



संघ राज्य प्रशासन, लद्दाख

लोक निर्माण (आर एंड बी) विभाग सत्यमेव जयते

THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH
PUBLIC WORKS (R&B)
DEPARTMENT

F. No.: A – 12 / 11 / 2022 - PWD(R&B) /1423-40

ई-मेल / e-mail:

pstocomsecutl@gmail.com

यूटी सचिवालय, लेह / UT Secretariat, Leh,

Dated: 17.07.2025.

NOTIFICATION

Ladakh, the 17th of July, 2025

S.O. _89, In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi Notification No. S.O. 5088(E) dated 01st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Superintending Engineer (Mechanical)** of Mechanical Engineering in the Ladakh Public Works (R&B) Department, namely:—

1. Short title and commencement: —

(1) These rules may be called the **Ladakh Administration Superintending Engineer (Mechanical) of Mechanical Engineering in the Ladakh Public Works (R&B) Department Recruitment Rules, 2025.**

(2) These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix: —

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2, 3 & 4 of the *Schedule* annexed hereto.

3. Method of recruitment, age limit, qualifications: —

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the *Schedule* annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: —

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification:—

No person,

(a) who has entered into or contracted a marriage with a person having a spouse living;
OR

(b) who is having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

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Provided that the Lieutenant Governor (Administrator) of UT of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax:—

Where the Lieutenant Governor (Administrator) of UT of Ladakh is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

7. Savings:—

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lt. Governor (Administrator), UT of Ladakh

Sd/-
(माइकल एम. डिसूज़ा / Michael M. D'Souza) IAS
प्रशासनिक सचिव/Administrative Secretary,
Public Works (R&B) Department.

Copy to the: -

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

1. All Administrative Secretaries.
2. Commissioner/Secretary, Tourism
3. Secretary to Lieutenant Governor.
4. Administrative Secretary, Power Development.
5. Administrative Secretary, Rural Development & Panchayati Raj Department.
6. Administrative Secretary, General Administration Department.
7. Deputy Commissioners/CEO,s LAHDC, Leh/Kargil.
8. All Heads of the Departments.
9. Joint Director, Information.
10. Chief Engineer, Public Works (R&B)/PMGSY.
11. Technical director, NIC, Leh
12. Superintendent, Archives, Archaeology & Museums.
13. Pvt. Secretary to the Chief Secretary, Ladakh for information of the Chief Secretary.
14. Pvt. Secretary to Secretary Public Works (R&B) Department for information of the Administrative Secretary.
15. Pvt. Secretaries to Chairman/Chief Executive Councillor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
16. Order/Stock file (w.2.s.c)/ e-fail No. 6623.

17. SCHEDULE

1	Name of Post.	Superintending Engineer (Mechanical)						
2	No. of Posts.	01 (2024) * Subject to variation dependent on workload.						
3	Classification.	General Central Service, Group 'A' Gazetted, Non-Ministerial.						
4	Scale of Pay.	Level - 13 (123100-215900)						
5	Whether Selection Post / Non-Selection Post.	Selection						
6	Age Limits for Direct Recruits.	Not Applicable						
7	Educational Qualification.	Not Applicable						
8	Whether age and educational qualification prescribed for Direct Recruitment will apply in the case of promotees.	Not Applicable						
9	Period of probation, if any.	Not Applicable						
10	Method of Recruitment.	<table><tr><td>Method</td><td>Percentage</td></tr><tr><td>Promotion failing which Deputation Including Short Term Contract</td><td>100</td></tr></table>			Method	Percentage	Promotion failing which Deputation Including Short Term Contract	100
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Promotion failing which Deputation Including Short Term Contract	100							
11	In case of recruitment by promotion / deputation / absorption, the grades from which promotion / deputation / absorption to be made.	<p>Promotion:</p> <p>From Executive Engineers (Mechanical) in Level - 11 in the Pay Matrix, with ten years of regular service in the grade and possessing Degree of B.E. / B.Tech. in Mechanical Engineering from a recognized University / Institute.</p> <p><i>Note 1:</i> The eligibility service for promotion shall continue to be 17 years of combined regular gazetted service including at least 03 years of regular service as Executive Engineer (Mechanical) for existing incumbents in the feeder grade on regular basis possessing Degree in Engineering or AMIE Section (A&B) from a recognised University / Institute, on the date of notification of these rules.</p> <p>Deputation (Including Short Term Contract):</p> <p>Officers under Central Government / State Governments / Union Territory Administrations / Public Sector Undertakings / Universities / recognised research institutions / Autonomous Bodies / Statutory Organizations:</p> <p>(a)(i) Holding analogous posts on regular basis in the parent cadre / department; or</p> <p>(ii) with 5 years of regular service in Post in the level 12 in the pay matrix or equivalent in the parent cadre/department; and</p>						

