



**THE ADMINISTRATION OF UNION TERRITORY OF LADAKH-
Department of Youth Services and Sports**

O.M. No. Secy.AdmUTL/YSS/2025-26/22

Email: secy.yss@gmail.com

UT Secretariat, Leh
Pin: 194101

Dated: 09.09.2025

OFFICE MEMORANDUM

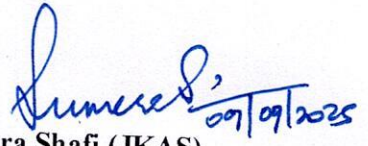
Subject: Inviting comments of the stakeholders on the draft 'Ladakh Sports Policy 2025'.

In pursuance of the approval granted by the Competent Authority, the draft 'Ladakh Sports Policy 2025' is hereby uploaded on the official website of the Administration of Union Territory of Ladakh (ladakh.nic.in) for inviting comments from the concerned stakeholders.

Accordingly, before finalizing the Policy, comments/objections, if any, are hereby invited from all concerned stakeholders within a period of **30 days** from date of publication of the draft on the official website.

The comments/objections, if any, may be sent through e-mail at secy.yss@gmail.com or by post to the following address: **Smt. Sumera Shafi, Under Secretary, YS&S Department, UT Secretariat Ladakh, Leh - 194101.**

Enclosure: (As Above)


Sumera Shafi (JKAS)
Under Secretary
Youth Services and Sports Department
UT Ladakh

Copy to the: -

1. Joint Director, YS&S, Ladakh for circulation to give wide publicity among the stakeholders.
2. Secretary, Ladakh Sports Council, UT Ladakh for wide publicity of the Policy.
3. Technical Director, NIC, Ladakh with the request to upload the Policy on the website of UT Ladakh.

LADAKH SPORTS POLICY 2025

Department of Youth Services & Sports
Ladakh Sports Council

CONTENTS

S. No	Subject	Page No.
1.	Introduction	3
2.	Vision and Mission	3
3.	Goals & Objectives	4
4.	Organisational Structure & Hierarchy of Ladakh Sports Department and Ladakh Sports Council	5
5.	Union Territory of Ladakh Sports Council	6
6.	Appointment of Outstanding Sportspersons	6
7.	Awards	7
8.	Scholarships to Sportspersons	8
9.	Special Cash Award to Outstanding Sportspersons	9
10.	Sports Associations	13
11.	Infrastructure maintenance & Augmentation	14
12.	Training & Development of Coaches	14
13.	Sports Injury & Rehabilitation	15
14.	Psychological & Mental Well Being	15
15.	Stakeholder's Engagement	16
16.	Sports Tourism	17
17.	Interpretation of Policy	17
18.	Relaxation Clause	18
19.	Sports Disciplines to be considered for the Ladakh Sports Council	18

-

-

1. INTRODUCTION

The biggest lessons of life are often learned on a playground. Sports is an integral part of modern life and is considered to be a major building block for human character. With the advancement in the field of sports and its integration with the economy, sports is now not just a leisure activity but has become a cherished career option. There are multiple linkages which offer a variety of career options not just for the sportsperson but also for the entire supporting system that sustains sports.

Following the reorganization of the state of Jammu and Kashmir into Union Territories, the Union Territory of Ladakh has accorded high priority to the promotion of sports and games. UT Ladakh teams have been representing the UT at various National and International level tournaments.

There are two sports-related bodies under the administrative control of the Department of Youth Services & Sports for the management of sports activities within the Union Territory of Ladakh; the Directorate of Youth Services & Sports and the Ladakh Sports Council.

The Ladakh Sports Policy 2024 aims to provide a roadmap for administrative departments, agencies, sports federations, educational institutions and other private sector partners and stakeholders, guiding them to move efficiently, purposefully and in a coordinated manner from planning to implementation. They will be guided by a vision that aligns and unifies efforts to develop and promote sports within the Union Territory.

2. VISION AND MISSION

The vision of the proposed Ladakh Sports Policy 2024 is to systematically nurture and diligently promote a comprehensive sports culture and physical literacy starting from the school level. This aligns with the administration's aim to position Ladakh on the national and global sports map, with a dedicated focus on enhancing and achieving competitive excellence for our athletes, including equal attention to our para sportsperson.

The Sports Policy of Ladakh envisions the creation of a sports ecosystem through strategic interventions for sports in the Union Territory. The foundational tenets of the policy are to 'Scout,' 'Facilitate,' and 'Recognize.'

