



सत्यमेव जयते

संघ राज्य प्रशासन, लद्दाख  
पर्यटन एवं संस्कृति विभाग  
संघ राज्य सचिवालय, लेह, लद्दाख  
टेलीफोन Telephone: 01982- 255786

THE ADMINISTRATION OF UNION TERRITORY OF LADAKH  
DEPARTMENT OF TOURISM & CULTURE  
UT SECRETARIAT, LADAKH  
ईमेल Email: comsecytourismutl@gmail.com

## NOTICE

Subject: Inviting comments of the stakeholders on the draft Recruitment Rules of the gazetted post of Assistant Director (Group 'B') in Library and Research (Culture Department).

In pursuance of DoP&Ts OM No. A8-14017/61 dated 13.10.2015 regarding uploading of draft proposals for framing of Recruitment Rules on the official website and calling for comments, the draft Recruitment Rules for the post of **Assistant Director in the Library and Research, Culture Department**, UT of Ladakh (copy enclosed), is hereby uploaded on the official website of the Administration of Union Territory of Ladakh [ladakh.nic.in](http://ladakh.nic.in) and District Websites of Leh and Kargil districts [leh.nic.in](http://leh.nic.in) and [kargil.nic.in](http://kargil.nic.in) for inviting comments from the stakeholders.

2. Before finalizing the Recruitment Rules in consultation with UPSC, comments, if any, are invited from all the stakeholders, within a period of 30 days from the date of publication of the draft Recruitment Rules on the official website.
3. The comments, if any, may be sent by e-mail at [comsecytourismutl@gmail.com](mailto:comsecytourismutl@gmail.com).
4. The comments received within the specified period shall be considered as per rules/ instructions.

Encl. As above.

Dr. Stanzin Thakchos  
ओएसडी/ OSD  
पर्यटन एवं संस्कृति विभाग/ Tourism & Culture, Department  
संघ राज्य लद्दाख/ UT Ladakh

No: A-11/15/2024-T&C SEC/1298-1304

Dated 03.07.2025

Copy to the:

1. Secretary, General Administration Department, Ladakh for kind information.
2. State Informatics Officer, NIC, Ladakh with the request to upload the draft RR on the official website of the UT Administration Ladakh and District Websites of Leh and Kargil districts.
3. Joint Director, Information & Public Relations Department, UT Ladakh with the request for wide publicity.
4. Sr. Librarian, Library and Research, Leh/Kargil for information.
5. Office file.





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THE ADMINISTRATION OF UNION TERRITORY OF LADAKH

TOURISM & CULTURE DEPARTMENT

UT SECRETARIAT, LEH, LADAKH

ईमेल/Email: comsecytourismutl@gmail.com

File No.: A-11/15/2024-T&C SEC

Dated: .06.2025

**NOTIFICATION**

**Ladakh, the \_\_\_\_\_ June, 2025**

S.O.\_ In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Govt. of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1<sup>st</sup> November, 2022, the Lieutenant Governor (Administrator) of Union Territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Assistant Director** in the Ladakh Libraries and Research, UT of Ladakh: -

**1. Short title and commencement: -**

- These rules may be called the Ladakh Administration Assistant Director in the Ladakh Libraries and Research Department Recruitment Rules, 2025.
- These rules shall come into force on the date of their publication in the Official Gazette.

**2. Number of posts, classification, and Level in the Pay Matrix: -**

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2, 3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, qualifications: -**

The method of recruitment, age limit, qualifications, and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment:**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union Territory of Ladakh.

**5. Disqualification: -**

No person,

- who has entered into or contracted a marriage with a person having a spouse living;

OR

- who, having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;



Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**6. Power to relax: -**

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

**7. Savings: -**

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.


