicle Department (Subordinate) Service Recruitment Rules, 2021	SRO. 768 Dated: 25-10-2019	S.O. 19 Dated. 19.06.2021
15.	Ladakh Tourism (Subordinate) Service Recruitment Rules, 2021	SRO. 912 Dated: 26.10.2019	S.O. 61 Dated: 08.11.2021
16.	Ladakh Cooperative (Subordinate) Service Recruitment Rules, 2021	SRO. 666 Dated: 25.10.2019	S.O. 48 Dated. 06.10.2021
17.	Ladakh Accounts (Subordinate) Service Recruitment Rules, 2021	Order No.: 47-LD Dated: 15.10.2019	S.O. 66 Dated: 10.12.2021
18.	Ladakh Legal Services Authorities / Committees (Officers and Employees) Recruitment Rules 2021	Order No 1211- JK(GAD) of 2021 dated:15.11.2021	No.:- 03 Dated: 17.08.2021, Amended vide No 02 dated:16.05.2023



(Jigmet Raftan) JKAS

Deputy Secretary,
General Administration Department.