The vision for the policy is to establish, within the next ten years, a dynamic and innovative ecosystem that promotes and celebrates participation and excellence in sports. This ecosystem will foster a sense of harmony, allowing all citizens to participate according to their abilities and interests, thereby performing at the

highest competitive levels. This will enable sports and games to deliver benefits to individual health and well-being and, in turn, contribute to nation-building and socio-economic development.

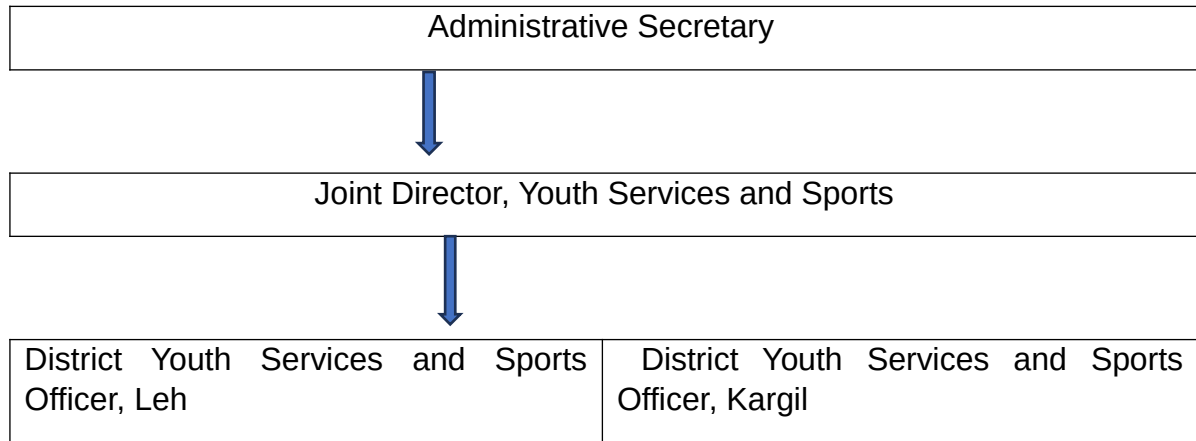
The vision of this policy reflects the Union Territory of Ladakh Administration's commitment to enhancing the effectiveness of the sports system and enables Ladakh to move to the forefront of national and international sports. It underscores the importance of nurturing a culture that develops all aspects of sports participation, takes pride in its high-performance athletes, and leverages sports for the benefit of its youth and the enhancement of its community.

