

संघ राज्य प्रशासन, लद्दाख

स्कूल शिक्षा विभाग



सत्यमेव जयते

THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH

SCHOOL EDUCATION
DEPARTMENT

F. No. A/817/2025-SED SEC/699-702

ई-मेल/email: dseladakh@gmail.com

01985-233925, 233928

UT Secretariat, Leh,
Dated: 11.11.2025.

MEMORANDUM

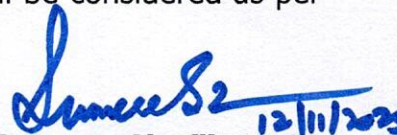
Subject: Inviting comments of the stakeholders on the Draft Union territory of Ladakh School Education (Subordinate) Service Recruitment (3rd amendment) Rules, 2025.

In pursuance of DoPT O.M vide No. AB-14017/61 dated; 13.10.2025, and as approved by the competent authority, the **Draft Union territory of Ladakh School Education (Subordinate) Service Recruitment (3rd amendment) Rules, 2025 (Copy enclosed)** are hereby uploaded on the Official website of the Administration of the Union territory of Ladakh (ladakh.nic.in) for inviting comments from the stakeholders.

2. Before finalizing the **Ladakh School Education (Subordinate) Service Recruitment (3rd amendment) Rules, 2025**, comments, if any, are invited from all the stake holders, within a period of **30 days** from the date of publication of the draft Recruitment Amendment Rules on the official website.

3. The comments, if any, may be sent by e-mail at dseladakh@gmail.com or by post at the following address: Sumera Shafi, JKAS Under Secretary, School Education Department, UT Secretariat Ladakh, Leh-194101.

4. The comments received within the specified period shall be considered as per rules/Instructions.


(Sumera Shafi) JKAS,
Under Secretary,

School Education Department.

Copy to:

1. Director, School Education.
2. Joint Director, School Education.
3. Chief Education Officers, Leh/Kargil for circulation to give wide publicity among the stakeholders
4. NIC with request to upload the draft Recruitment Rules proposal on the website of UT Ladakh.

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UT Secretariat, Leh,
Dated:..11.2025.

Notification

Ladakh, the of September, 2025

S.O. _____ In exercise of the powers conferred by S.O. 282 (E) dated 21.01.2020 issued by the Ministry of Home Affairs, Government of India, the Lieutenant Governor of the Union territory of Ladakh, hereby makes the following rules to further amend the "Union territory of Ladakh School Education (Subordinate) Services Recruitment Rules, 2021 (hereinafter referred to as the 'said rules')" notified *vide* S.O 47 dated: 29-09-2021 and as amended *vide* SO 77 dated: 13-06-2022 and *vide* SO 46 dated: 18-04-2025.

1. Short title and commencement:

(1) These rules may be called the Union territory of Ladakh School Education (Subordinate) Service Recruitment (3rd amendment) Rules, 2025.

(2) These rules shall come to force from the date of their publication in the Official Gazette.

2. Amendments to Schedule - I: The "*Schedule-I*" to the said Rules shall be substituted by the following Schedule, as follow, namely:

S.No	Name of the post	Pay Level & Structure	Number of posts
I	II	III	IV
1	Section Officer	Level-7 (44900-142400)	05
2	Statistical Officer	Level-7 (44900- 142400)	04
3	Assistant Accounts Officer	Level-7 (44900- 142400)	03
4	Senior Stenographer	Level 7 (44900-142400)	01
5	Masters	Level-6E (35900-113500)	660
6	Legal Assistant	Level-6E (35900-113500)	01
7	Chauffeur	Level-6C	01

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		(35700-113100)	
8	Head Assistant	Level-6B (35600-112800)	27
9	Accountant	Level-6B (35600-112800)	17
10	Statistical Assistant	Level-6B (35600-112800)	07
11	Junior Stenographer	Level-6B (35600-112800)	03
12	Librarian	Level-6 (35400-112400)	34
13	Senior Assistant	Level-5 (29200-92300)	84
14	Teacher (Upper Primary) *	Level-5 (29200-92300)	876
15	Teacher (Primary)**	Level-5 (29200-92300)	2571
16	Accounts Assistant	Level-5 (29200-92300)	50
17	Junior Assistant	Level-4 (25500-81100)	129
18	Junior Librarian	Level-4 (25500-81100)	2
19	Technician	Level-4 (25500-81100)	1
20	Driver Grade-I	Level-4 (25500-81100)	2
21	Driver Grade-II	Level-2 (19900-63200)	2
22	Library Assistant	Level-2 (19900-63200)	49
23	Laboratory Assistant	Level-2 (19900-63200)	151
24	Class IV	Level-SL1(14800-47100)	669
		Total	5349

