



File No. E 9414 A/994/2022-EST SEC (DHS)/472-485

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यूटी सचिवालय, लेह/ UT Secretariat, Leh
Dated: 07.07.2025

Notification
Ladakh, the 04th July, 2025.

S.O. 81. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No. S.O. 5088(E), dated 1st November, 2022 and in supersession of all earlier notification on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Consultant** in the Ladakh Health & Medical Education Department, namely:-

1. Short title and commencement:-

- i. These rules may be called the Ladakh Administration, **Consultant** in the Ladakh Health & Medical Education Department Recruitment Rules, 2025.
- ii. These rules shall come into force from the date of their publication in the official Gazette.

2. Number of Posts, classification and Level in the Pay Matrix:-

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in column (2), (3) & (4) of the Schedule annexed hereto.

3. Method of recruitment, age limit, other qualifications:-

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in column (5) to (13) of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification: -

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax: -

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

Sd/-

Sanjeev Khirwar, IAS

Principal Secretary

Health and Medical Education Department

Copy to the: -

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. Director Health Services, Ladakh.
6. All Heads of the Departments.
7. Joint Director, Information.
8. Technical Director, NIC, Leh.
9. Superintendent, Archives, Archaeology & Museums.
10. Pvt. Secretary to Advisor, Ladakh for information of the Advisor.
11. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
12. Order/Stock file.



Jigmet Angchuk (JKAS)

Under Secretary

Health and Medical Education Department

13 Point Schedule - Annexure I

**RECRUITMENT RULES FOR THE POST OF CONSULTANT IN LADAKH
HEALTH & MEDICAL EDUCATION DEPARTMENT**

1	Name of the Post	Consultant
2	Total Number of Post	<p>115* (One hundred and fifteen) 2025</p> <ol style="list-style-type: none">1. Consultant ENT (05)2. Consultant Psychiatrist (03)3. Consultant TB (02)4. Consultant Radiologist (05)5. Consultant Physician (13)6. Consultant Anaesthetist (15)7. Consultant Surgeon (14)8. Consultant Gynaecologist (18)9. Consultant Pathologist (05)10. Consultant Paediatrician (13)11. Consultant Orthopaedics (09)12. Consultant Ophthalmologist (06)13. Consultant Dermatologist (02)14. Consultant Microbiologist (01)15. Consultant Biochemistry (01)16. Consultant Emergency Medicine (01)17. Consultant Forensic Specialist (01)18. Consultant PMR Specialist (01) <p>*Subject to variation dependent on workload</p>
3	<ul style="list-style-type: none">• Classification	<p>General Central Service</p> <p>Group 'A' (Non- Ministerial)</p>
4	Level of Pay Matrix	L-11 (67700-208700)
5	Whether Selection Post or Non- Selection Post.	Selection Post
6	Age limit for Direct Recruits	<p>Not exceeding 40 years</p> <p>Note 1: Relaxable for government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.</p> <p>Note 2: The crucial date for determining the age limit shall be as advertised by UPSC.</p>
7	Educational and other qualifications required for direct recruits.	<p>Essential:</p> <ol style="list-style-type: none">i. A MBBS degree qualification, recognized as per Chapter VI of National Medical Commission Act 2019.ii. A post Graduate Degree or Diploma in the concerned speciality, recognized as per Chapter VI of National Medical Commission Act 2019.

		<p>iii. Three years experience in the concerned speciality after obtaining the post-graduate degree or five years experience in the speciality after obtaining the post-graduate diploma.</p> <p>Note: The exact requirements for the concerned specialty(ies) will be specified at the time of recruitment.</p> <p>Desirable: NA</p> <p>Standard Note:</p> <p>i. Qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>ii. The qualification(s) regarding experience is / are relaxable at the discretion of the U.P.S.C for reason to be recoded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the U.P.S.C., is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>						
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees.	<p>1. Age (No)</p> <p>2. Educational qualifications (Yes).</p>						
9	Period of probation if any	01 for Direct recruits and promotees						
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	<table><tr><th>Method</th><th>Percentage</th></tr><tr><td>Direct Recruitment</td><td>75</td></tr><tr><td>Promotion failing which by Deputation (ISTC), failing both by Direct Recruitment.</td><td>25</td></tr></table>	Method	Percentage	Direct Recruitment	75	Promotion failing which by Deputation (ISTC), failing both by Direct Recruitment.	25
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11	In case of recruitment by promotion/deputation/Absorption, grades from which promotion/deputation/absorption, to be made.	<p>Promotion:</p> <p>From Medical Officer in Level-9 in the pay matrix with 7 years of regular service in the grade.</p> <p>Note 1: - The eligibility service for promotion to the post of consultant shall continue to be two years for persons holding feeder post of Medical Officer, on regular basis on the date of Notification of these Rules.</p>						

	<p>Note 2: The Note 1 shall not be applicable to direct recruits appointed in the grade of Medical Officer in the Union territory of Ladakh after 31st October, 2019.</p> <p>Note 3: Note: Where the total number of post in any discipline in Consultant Grade is one, then the post shall be filled up by promotion from amongst the incumbent Medical Officers possessing the relevant post graduate qualifications and experience, failing which by direct recruitment.</p> <p>Deputation / ISTC</p> <p>Officers under Central / State Governments/Union territories/ Government Medical Colleges / Autonomous / Statutory organization / Public Sector Undertakings / University / Recognized research Institution:</p> <p>(a) i) Holding analogous posts on regular basis in the parent cadre/department; or</p> <p>ii) With (07) years of regular service in the level-9 in the pay matrix or equivalent in the parent cadre/departments; and</p> <p style="text-align: center;">AND</p> <p>(b) i) Having a recognized MBBS degree qualification included in the Chapter VI of National Medical commission Act 2019: and</p> <p>ii) Post graduate degree or diploma in the concerned speciality recognized as per the Chapter VI of National Medical Commission Act 2019.</p> <p>iii) Three years' experience in the concerned speciality after obtaining the post-graduate degree or five years' experience in the speciality after obtaining the post-graduate diploma.</p> <p>Standard Note:</p> <p>The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputations. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central</p>
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		Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the last date of receipt of applications.
1 2	If a D.P.C exists, what is its composition?	<p>Departmental Promotion Committee (DPC):</p> <p>1. Chairman/Member UPSC - Chairman</p> <p>2. Administrative Secretary H&ME - Member</p> <p>3. Administrative Secretary GAD - Member</p> <p>4. Director Health Services - Member</p> <p>Departmental Confirmation Committee (DCC)</p> <p>1. Administrative Secretary H&ME - Chairman</p> <p>2. Administrative Secretary GAD - Member</p> <p>3. Director Health Services - Member</p>
1 3	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with UPSC is necessary on direct recruitment and promotion.



Jigmet Angchuk (JKAS)
Under Secretary
Health and Medical Education Department