3. GOALS AND OBJECTIVES

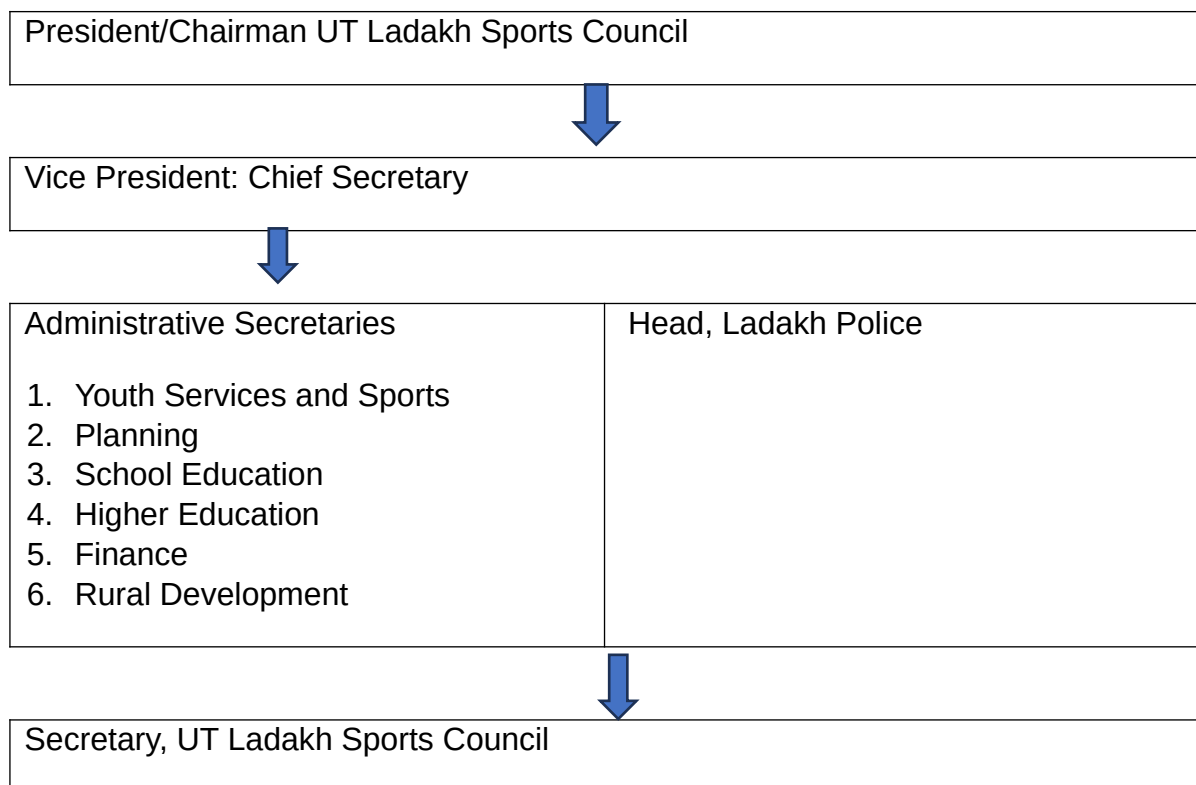
- I. Development of sports & physical fitness culture and physical literacy in Ladakh by outreach/inclusivity of all sections of society to take up sports as a lifestyle in Ladakh and the public at large.
- II. To harness the power of sport to develop health, fitness, discipline, cohesion and integrity among the masses in Ladakh
- III. To provide assistance for the promotion and participation of athletes at the National and International levels.
- IV. To provide opportunities for the training of coaches at the national and international levels to further the objectives of this policy.
- V. To encourage the promotion of sports as a tool for individuals
- VI. To ensure that all the athletes participate in competitive sports adhering to a code of ethics and code of conduct.
- VII. To provide opportunities to underrepresented populations to actively engage in all aspects of sports participation.
- VIII. To develop strategies for the systematic identification and development of potential high-performance athletes and their implementation
- IX. To arrange for national and international conferences in the arena of sports.
- X. To identify and tap the human, financial and material resources so as to accomplish the vision & mission of the Union Territory of Ladakh sports department.
- XI. To identify sports talent in Ladakh at the grassroots level and its structured growth in a scientific manner.

4. Organizational Structure & Hierarchy of the Ladakh Sports Department & Ladakh Sports Council

The current organizational structure of the Sports Department, Administration of Union Territory of Ladakh is as follows:



The current organizational structure of the Ladakh Sports Council:



5. Ladakh Sports Council:

A draft of the Ladakh Sports Council was sent for approval to the Ministry of Youth Affairs and Sports, Government of India, as per the instructions of MHA, which was approved by the Ministry.

The Ladakh Sports Council is a society registered under the Societies Registration Act vide Registration number 349-UTL of 2024. It is constituted under the chairmanship of the Hon'ble Lieutenant Governor as President, with the Chief Secretary Union Territory of Ladakh as Vice President.

Administrative Secretaries of the Department of Youth Services & Sports, Finance, Planning, Director of Youth Services & Sports and Secretary, Ladakh Sports Council are members of the governing council which also includes outstanding sportspersons of National/International repute and representatives of sports Associations.

The main objectives/functions of the Ladakh Sports Council are:

- a) To promote sports activities in Ladakh among the students & non student youth.
- b) To provide sports infrastructure in various parts of the Union Territory.
- c) To regulate activities of recognised sports associations and to provide financial assistance to them for carrying out sports activities at various levels.
- d) To provide specific coaching to promising sportspersons of UT
- e) To provide assistance to sportspersons for excellence in sports at different levels.
- f) To advise the Administration in matters relating to the promotion of sports & sportspersons of Ladakh.
- g) To contribute towards its social responsibility by engaging the urban/rural youth in different sporting activities to dissuade them from vices like the use of tobacco, alcohol and drugs. It shall promote social interaction and integration

6. Appointment of Outstanding Sportspersons and Grant of Incentive to in-service sportspersons

6.1. To promote the youth of Ladakh to excel in sports, the administration shall provide jobs to outstanding sportspersons for winning medals at the recognised National or representing/ winning recognised International Games / Competitions/ Championships. A fixed percentage of 4% (Horizontal reservation) will be reserved for the outstanding sportspersons in non-gazetted cadres for all government jobs.

The General Administration Department shall issue a separate Notification in this regard as per DoPT, GoI, guidelines.

6.2. In-service sportspersons who excel in sports during their service career, shall be considered for grant of advance increments, incentives and out-of-turn promotion as per the DoPT GOI guidelines and a Notification in this regard shall be issued by the General Administration Department, separately.