*/** The Teacher/Teacher Grade-III who were previously appointed/regularized from ReT on the basis of 10+2 qualification shall continue to remain in the Pay Level-4 and Teacher/Teacher Grade-II who were previously appointed/regularized from ReT on the basis of Graduation qualification shall continue to remain in the Pay Level-5.

3. **Amendments to Schedule – II:** — The following amendments are made in “Schedule – II(B)” in the said Rules, namely: -

“Schedule-II(B)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6E (35900-113500)	Master		100% by promotion from amongst Teacher (Primary) and Teacher (Upper Primary) in the ratio of 3:1 respectively of the available vacancies of Masters, from those possessing a Bachelor of Education (B.Ed.) from a recognized University and having not less than five years of regular service in the respective grade. Note: The promotion of persons holding the feeder posts of Teacher/Teacher Grade-II with B.Ed and having not less than five years of satisfactory regular service shall be made as per the existing mechanism <i>(existing as on notification of these amendment rules)</i> on the basis of combined seniority.
Level-5 (29200-92300)	Teacher (Upper Primary)	1. Graduation from any recognised University. 2. Bachelor of Education (B. Ed). OR B.Ed. (Special Education) OR Three (03) years integrated B.Ed/M.Ed. AND 3. Central Teacher Eligibility Test (Paper II only)	A) 95% direct recruitment with the following ratio. i) 53% Graduates in any discipline. ii) 30% Science Teachers: (Graduates with Physics/ Chemistry/ Botany/ Zoology/Math as one of the subjects in Graduation). iii) 10% Language Teachers: (Graduates with Urdu/ Hindi/Arabic/Bhoti as one of the subjects in Graduation) iv) 2 % Special Education Teacher: (Graduate with B.Ed in Special Education in respect of Upper Primary Teacher / Diploma in Special Education in respect of Primary Teacher from any institution affiliated with RCI)

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			B) 5% by Promotion from Laboratory Assistants, having Graduation with B.Ed and not less than (03) three years substantive service. In case of non-availability of suitable candidates, vacancies shall be filled up by direct recruitment under category A (i) above.
Level-5 (29200-92300)	Teacher (Primary)	1. Graduation from any recognised University 2. Two (02) years diploma in Elementary Education. OR Four (04) years Bachelor of Elementary Education. OR Two (02) Diploma in Education (Special Education). OR Three (03) years integrated B.Ed/M.Ed. AND 3. Central Teacher Eligibility Test (Paper I only)	A) 95% direct recruitment with the following ratio. i) 93 % Graduates in any discipline ii) 2 % Special Education Teacher: (Graduate with B.Ed in Special Education in respect of Upper Primary Teacher / Diploma in Special Education in respect of Primary Teacher from any institution affiliated with RCI) B) 5% by Promotion from Laboratory Assistants, having Graduation with Diploma in elementary Education and not less than (03) three years substantive service. In case of non-availability of suitable candidates, vacancies shall be filled up by direct recruitment under category A (i) above.

By order of the Lieutenant Governor.

-sd/-

(Bhanu Prabha), IAS,
Administrative Secretary,
School Education Department

Copy to the:

1. Joint Secretary, J&K and Ladakh, Ministry of Home Affairs, GoI.
2. All the Administrative Secretaries, UT Ladakh.
3. Additional Director General of Police (ADGP), UT Ladakh.
4. Deputy Commissioner/CEO LAHDC, Leh/Kargil.
5. Director, SED, UT of Ladakh.

6. CEO Leh & Kargil.
7. OSD to the Hon'ble Lieutenant Governor, Union territory of Ladakh for information of Hon'ble LG.
8. Private Secretary to Chief Secretary for the information of Chief Secretary, UT of Ladakh.
9. District Informatics Officer, NIC, Ladakh for uploading on the UT Website.
10. I/C Archives, Archaeology and Museums.
11. Officer/Order Files.



सुमेरा शफी (जेकेएस) / Sumera Shafi (JKAS)

अवर सचिव/ Under Secretary