***By order and in the name of the Lieutenant Governor.***

Sd/-  
(Vikram Singh Malik) IAS  
Secretary,  
Tourism and Culture Department

**Copy to the: -**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the: -**

- 
1. All Administrative Secretaries.
  2. Secretary, Culture Department.
  3. Secretary to Lieutenant Governor.
  4. Administrative Secretary, General Administration Department.
  5. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
  6. All Heads of the Departments.
  7. Joint Director, Information.
  8. Technical Director, NIC, Leh.
  9. Senior Librarian Libraries and Research Leh/Kargil
  10. Pvt. Secretary to Advisor, Ladakh for information of the Advisor.
  11. Pvt. Secretaries to Chairman/Chief Executive Councillor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
  12. Order/Stock File.

Dr. Stanzin Thakchos  
ओएसडी/ OSD  
/पर्यटन एवं संस्कृति विभाग/ Tourism & Culture, Department  
संघ राज्य लद्दाख/ UT Ladakh



**SCHEDULE**  
**ASSISTANT DIRECTOR**

1	Name of Post.	Assistant Director						
2	No. of Posts.	1 (One) (2025) * Subject to variation dependent on workload.						
3	Classification.	General Central Service Non-Ministerial, Gazetted Group, B						
4	Pay Level in the Pay Matrix	Level-8 (47600-151100)						
5	Whether Selection Post/ Non-Selection Post.	Selection Post						
6	Age Limits for Direct Recruits.	Not Applicable						
7	Educational Qualification and Other Qualification required for Direct Recruitment	Not Applicable						
8	Whether age & educational qualification prescribed for the Direct Recruitment will apply in the case of promotes.	Not Applicable						
9	Period of probation, if any.	Not Applicable						
10	Method of Recruitment.	<table><tr><th>Method</th><th>Percentage</th></tr><tr><td>Promotion failing which by Deputation (Including Short Term Contract)</td><td>100</td></tr></table>	Method	Percentage	Promotion failing which by Deputation (Including Short Term Contract)	100		
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11	In case of recruitment by promotion/ deputation /absorption, the grades from which promotion/ deputation /absorption to be made.	<p>Promotion:</p> <p>From Chief Librarian in Level-6F in the Pay Matrix with five (05) years of regular service in the grade rendered after appointment thereto on a regular basis.</p> <p>Deputation (Including Short Term Contract):</p> <p>Officers under Central Government / State Governments / Union Territory Administrations/ Universities / Recognized Research Institutions / Autonomous /Statutory Organizations:</p> <p>a. (i) Holding analogous posts on regular basis in the parent cadre/department; or</p> <p>(ii) with five (05) years of regular in post in the level 6F in the pay Matrix or equivalent in the parent</p>						

*Handwritten signature/initials in blue ink.*



		<p>cadre/department; and</p> <p>b. Possessing the educational qualifications and experience.</p> <p><b>Note :</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service; or five years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications.</p>								
12	Composition of Departmental Committee	<table><tr><td><b>Departmental Promotion Committee</b></td></tr><tr><td>1. Administrative Secretary, Tourism &amp; Culture Department, Ladakh (Chairman)</td></tr><tr><td>2. Administrative Secretary, GAD, Ladakh (Member)</td></tr><tr><td>3. Director Tourism, Ladakh (Member)</td></tr></table> <table><tr><td><b>Departmental Confirmation Committee</b></td></tr><tr><td>1. Administrative Secretary, Tourism &amp; Culture Department, Ladakh (Chairman)</td></tr><tr><td>2. Administrative Secretary, GAD, Ladakh (Member)</td></tr><tr><td>3. Director Tourism, Ladakh (Member)</td></tr></table>	<b>Departmental Promotion Committee</b>	1. Administrative Secretary, Tourism & Culture Department, Ladakh (Chairman)	2. Administrative Secretary, GAD, Ladakh (Member)	3. Director Tourism, Ladakh (Member)	<b>Departmental Confirmation Committee</b>	1. Administrative Secretary, Tourism & Culture Department, Ladakh (Chairman)	2. Administrative Secretary, GAD, Ladakh (Member)	3. Director Tourism, Ladakh (Member)
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2. Administrative Secretary, GAD, Ladakh (Member)										
3. Director Tourism, Ladakh (Member)										
13.	Circumstances in which UPSC to be consulted in making recruitment	Consultation with UPSC is not necessary.								

**Dr. Stanzin Thakchos**

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