7. Awards

The Awards and incentives shall be provided to encourage and motivate the outstanding sportsperson for even higher achievements and to attract the younger generation to adopt sports as a career. These awards shall serve as an expression of appreciation and national gratitude to the winner.

The awards for the outstanding sportspersons and coaches shall be announced every year on the occasion of Republic Day celebration. Such awards will enhance the prestige of sportspersons and motivate them to perform better at the national and international levels.

The scope of the award shall be suitably increased/modified and notified by the UT administration of Ladakh from time to time.

1. State Award (Sports Category)

The awards for the outstanding sportspersons shall be announced every year on the occasion of Republic Day celebrations as per the circular already issued by the GAD and on the recommendation of the Ladakh Sports Council.

2. Awards for Coaches and Physical Education Officials

This award shall be conferred to 01 best Coach in a different discipline every three years and shall carry a cash prize of INR 1.00 lakh per head. The Union Territory Coaches who have trained medal winners for at least 180 days in the preceding two-year period before the event will be eligible for cash award under the scheme.

3. Lt. Governor's Gold Rolling Trophy Association

This trophy (Replica) shall be presented, every three years, to one of the best recognized UT Sports Association of the UT of Ladakh, with a cash prize of INR 1.00 lakh, for having organized its activities at different Districts of the UT and participating in large number of recognized competitions outside the UT with medals. The selection criteria shall be defined and notified by the Ladakh Sports Council.

8. Scholarship to Sportspersons

Those students who get First, Second and Third positions in all recognized National Competition and National School Games/Khelo India Games in various

sports disciplines shall get a scholarship from Administration of Union Territory of Ladakh (Department of Youth Services and Sports).

The Department of Youth Services and Sports shall also grant scholarships to sportspersons who have exceptional talent and perform at the International and National levels. The scholarship will be restricted to regular recognised disciplines/events of the Olympic Games, Commonwealth Games, Asian Games, World Championship or National Games / Championship, and Khelo India Games.

The administration of the Union Territory of Ladakh, as per the Sports Policy, is working towards the empowerment of the Sportsperson of the region and is of the view that the economically deprived talented sportsperson should be encouraged financially.

Accordingly, it has been decided to grant the Scholarship to the student sportsperson of the Union Territory of Ladakh as per the annual income of the guardian/family.

		(PER-YEAR)	(in INR)
Level	Gold	Silver	Bronze
International	96,000 (Rs.8000/month)	72,000 (Rs.6000/month)	60,000 (Rs.5000/month)
National	60,000 (Rs. 5000/month)	48,000 (Rs.4000/month)	36,000 (Rs.3000/month)
State	42,000 (Rs.3500/month)	36,000 (Rs.3000/month)	30,000 Rs.2500/month)

** Female sportspersons shall be given an additional amount of Rs. 1,000/- per month.*

General Conditions/ Instructions for the scheme shall be as under:

- a) Only students with a Ladakh Resident Certificate who are not gainfully employed will be eligible for the scholarship.
- b) Students below the age of 25 are eligible for this scholarship.**

- c) Scholarships will be given only to the students whose parents'/ guardians' income from all sources, during the year of sports achievement, does not exceed Rs.3.5lacs.
- d) Income certificate is required to be attached with the application form
- e) It is mandatory for the applicant to mention his/ her Aadhar in the application.
- f) Any sportsperson found involved in sports-related misconduct, criminal activity or any anti-social activity before or during the scholarship period will be disqualified with immediate effect.
- g) The scholarship will be given on the basis of achievements in the preceding year, **for a period of two years** i.e. during the financial year subsequent to the year of achievement.
- h) The benefit will be given to the winners of National and International tournaments in games/ disciplines/ events specified under the UT Ladakh Sports policy for grant of cash awards.
- i) The sports tournaments at state/UT Level should have been conducted by the sports body recognized by the UT administration of Ladakh, having affiliation with Ladakh Sports Council, National sports body and recognized by the Ministry of Youth Affairs and Sports, GoI,
- j) The highest achievement of the eligible candidate will be considered for the purpose of awarding the scholarship. The students should not have failed during the relevant year.
- k) The applicant will be eligible to apply for the cash award as well as a scholarship.
- l) The applicant who has applied for a sports scholarship from the SAI/ Central government or any other agency on account of the said achievements will not be eligible to apply under the scheme.
- m) The eligible candidate will apply in prescribed Performa's to the Secretary Ladakh Sports Council in the month of January.
- n) The scholarship amount will be given to the sportsperson through his/ her bank account through DBT.
- o) Fake claims will disqualify the erring candidates from all future benefits on offer from the Department of Sports UT Ladakh. *Female athletes shall be given an additional amount of Rs. 1,000/per month.*
- p) It is an affirmative measure aimed at creating a level playing field for the weaker sections of society subject to the fulfilment of conditions and availability of funds. The award of the scholarship will be on a first-come-first-serve basis and no one will be entitled to claim it as a matter of right.