		<p>(b) possessing the following educational qualifications and experience:</p> <p>(i) Bachelor of Engineering / Bachelor of Technology in Mechanical Engineering from a recognized University / Institute.</p> <p>(ii) Seven years' professional experience in the field of Mechanical Engineering.</p> <p><i>Note 1:</i> Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p> <p><i>Note 2:</i> The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation, Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><i>Note 3:</i> Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>												
12	Composition of Departmental Committee.	<table border="1"> <tr> <th colspan="3">Departmental Promotion Committee:</th></tr> <tr> <td>1.</td><td>Chairman / Member, UPSC</td><td>Chairman</td></tr> <tr> <td>2.</td><td>Administrative Secretary, PW(R&B) Department.</td><td>Member</td></tr> <tr> <td>3.</td><td>Administrative Secretary, GAD</td><td>Member</td></tr> </table>	Departmental Promotion Committee:			1.	Chairman / Member, UPSC	Chairman	2.	Administrative Secretary, PW(R&B) Department.	Member	3.	Administrative Secretary, GAD	Member
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2.	Administrative Secretary, PW(R&B) Department.	Member												
3.	Administrative Secretary, GAD	Member												
13	Circumstances in which UPSC to be consulted.	Consultation with UPSC is not necessary.												



(जिग्मत राफ्तान / Jigmet Raftan), JKAS,

प्रशासन के उप सचिव / Deputy Secretary to the Administration



संघ राज्य प्रशासन, लद्दाख

लोक निर्माण (आर एंड बी) विभाग सत्यमेव जयते

THE ADMINISTRATION OF
UNION TERRITORY OF LADAKH
PUBLIC WORKS (R&B)
DEPARTMENT

F. No.: A – 12 / 11 / 2022 - PWD(R&B) /1405

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1. Short title and commencement:—

- (1) These rules may be called the **Ladakh Administration Executive Engineer (Mechanical) in Ladakh Public Works (R&B) Department Recruitment Rules, 2025.**
- (2) These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix:—

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2, 3 & 4 of the *Schedule* annexed hereto.

3. Method of recruitment, age limit, qualifications:—

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the *Schedule* annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment:—

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification:—

No person,

- (a) who has entered into or contracted a marriage with a person having a spouse living;

OR

- (b) who is having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of UT of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax:—

Where the Lieutenant Governor (Administrator) of UT of Ladakh is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

7. Savings:—

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lt. Governor (Administrator), UT of Ladakh.

Sd/-

(माइकल एम. डिसूज़ा / Michael M. D'Souza) IAS

प्रशासन के सचिव / Administrative Secretary,
Public Works (R&B) Department.

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16. Order/Stock file (w.2.s.c)/ e-fail No.6623.

SCHEDULE

1	Name of Post.	Executive Engineer (Mechanical)		
2	No. of Posts.	03 (2024) * Subject to variation dependent on workload. Deputation Reserve @ 25% of 03 posts. Leave / Training Reserve @ 10% of 03 posts.		
3	Classification.	General Central Service, Group 'A' Gazetted, Non-Ministerial.		
4	Scale of Pay.	Level - 11 (67700-208700)		
5	Whether Selection Post / Non-Selection Post.	Selection		
6	Age Limits for Direct Recruits.	Not Applicable		
7	Educational Qualification.	Not Applicable		
8	Whether age and educational qualification prescribed for Direct Recruitment will apply in the case of promotees.	Not Applicable		
9	Period of probation, if any.	Not Applicable		
10	Method of Recruitment,	<i>Method</i> Promotion failing which Deputation Including Short Term Contract	<i>Percentage</i> 100	
11	In case of recruitment by promotion / deputation / absorption, the grades from which promotion / deputation / absorption to be made.	<p>Promotion:</p> <p>Assistant Executive Engineers (Mechanical) in Level - 10 A in the Pay Matrix, possessing degree of B. Tech / B.E. in Mechanical Engineering or Diploma in Mechanical Engineering from a recognized University / Institute with five years of regular service in the grade.</p> <p><i>Note 1:</i> For persons holding the post of Assistant Executive Engineer (Mechanical), on regular basis on the date of notification of these rules possessing B.E. Degree or AMIE Section (A&B) from a recognized University / Institute, eligibility service for promotion to the post of Executive Engineer (Mechanical) shall continue to be 08 years of combined regular Gazetted service including minimum of 04 years of regular service as Assistant Executive Engineer (Mechanical).</p> <p><i>Note 2:</i> For persons holding the post of Assistant Executive Engineer (Mechanical) on regular basis on the date of notification of these rules possessing diploma in engineering from a recognized University / Institute, eligibility service for promotion to the post of Executive Engineer (Mechanical) shall continue to be 10 years of combined regular Gazetted service</p>		

		<p>including minimum of 04 years of regular service as Assistant Executive Engineer (Mechanical).</p> <p><i>Deputation (Including Short Term Contract):</i></p> <p>Officers under Central Government / State Governments / Union Territory Administrations / Public Sector Undertakings / Universities / recognised research institutions / Autonomous Bodies / Statutory Organizations:</p> <p>(a)(i) Holding analogous posts on regular basis in the parent cadre/department; or (ii) with 5 years of regular service in post in the level 10 in the pay matrix or equivalent in the parent cadre / department; and</p> <p>(b) possessing the following educational qualifications and experience: (i) Bachelor of Engineering / Bachelor of Technology in Mechanical Engineering from a recognized University / Institute. (ii) Three years experience in Mechanical Engineering.</p> <p>Standard Note.</p> <p><i>Note 1:</i> Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><i>Note 2:</i> The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><i>Note 3:</i> Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>
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प्रशासन के उप सचिव / Deputy Secretary to the Administration.