संघ राज्य प्रशासन, लद्दाख



THE ADMINISTRATION OF UNION TERRITORY OF LADAKH

SCHOOL EDUCATION
DEPARTMENT

स्कूलशिक्षाविभाग

F. No. A-22011/3/2021-EST SEC(GZ)-SED/ 544-555

ई-मेल/email:dseladakh@gmail.com 01985-233925, 233928 UT Secretariat, Leh, Dated: 29.09.2025.

Subject: O.A 625/2025 titled Mohd Qasim &Ors. Vs School Education, UT Ladakh&Ors.

Order No. -LA(SED) of 2025, dated; \$409.2025.

Whereas, the Petitioners (Applicants) through Original Application OA/625/2025 have approached the Hon'ble Central Administrative Tribunal seeking the following interim relief:

"Till the final disposal of O.A, it is therefore humbly prayed that this Hon'ble tribunal may be gracious enough to consider the representation and grant the Officiating promotion to the applicants as Lecturer in Urdu Stream till the final promotion is granted and further direct the respondent especially Director School Education to forward the case of the applicant to the Commissioner/secretary Office for grant of promotion on Officiating basis "

Whereas, the Hon'ble Central Administrative Tribunal vide Order dated 12.06.2025 in the above Original Application OA/625/2025 has directed the respondents as under:

"5.... In the meanwhile, respondents are directed to dispose of the representation filed by the petitioner in accordance with law and their entitlements. 6.... While disposing of the representation, the competent authority to take note of Annexure-A5(Page-54) of the OA,"

Whereas, subsequently, on 07.08.2025, the Hon'ble Tribunal further has directed as under:

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"We direct the respondents to comply with the order dated 12.06.2025 passed by the tribunal and file a compliance affidavit before the next date of hearing."

Whereas, the direction of the Hon'ble Central Administrative Tribunal was examined taking note of Annexure-A5(Page-54) of the OA, which is the representation of the Applicants before the Administrative Secretary, School Education Department for consideration for Officiating Promotion as Lecture in Urdu Stream;

Whereas, the representations of the Applicants, regarding consideration of Officiating promotion as Lecturer in Urdu stream was also examined in light of the guidelines for effecting Officiating promotion issued by the General Administration Department vide Circular No.01-LA(GAD) of 2023 dated: 03.01.2025;

Whereas,para-1 of the above guidelines of GAD, among others, provides as under:

" It has been enjoined that appointment on Officiating basis may be considered only in cases where regular promotion is not immediately possible. Where Recruitment Rules have been notified and DPC has been constituted, adhoc appointment should not be considered,

Whereas, the Recruitment Rules for the post of Lecturers stands already been notified by the Department vide notification S.O.94 dated: 01.10.2024 and the Departmental Promotion Committee has also been constituted in the said Recruitment Rules;

Whereas, subsequent to the notification of the Recruitment Rules of Lecturer and constitution of the Departmental Promotion Committee, the Department is constrained to effect Officiating promotions in terms of the instructions of the General Administration Department;

Whereas, the Departmenthas already initiated the process for regular promotions by convening Departmental Promotion Committee meeting for consideration of eligible post graduate masters as Lecturer in the relevant stream on regular promotion, subject to the availability of

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vacancy and fulfillment of the eligibility criteria as per the RRs by the post graduate masters;

Whereas, with a view to convening DPC for consideration of regular promotion of eligible masters, the final seniority of Masters, also stands issued vide Order dated:14.07.2025, which is a mandatory requirement for the DPC process and the Department vide letter dated:13.09.2025 has sought the requisite documents from the eligible masters and masters with PG for convening the DPC for consideration of their regular promotion;

Whereas, the regular promotion cases of the eligible Masters, including the applicants, based on the availability of vacancies in the relevant subject streams and fulfillment of the eligibility criteria as provided in the Recruitment Rules will be placed before the Departmental Promotion Committee, for consideration for regular promotions, once the DPC meeting is convened by the Department;

Now therefore, in view of the above facts, the representation of the Applicants has been duly considered with due reference and regard to the Order dated 12.06.2025 passed by the Hon'ble Central Administrative Tribunal, O.A 625/2025 titled Mohd Qasim &Ors. Vs School Education, UT Ladakh &Ors and the claim made by the Applicants for Officiating promotion has been found devoid of any merit for consideration and is accordingly rejected.

By order of the Administration of UT, Ladakh.

Sd/-

(Bhanu Prabha) IAS

प्रशासनिकसचिव/Administrative Secretary, School Education Department.

Copy to the:

1. Secretary, Union Public Service Commission.

2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

29/09/02

Copy also to the:

- 1. Commissioner/Secretary to Hon'ble Lieutenant Governor.
- 2. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
- 3. Director, School Education, Ladakh.
- 4. Chief Education Officers, Leh/Kargil.
- 5. State Informatics Officer, NIC, Ladakh.
- 6. DIO, NIC Leh.
- 7. Pvt. Secretary to Chief Secretary, Ladakh for information of the Chief Secretary.
- 8. Superintendent, Archives, Archaeology & Museums.
- 9. Pvt. Secretary to Administrative Secretary, School Education Department for information of the Secretary.

10. Order/Stock file (w.2.s.c)/e-file No..

Sumera Shafi, JKAS,

Under Secretary, School Education Department