9. Special Cash Award to Outstanding Sportspersons

9.1 The Special Cash Award shall be given to the sportsperson of Union Territory of Ladakh who wins First, Second and Third position in recognized National and International Competitions conducted by authorized International / National Sports bodies as per the details given below:

International Tournaments/Championships:

S. No	Event Name	Gold	Silver	Bronze

1.	Olympic Games	INR 1.00 Crore	INR75.00 Lakhs	INR 50.00 Lakhs
2.	Asian Games	INR 50.00 Lakhs	INR30.00 Lakhs	INR 25.00 Lakhs
3.	Commonwealth Games	INR 25.00 Lakhs	INR15.00 Lakhs	INR 10.00 Lakhs
4.	Commonwealth /Asian Championship (Senior)	INR 12.00 Lakhs	INR5.00 Lakhs	INR 3.00 Lakhs
5.	Commonwealth /Asian Championship (Juniors)	INR 8.00 Lakhs	INR4.00 Lakhs	INR 2.00 Lakhs
6.	World Cup/ Championship (Once in every four years)	INR 8.00 Lakhs	INR4.00 Lakhs	INR 2.00 Lakhs
7.	World Cup/ Championship (Annual)	INR 6.00 Lakhs	INR3.00 Lakhs	INR 1.50 Lakhs
8.	Youth Olympic Games	INR 5.00 Lakhs	INR3.00 Lakhs	INR 1.00 Lakh
9.	Youth Asian Games and World University Games /Championship	INR 1.00 Lakh	INR0.50 Lakhs	INR 0.25 Lakhs
10.	On becoming: International Grand Master of Chess International Master of Chess	INR 50.00Lakhs INR 30.00Lakhs		
11.	World/ Asian Marathon	INR 40.00 Lakhs	INR 20.00 Lakhs	INR 10.00 Lakhs
12.	Participation in Olympic Games and Paralympics	Participation only	INR 10.00Lakhs (Individual Game) INR5.00 Lakhs (Team Game)	

National Level Tournaments/Championships:

S. No	Particular	Gold Medal	Silver Medal	Bronze Medal
1.	National Games			
		INR 3.00 Lakhs	INR 2.00 Lakhs	INR 1.00 Lakh
2.	National Championships (Recognized) National School Games/ Khelo India Games All India Inter University Tournament/ Championship			
	Senior	INR. 2.00 Lakhs	INR 1.00 Lakh	INR 0.50 Lakh
	Junior	INR 1.00 Lakh	INR 50,000	INR 25,000
	Sub. Junior	INR50,000	INR 30,000	INR 20,000

For Para-Sportsperson:

EVENT NAME	GOLD	SILVER	BRONZE
Para Olympic Games	INR 1.00 Crores	INR 0.75 Lakhs	INR 50.00 Lakhs
Para Asian Games	INR 50.00 Lakhs	INR 25.00Lakhs	INR 15.00 Lakhs
Para Commonwealth Games	INR 25.00 Lakhs	INR 15.00Lakhs	INR 10.00 Lakhs
Para Commonwealth/Asian Championships (Seniors)	INR 12.00 Lakhs	INR 5.00 Lakhs	INR 3.00 Lakhs
Para Commonwealth/Asian Championships (Juniors)	INR 8.00 Lakhs	INR 4.00 Lakhs	INR 2.00 Lakhs
Para Sports (Individual Events in National	INR 0.50 Lakhs	INR 0.25 Lakhs	INR 0.10 Lakhs

Seniors and Junior Championships)			
Para Sports (Team Events in National Senior and Junior	INR 0.50 Lakhs	INR 0.25 Lakhs	INR 0.10 Lakhs
SILVER Visually Impaired Sports, Hearing Impaired Sports and Special Olympic sports (Individual/Team Events in national seniors and junior championships)	INR 0.50 Lakhs	INR 0.25 Lakhs	INR 0.10 Lakhs

