



File No: A/224/2023-EST SEC (DHS)/893-906

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यूटी सचिवालय, लेह/ UT Secretariat, Leh  
Dated: 07.10.2025

### Notification

Ladakh, the 03<sup>th</sup> of October 2025.

**S.O.116** \_ In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No. S.O. 5088(E), dated 1<sup>st</sup> November, 2022, and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of the Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Deputy Director (Ayush)** in the Ladakh Health and Medical Education Department, namely:-

**1. Short title and commencement:-**

- These rules may be called the Ladakh Administration, **Deputy Director (Ayush)** in the Ladakh Health and Medical Education Department Recruitment Rules, 2025.
- These rules shall come into force from the date of their publication in the official Gazette.

**2. Number of Posts, classification, and Level in the Pay Matrix:-**

The number of said posts, its classification, and Level in the Pay Matrix attached thereto shall be as specified in columns (2), (3) & (4) of the Schedule annexed hereto.

**3. Method of recruitment, age limit, other qualifications:-**

The method of recruitment to the said post, age limit, qualifications, and other matters relating to said posts shall be as specified in columns (5) to (13) of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment: -**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

**5. Disqualification: -**

No person,

- who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**6. Power to relax: -**

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

**7. Savings: -**

Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions, or Orders issued by the Administration of the Union territory of Ladakh.

**By order and in the name of the Lieutenant Governor, Ladakh.**

Sd/-  
**Sanjeev Khirwar, IAS**  
Principal Secretary  
Health and Medical Education Department

**Copy to the: -**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the: -**

1. All Administrative Secretaries.
2. Secretary to Hon'ble Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. Director Health Services, Ladakh.
6. All Heads of the Departments.
7. Joint Director, Information.
8. Technical Director, NIC, Leh.
9. Superintendent, Archives, Archaeology & Museums.
10. Pvt. Secretary to the Chief Secretary, UT Ladakh, for the information of the Chief Secretary, UT of Ladakh.

11. Pvt. Secretaries to the Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil, for the information of the Hon'ble CECs.
12. Order/Stock file.



**Jigmet Angchuk (JKAS)**  
Under Secretary  
Health and Medical Education Department

**13 Point Schedule - Annexure I**

**RECRUITMENT RULES FOR THE POST OF DEPUTY DIRECTOR (AYUSH) IN LADAKH HEALTH & MEDICAL EDUCATION DEPARTMENT**

1.	Name of the Post	Deputy Director (Ayush)					
2.	Number of Post	01* (One) 2025 *Subject to variation dependent on workload					
3.	Classification	<b>General Central Service</b> Non-Ministerial Gazetted Group, A					
4.	Level of Pay Matrix	Level-12 (78800-209200)					
5.	Whether Selection Post or Non-Selection Post.	Selection Post					
6.	Age limit for Direct Recruits.	Not Applicable 6(a) Crucial description: NA					
7.	Educational and other qualifications required for direct recruits.	Not Applicable					
8.	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees.	Not Applicable					
9.	Period of probation, if any	02 Years					
10.	Method of Recruitment, whether by Direct Recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	<table><tr><th>Method</th><th>Percentage</th></tr><tr><td>Promotion failing which by Deputation including Short Term Contract.</td><td>100</td></tr></table>		Method	Percentage	Promotion failing which by Deputation including Short Term Contract.	100
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11.	In case of recruitment by promotion/deputation/absorption grades from which promotion /deputation /absorption, to be made.	<b>Promotion:</b>  From Medical Officer (Unani) / Medical Officer (Ayurveda) / Medical Officer (Homeopathy) in level-9 in the pay Matrix with (12) years of regular services in the grade rendered after appointment thereto on a regular basis.					

		<p>Note: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post.</p> <p><b><u>Deputation / Including short-term contract (ISTC)</u></b></p> <p>Officers under Central Governments / State Governments/ Union Territories /Govt Medical Colleges /Autonomous Bodies / Statutory organizations / Public Sector Undertakings / University/ Recognized Research Institutions:</p> <p>a. (i) Holding analogous post on regular basis in the parent cadre/department; or</p> <p>(ii) With five (05) years regular service in the level-11 in the pay matrix or equivalent in the parent cadre or department and</p> <p>b. Possessing the following educational qualifications and experience:</p> <p><b>Essential:</b></p> <p>(i) Bachelor in Ayurveda/ Unani / Homeopathy Medicine and Surgery from a recognized University /Statutory State Board / Council / Faculty of Indian System of Medicine recognized under the Indian Medicine Central Council Act, 1970 (48 of 1970) or National Commission for Indian System of Medicine Act, 2020 or Homeopathy Central Council Act, 1973 (59 of 1973) for the National Commission for Homeopathy Act, 2020.</p> <p>(ii) Enrolment on the Central Register of Indian Medicine or a State Register of Indian Medicine or National Register of Homeopathy or State Register of Homeopathy.</p> <p>(iii) Two years' experience in the field of Ayurveda Medicine or Unani Medicine or Homeopathy Medicine.</p> <p><b>Desirable:</b></p> <p>At least one year experience in Establishment / Administration / Accounts work.</p> <p><b>Standard Notes: -</b></p> <p>1. Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have</p>
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		<p>successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>2. The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>3. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed four years. The Maximum age limit for appointment by deputation shall be NOT exceeding 56 years as on the last date of receipt of applications.</p>														
12.	If a D.P.C exists, what is its composition?	<p><b>Departmental Promotion Committee (DPC): -</b></p> <table><tr><td>1. Chairman/Member UPSC</td><td>- Chairman</td></tr><tr><td>2. Administrative Secretary H&amp;ME</td><td>- Member</td></tr><tr><td>3. Administrative Secretary GAD</td><td>- Member</td></tr><tr><td>4. Director Health Services-</td><td>- Member</td></tr></table> <p><b>Departmental Confirmation Committee (DPC): -</b></p> <table><tr><td>1. Administrative Secretary H&amp;ME</td><td>- Chairman</td></tr><tr><td>2. Administrative Secretary GAD</td><td>- Member</td></tr><tr><td>3. Director Health Services-</td><td>- Member</td></tr></table>	1. Chairman/Member UPSC	- Chairman	2. Administrative Secretary H&ME	- Member	3. Administrative Secretary GAD	- Member	4. Director Health Services-	- Member	1. Administrative Secretary H&ME	- Chairman	2. Administrative Secretary GAD	- Member	3. Director Health Services-	- Member
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13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with Union Public Service Commission is necessary for promotion.														



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