



A/234/2023-OFFICE OF DY COF/366-81

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यू टी सचिवालय/ UT Secretariat
Dated: 07.07.2025

Notification

Ladakh, the 04th of July, 2025.

S.O. 82_ In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Govt. of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1st November 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh hereby makes the following rules regulating the method of recruitment to the post of **Assistant Conservator of Forest** in the Ladakh Forest Ecology & Environment Department, namely: :-

1. Short title and commencement: -

- i. These rules may be called the Ladakh Administration **Assistant Conservator of Forest** in the Ladakh Forest Ecology & Environment Department Recruitment Rules, 2025.
- ii. These rules shall come into force from the date of their publication in the official Gazette.

2. Number of Posts, classification and Level in the Pay Matrix: -

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in column (2) to (4) of the Schedule annexed hereto.

3. Method of recruitment, age limit, other qualifications: -

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in column (5) to (13) of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification: -

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax: -

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor, UT of Ladakh.

Sd/-

Sanjeev Khirwar, IAS

Principal Secretary

Forest, Ecology & Environment Department

Copy to the: -

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

1. All Administrative Secretaries.
2. Secretary to Hon'ble Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Chief Conservator of Forests.
5. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
6. All Heads of the Departments.
7. Joint Director, Information.
8. Technical Director, NIC, Leh.
9. Superintendent, Archives, Archaeology & Museums.
10. Pvt. Secretary to the Chief Secretary, UT Ladakh for information of the Chief Secretary, UT of Ladakh.
11. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
12. Order/Stock file.



Jigmet Angchuk (JKAS)

Under Secretary

Forest, Ecology, and Environment Department

13 Point Schedule - Annexure I

**RECRUITMENT RULES FOR THE POST OF ASSISTANT CONSERVATOR OF FOREST IN LADAKH
FOREST ECOLOGY AND ENVIRONMENT DEPARTMENT**

1.	Name of the Post	Assistant Conservator of Forest					
2.	Number of Post	02* (Two) 2025 *Subject to variation dependent on workload					
3.	Classification	General Central Service Non-Ministerial Gazetted Group, B					
4.	Level of Pay Matrix	Level-8 (47600-151100)					
5.	Whether Selection Post or Non-Selection Post.	Selection Post					
6.	Age limit for Direct Recruits.	Not Applicable					
7.	Educational and other qualifications required for direct recruits.	Essential Qualification: Not Applicable Desirable Qualification: Not Applicable					
8.	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees.	AGE: Not Applicable Educational Qualification: Not Applicable					
9.	Period of probation, if any	Not Applicable					
10.	Method of Recruitment, whether by Direct Recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	<table><tr><th>Method</th><th>Percentage</th></tr><tr><td>Promotion failing which by Deputation (Including Short Term Contract)</td><td>100</td></tr></table>		Method	Percentage	Promotion failing which by Deputation (Including Short Term Contract)	100
Method	Percentage						
Promotion failing which by Deputation (Including Short Term Contract)	100						
11.	In case of recruitment by promotion/deputation/absorption grades from which promotion /deputation /absorption, to be made.	<u>Promotion</u> From Range Officer Grade-I in Level 6E in the pay matrix having five (05) years of regular service in the grade rendered after appointment thereto on a regular basis, having successfully completed 2-4 weeks training as prescribed by the Competent Authority of the Department.					

	<p><u>Deputation/Including short-term contract (ISTC)</u></p> <p>Officers under the Central Government / State Government /Union Territories/ Autonomous / Statutory organization / Public Sector Undertakings / University / Recognized Research Institution: -</p> <p>a) i) Holding analogous posts on regular basis in the parent cadre/department;</p> <p>OR</p> <p>ii) With (02) two years of regular service in the Level- 7 in the pay matrix or equivalent in the parent cadre/departments;</p> <p>AND</p> <p>b) Possessing the following educational qualifications and experience:</p> <p>(i) Bachelor's degree in Animal Husbandry and Veterinary Science or Botany or Chemistry or Geology or Mathematics or Physics or Statistics or Zoology or Agriculture or Forestry or Environmental Science or Natural Resource Management or Bachelor's degree in Engineering from a recognized University/Institute.</p> <p>(ii) 02 years' experience in the relevant discipline in which educational qualification mentioned in clause (i) above was obtained.</p> <p>Standard Note:</p> <p>Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>The departmental officers in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of applications.</p>
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12.	If a D.P.C exists, what is its composition?	<p><u>Departmental Promotion Committee (DPC): -</u></p> <p>1.Administrative Secretary, Forest Ecology and Environment Chairman</p> <p>2. Administrative Secretary, GAD Member</p> <p>3.Principal Chief Conservator of Forest/ Chief Wildlife Warden/ Chief Conservator of Forest. Member</p> <p>4.Deputy Conservator of Forest/ Regional Wildlife Warden Member</p> <p><u>Departmental Confirmation Committee</u></p> <p>1. NA (Chairman)</p>
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with Union Public Service Commission is not necessary

Jigmet Angchuk (JKAS)
Under Secretary
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