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यूटी सचिवालय, लेह/ UT Secretariat, Leh
Dated: 03.02.2025

Notification

Ladakh, the 03rd of February, 2026.

S.O. 153 _In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No. S.O. 5088(E), dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Consultant Dentistry/Consultant Dental Surgeon/Consultant Public Health Dentistry** in the Ladakh Health and Medical Education Department, namely:—

1. Short title and Commencement. —

- i. These rules may be called the Ladakh Administration, **Consultant Dentistry/Consultant Dental Surgeon/Consultant Public Health Dentistry** in the Ladakh Health and Medical Education Department Recruitment Rules, 2026.
- ii. These rules shall come into force from the date of their publication in the official Gazette.

2. Number of Posts, classification and Level in the Pay Matrix. —

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in column (2), (3) & (4) of the Schedule annexed hereto.

3. Method of recruitment, age-limit, other qualifications. —

The method of recruitment to the said post, age-limit, qualifications and other matters relating to said posts shall be as specified in column (5) to (13) of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment. —

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification. —

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax. —

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings. —

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

Sd/-

Dr. Laltinkhuma Franklin, IAS

Commissioner Secretary
Health and Medical Education Department

Copy to the: -

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. Director Health Services, Ladakh.
6. All Heads of the Departments.
7. Joint Director, Information.
8. Technical Director, NIC, Leh.
9. Superintendent, Archives, Archaeology & Museums.
10. Pvt. Secretary to Chief Secretary, UT Ladakh, for information of the Chief Secretary, UT Of Ladakh.

11. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for the information of the Hon'ble CECs.
12. Order/Stock file.



Jigmet Angchuk (JKAS)
Under Secretary
Health and Medical Education Department

13 Point Schedule – Annexure I

RECRUITMENT RULES FOR THE POST OF CONSULTANT DENTISTRY/CONSULTANT DENTAL SURGEON/CONSULTANT PUBLIC HEALTH DENTISTRY IN THE HEALTH AND MEDICAL EDUCATION DEPARTMENT

(1)	Name of the Post	Consultant Dentistry/Consultant Dental Surgeon/Consultant Public Health Dentistry
(2)	Number of Post	05* (Five) 2026 1. Consultant Dentistry (03) 2. Consultant Dental Surgeon (01) 3. Consultant Public Health Dentistry (01) *Subject to variation dependent on workload
(3)	Classification	General Central Service Non-Ministerial Gazetted Group 'A'
(4)	Level of Pay Matrix	L-11 (67700-208700)
(5)	Whether Selection Post or Non- Selection Post.	Selection Post
(6)	Age-limit for Direct Recruits.	Not exceeding 40 years Note 1: Relaxable for government servants upto 5 years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age-limit shall be as advertised by the UPSC.
(7)	Educational and other qualifications required for direct recruits.	Essential Qualification: (i) A Bachelor's degree in Dental Surgery included in Part I or Part II of the schedule to the Dentist Act, 1948 (16 of 1948). (ii) A post-graduation qualification in Dental Sciences, as included in Part I or Part II of the schedule to the Dentist Act, 1948 (16 of 1948). And (iii) Should be registered with a Dental council of India or with State Dental Council. Experience: Three years of experience in Dental work after postgraduation.

		<p>Desirable Qualification: NA</p> <p>Experience: NA</p> <p>Standard Note:</p> <p>Qualifications are relaxable at the discretion of the U.P.S.C for reason to be recoded in writing, in the case of candidates otherwise well qualified.</p> <p>The qualifications(s) regarding experience is / are relaxable at the discretion of the U.P.S.C for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the U.P.S.C., is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>						
(8)	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees.	<p>Age: No</p> <p>Education qualification: Yes</p>						
(9)	Period of probation, if any.	<p>02 years for promotee.</p> <p>01 year for Direct Recruits.</p>						
(10)	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	<table border="1"> <thead> <tr> <th>Method</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Direct Recruitment</td> <td>60</td> </tr> <tr> <td>Promotion failing which by Deputation Including Short Term Contract.</td> <td>40</td> </tr> </tbody> </table>	Method	Percentage	Direct Recruitment	60	Promotion failing which by Deputation Including Short Term Contract.	40
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(11)	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer, to be made.	<p>Promotion:</p> <p>From Dental Surgeon in level-9 in the pay matrix with 7 years of regular service in the grade.</p> <p>Deputation (ISTC):</p> <p>Officers under the Central Government / State Governments/ Union Territories/Government Medical Colleges/Autonomous/Statutory Organization /Public Sector Undertakings /University/Recognized Research Institutions:</p> <p>a) (i) Holding analogous posts on a regular basis in the parent cadre/department;</p> <p>Or</p> <p>ii) With 5 years of regular service in the pay level-10 in the pay matrix or equivalent in the parent cadre/department;</p> <p>and</p> <p>(b) Possessing the educational qualifications and experience as prescribed for DR at column No.7.</p>						

		<p>Standard Note:</p> <p>Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two (02) years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last of receipt of applications.</p>
(12)	If a D.P.C exists, what is its composition?	<p>Departmental Promotion Committee (DPC):</p> <ul style="list-style-type: none"> 1. Chairman/Member UPSC - Chairman 2. Administrative Secretary H&ME - Member 3. Administrative Secretary GAD - Member 4. Director Health Services - Member <p>Departmental Confirmation Committee (DCC)</p> <ul style="list-style-type: none"> 1. Administrative Secretary H&ME - Chairman 2. Administrative Secretary GAD - Member 3. Director Health Services - Member
(13)	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with UPSC is necessary for promotion and Direct Recruitment.



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Under Secretary
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