9.2 Procedure of Selection:

- I. Applications shall be received through Ladakh Sports Council/various Union Territory level Sports Associations recognized by Ladakh Sports Council, affiliated to their respective National Sports Federations recognized by Government of India, Ministry of Youth Affairs and Sports/other Departments of UT Ladakh Administration shall submit the list of winners achieving commendable positions at different levels of competitions organized by respective National Level Sports Federations/Depts. Recognized by the Ministry of Youth Affairs & Sports, GOI, stating the name of the competitions, venue, date and position held by the individual/team duly signed by an authorized official to the Secretary Ladakh Sports Council.
- II. The sportsperson will be given an award for the performance in the preceding financial year only, no award for past performance/achievements will be considered.
- III. Similarly, the sportspersons securing positions in the international level competitions must ensure that their participation in such international level championships has been cleared by the GoI, MYAS failing which they shall not be eligible for sports incentives under the proposed scheme

9.3 The Eligibility and Conditions for these cash awards shall be as under:

1. The sports person should be a Ladakh Resident Certificate holder.
2. The sportsperson should have represented the UT of Ladakh prior to their selection in the National team for participation in the recognized National and International tournaments.
3. Any sportsperson found involved in sports-related misconduct, criminal activity or any disciplinary action (in case of in-service

sportsperson) before or during the cash award period will be disqualified with immediate effect.

4. A sportsperson shall be eligible to receive cash awards for winning any of the top three positions in any individual or team sports event, or for being a member of a team that wins the championship or finishes as the runner-up in any games event.
5. Applications shall be invited for the awards in the month of **January** every year.
6. Selection committees shall be constituted by the Department of Youth Services and Sports in consultation with the UT Ladakh Sports Council.
7. For team event, the cash prize shall be distributed(equally) among all the players through DBT.

These recommendations shall be first scrutinized and recommended by a Committee consisting of the following:

1. Secretary (YS&S)	Chairperson
2. Director Finance Department	Member
3. Director School Education	Member
4. Joint Director (YSS)	Member
5. Secretary Sports Council	Member
6. DYSSO (Leh and Kargil)	Member

10. Sports Associations

10.1. The Administration of Union Territory of Ladakh recognizes that various Sports Associations play an important role in the promotion of sports and it shall continue to support them in every manner. They shall be given the following facilities:

- i. Coaches for the training of sportspersons.
- ii. Coaching camps for UT teams participating in national/zonal championships.
- iii. Financial assistance for organising championships at District, UT level, selection trails & deployment of UT teams for National/Zonal Championships. A separate Notification shall be issued in this regard.

10.2. Norms for registration/recognition of sports associations shall be notified by the UT Ladakh Sports Council.

10.3. The Sports Associations shall follow the guidelines laid down by UT Ladakh Sports Council on the pattern of National Sports Federation and Sports Authority of India, as per the National Sports Code 2011 of MYAS.

11. Infrastructure Maintenance & Augmentation

With sincere long-term efforts of the Department, UT Ladakh aims to become one of the top UTs across the country to enjoy a formidable pool of sports infrastructural assets across a wide spectrum of sports. Having an existing sports infrastructure of repute is an advantage in itself. The thrust of policy is to create futuristic sports facilities in tune with evolving times, while at the same time augmenting the existing facilities to bring them at par with latest sports techniques and globally mandated standards.

To maintain and create new sports infrastructure/facilities, a committee under the Chairmanship of the Secretary, Youth Services and Sports and Director, Youth Services & Sports and President of Association concerned as members would be mandated to suggest means and proposals to ensure that all new sports facilities are of best quality in line with global sporting standards, and are conceptualized as the Centre of excellence having all best in trade world-class facilities. The committee's mandate would also include ensuring that the existing infrastructure is upgraded to a level suited to hold national/international events in a definite period. A separate agreement will be made with the recognised sports associations in this regard.

Optimum Utilization of Sports Infrastructure/Facilities:

To continuously upscale UT Ladakh's vibrant Sports Culture which encompasses robust sports infrastructure and recreational facilities, social inclusion of city inhabitants is of paramount importance and that is possible when the available sports infrastructure facilities are open to the individuals/organizations in a legitimate and controlled manner. It is equally significant that these facilities are optimally utilized and regularly upgraded taking into account the needs and requirements of sportspersons. The department continuously engages with all stakeholders to ensure optimum utilization of existing sports infrastructure and facilities.

Advertisements in Sports Complexes:

The department has created several top-class facilities that hold round-the-year competitions to nurture top-class athletes and sportspersons. These top-notch sports facilities are open to sponsors and sports organizers for holding tournaments that attract not only the best of sporting talent but also bring public who come to watch the competitions. There is a vast potential to lease out this space to sponsors at fixed rates/charges as sponsors utilize this space for their brand value and promotion. The department will explore various instruments of advertisement such as unipoles, digital screens, hoardings etc. inside the premises of sports complexes on a chargeable basis. A pre-defined set of rules and norms in this regard will be formulated.

