



F.No. G/502/2022 (E 8750)/ 3387 - 92

ई-मेल/email:
Adsecy-finance@ladakh.gov.in

यूलय, लेह/UT Secretariat, Leh
Dated: 14.11.2025.

Subject: Grant of Notional increment on 1st of July/ 1st of January to the employees who retired from Central Govt. Service on 30th June/ 31st December respectively for the purpose of calculating their pensionary benefits-regarding.

Circular No. 76 -F of 2025

Dated: 14.11.2025

Attention of all the Departments of UT of Ladakh is invited to the Department of Personnel and Training, Ministry of Personnel, Public Grievances & Pensions O.M dated 20.05.2025. It has been advised that in pursuance of the Order dated 20.02.2025 of the Hon'ble Supreme Court, action may be taken to allow the increment on 1st July / 1st January to the Central Government employees who retired/are retiring a day before it became due i.e on 30th June / 31st of December and have rendered requisite qualifying service as on the date of their superannuation with satisfactory work and good conduct for calculating the pension admissible to them.

All Departments of UT of Ladakh are therefore, requested to take necessary action in light of the contents of the DoPT O.M dated 20.05.2025. However, the following is also clarified:

1. The benefit of notional increment for pension purposes shall be extended to employees who have retired/retiring from government service on 30th June or 31st December on or after 01.01.2006, subject to the fulfilment of the conditions laid down in DoPT OM dated 20.05.2025.
2. The grant of the notional increment on 1st of July and 1st of January shall be reckoned for the purpose of calculating the pension admissible and not for the purpose of calculation of other pensionary benefits.
3. Actual monetary benefit of the higher pension based on this notional increment will be paid to the eligible pensioners w.e.f 01.05.2023 onward only.

Issued with the approval of Hon'ble Lieutenant Governor, UT of Ladakh.

Sd/-

Dr. Pawan Kotwal, IAS
Chief Secretary/Administrative Secretary Finance
UT of Ladakh.

Copy to:

1. All Administrative Secretaries, UT Administration of Ladakh.

2. Director General of Police, PHQ, UT of Ladakh.
3. Deputy Commissioner/CEO LAHDCs Leh/Kargil.
4. All Heads of Departments, UT of Ladakh.
5. Pay and Accounts Officer, Leh and Kargil.
6. All CDDOs, UT of Ladakh.

FRANKLIN

LALTINKHUMA

Digitally signed by
FRANKLIN LALTINKHUMA
Date: 2025.11.14 14:10:22
+05'30'

Dr. Laltinkhuma Franklinian, IAS
Secretary in Finance Department
UT of Ladakh.