12. TRAINING & DEVELOPMENT OF COACHES

Coaches would be provided regular training by exploring maximum opportunities by organizing inter-state/international exchange programs, seminars and talks by the best of subject experts. Selection of Coaches for exchange programs would entail the past record of the concerned coach and the performance of his/her trainees at National and International events in the last 3 years.

There will be coaching exchange programs with a network of various elite coaching institutes worldwide. The elite coaches will be sent to the best coaching institutes in the world for improving their knowledge, and skills and to keep them updated with the latest trends, training methods and pedagogical skills.

Department of Youth Services & Sports, Union Territory of Ladakh believes that learning is a lifelong process for the continuous professional development of any individual. In this context, apart from athlete development, strategic coach development through their exposure to continuous academic & practical learning keeps them abreast with the latest knowledge in tandem with global changing and innovative coaching trends. Hence, the Department of Youth Services & Sports, UT Ladakh has planned to organize periodical refresher/orientation coaching courses by respective International/National Federations, Sports Authority of India, Ministry of Youth Affairs & Sports, Government of India, International Olympic Committee, not only to harness their coaching skills but also their exposure to physiological, psychological, sports medicine, nutrition, long term Athlete Development, Training methods etc.

At the same time, the Sports department is concerned that Coaches need to be motivated also by awards (Honor and cash) after their appropriate performance appraisal & continuous evaluation. Continuous evaluation of coaches will also determine the accountability of coaches

13. SPORTS INJURY & REHABILITATION

Sport and injury go hand in hand, and every sportsperson is prone to getting injured which may at worst even threaten his/her career. Government invests in each of the sportsperson and injury to a promising sportsperson is also a national loss in terms of loss of talent, experience, training and prospective medals for the country. Quick and timely rehabilitation therefore becomes paramount to mitigate the extent of injury, lessen the impairment and take immediate protective action to ensure against any long-term loss to the sportsperson and the nation.

The specialized Rehabilitation ecosystem, though in a nascent stage in India; is a fast-developing one. Sports Injury and Rehabilitation Centre will be set up with the best of modern technologies and techniques in vogue to ensure our players do not lag in any respect while preparing for National and International level competitions. Feasibility for investment through Public Private Partnership will be explored for long-term sustenance and nurturing of this crucial sporting aspect in the evolving international sporting landscape. To begin with, a Memorandum of Understanding (MoU) can be signed with premier government institutes.

Domain experts, doctors, and physiotherapists would be hired to oversee a science-driven multidisciplinary approach to ensure the return of the athlete to optimum athletic function, in case of an injury.

14. PSYCHOLOGICAL & MENTAL WELL-BEING

The psychological and mental well-being of sportspersons is equally crucial at par with their physical fitness. The culmination of a trainee into a productive, successful, and world-class sportsperson depends massively upon his mental and physiological toughness. Given the ever-rising competition level and stress that impacts the performance of athletes, it is necessary to take care of our athletes' overall well-being right through their careers.

The physical fitness and the skills go haywire if the psychological components of an athlete like fighting spirit, mental toughness, strength management, positive attitude, self-confidence, self-reliance and optimism etc. do not complement the physical, physiological, technical and tactical traits and components of any sports person pursuing sports for high performance in a competitive environment. The psychological build-up of an athlete can also be nurtured with systematic and proactive training involving qualified sports psychologists and harnessing the support systems and physical & mental activities like yoga, meditation which also help in physiological and psychological fitness, focus and concentration, conditioned body metabolism, mental relaxation and the ability to deliver the best of an athlete without fear and apprehension of the outcome of competition as all psychological and mental training train a person for optimum level of anxiety to perform meticulously in a competitive environment.

15. STAKEHOLDERS' ENGAGEMENT

Stakeholders are individuals, groups or organizations that have a vested interest or concern in a particular project, business or organization. Stakeholders are important because they can provide essential support, influence decision-making, hold an organization accountable, promote innovation and creativity and contribute to long-term success. Thus, the identification and engagement of stakeholders is very important and critical for an organization.

This Sports Policy recognizes the importance and relevance of various stakeholders in promoting sports in the city and envisages working with them in synergy.

UT Ladakh Sports Department keeps a vision for teamwork with all its stakeholders viz. Athletes/Participants, Parents/Guardians, Coaches, Support Staff, Officials, Ladakh Sports Council, Education Department, Union Territory of Ladakh, Educational Institutions in the City, Private Sports Academies, Corporates/PSUs, Media, Ladakh Olympic Associations, Ladakh Sports Associations, NGO's operating in sports sectors, National Sports Federations, Administrators, MYAS, GOI/SAI.

There is a dire need for the amalgamation of sports with the education curriculum and the Sports Department intends to engage with the Education Department, U.T. Ladakh to tap maximum resources so as to identify sports talent at the grass root level and its structured pathway from grass root to elite level as per Long Term Athlete Development (LTAD) program.

In any Sports Development initiative of various Govt. organizations, collaboration with the corporate sector has become the need of the hour. Sports Department, Ladakh understands the need for participation with Corporate Sector and Public Sector Undertakings by providing policies & programs for sustainable sports development. The corporations believe in and acknowledge their brand development through sports, in terms of 'marketing through sport' viz. getting associated with/ sponsorship of various sports events, endorsements etc. At the same time, Sports organizations in the Govt. look beyond their limited financial resources. Hence, a PPP (Public Private Partnership) model of Govt. and corporates is a win-win situation for both sides. Apart from that, the corporate sectors have CSR (Corporate Social Responsibility) initiatives for sports development for social causes and they have huge funds spared for this space in

leveraging their potential for sponsorship, endorsements under CSR ambit, for their image/brand development through sports.

To ensure the extreme realization of the overall vision of Sports Policy, the role of varied stakeholders is critical as harnessing the core competence/experience/expertise of each and the seamless coherence with them is a must in strengthening the Department's endeavour to create a cohesive sports ecosystem.

WALL OF FAME

To honour and acknowledge the elite sports persons of Ladakh and inspire budding athletes, a Wall of Fame will be created in every sports complex managed by the sports department, as well as in government and private educational institutions. This initiative will be instrumental in generating hero worship, encouraging potential athletes to emulate the sports legends of the past.

DATA BANK OF SPORTSPERSONS

To further streamline and strengthen the department's player outreach mechanism, an online databank will be created containing all the necessary information about our sportspersons.

A data-driven evaluation of past performances will be employed to design the best-suited training modules for each athlete. The UT Ladakh Sports Council will collaborate with the nodal IT agencies of the UT Ladakh Administration, such as NIC, for the maintenance and updating of sports data related to the training, development, scouting, safeguarding, periodic assessment, monitoring, and evaluation of sportspersons.

16. SPORTS TOURISM

Ladakh is endowed with unmatched and world-renowned aesthetics, enviable serenity, and an amazing ambience that attracts millions of tourists from across the globe. Incorporating sports—whether for fitness or recreational leisure—into the tour plans of visitors to Ladakh has the potential not only to enhance the city's tourism appeal but also to increase revenue for the Sports Department.

We will explore the feasibility of utilizing the city's sports facilities to generate income by opening them to tourists during non-playing hours. Additionally, the recreational sports facilities of the department will be included as options for tourists within a defined time frame. A final decision in this regard will be made after thorough deliberations with the concerned authorities, including the Department of Tourism, the Municipal Corporation, and the Administration of Union Territory of Ladakh.

17. INTERPRETATION OF POLICY

If a question arises regarding the interpretation of any of the provisions of this Policy, the decision of the Hon'ble Lt. Governor of UT Ladakh will be final and binding.

18. RELAXATION CLAUSE

The Department reserves the right to add, relax, amend, alter or revise any of the provisions of this Policy with due approval of the competent authority.

19. SPORTS DISCIPLINES TO BE CONSIDERED FOR THE LADAKH SPORTS POLICY:

The Department of Youth Services and Sports shall categorise various sports disciplines for sportspersons/para sportspersons under Olympic and Non Olympic charter.

Olympic Disciplines	Non Olympic Disciplines
Ice Hockey Athletics Badminton Basketball Volleyball Football Hockey Wrestling (International Style) Handball Table Tennis Boxing Gymnastics Taekwondo Judo Weightlifting Kayaking & Canoeing Skiing (ice and snow) Fencing Rugby Cycling Archery Rifle Shooting Swimming Tennis Rowing Triathlon Equestrian	Mountaineering Traditional Archery Ice Climbing Cricket Baseball Billard & Snooker Chess Golf Kabaddi Kho Kho Power lifting (composite events only) Roller Skating Softball Wushu Yoga Karate Netball Pencak Polo Squash

Yachting	
----------	--

The above categorization is however not conclusive and will be reviewed from time to time depending upon the relative performance, status and popularity etc.. of various disciplines.