



File No.: A/1277/2023-EST SEC (DHS)/437-43

फोन/फैक्स नं Phone No: 01982 - 257561, Fax No 257435

यूटी सचिवालय, लेह/ UT Secretariat, Leh
Dated: 01.07.2025

Public Notice

Subject: Inviting comments of the stakeholders on the draft Amendment in the *Union Territory of Ladakh Health & Medical (Subordinate) Service Recruitment Rules, 2021* notified vide S.O. 38 dated:10.09.2021

In pursuance of DoP&T's OM No. AB-14017/61 dated 13.10.2015 regarding the uploading of draft proposals for framing of Recruitment Rules on the website and inviting comments thereon, the draft Amendment to the *Union Territory of Ladakh Health & Medical (Subordinate) Service Recruitment Rules, 2021*", notified vide S.O. 38 dated 10.09.2021, is hereby uploaded on the official website of the Administration of Union Territory of Ladakh (**Ladakh.nic.in**) and district websites of Leh and Kargil districts **leh.nic.in** and **Kargil.nic.in** for inviting comments from stakeholders.

Before finalizing the Amendment in the Recruitment Rules, comments/suggestions, if any, are hereby invited from all stakeholders **within a period of 30 days** from the date of publication of this draft on the official websites.

The comments, if any, may be sent by e-mail at **admsecvutl.hfee@gmail.com/Addlsecyhutladakh@gmail.com** or by post to the following address: Jigmet Angchuk, JKAS, Under Secretary, Health and Medical Education Department, First Floor, Old JNV Block, UT Secretariat Ladakh, Leh- 194101.

The comments received within the stipulated period shall be considered in accordance with the rules/instructions.

Encl: As Above.

Jigmet Angchuk (JKAS)
Under Secretary
Health and Medical Education Department

Copy to the: -

1. Principal Secretary, Health and Medical Education Department, UT-Ladakh, for kind information.
2. Administrative Secretary, General Administration Department, UT of Ladakh for information.

3. Technical Director, NIC, Ladakh with the request to upload the draft RR on the official website of the UT Administration Ladakh and District Websites of Leh and Kargil districts.
4. Director Health Services, UT Ladakh for information.
5. Joint Director, Information and Public Relations Department, UT of Ladakh.
6. Private Secretary to Chief Secretary, UT of Ladakh for information of the Chief Secretary, UT Ladakh.
7. Office record file



EComp. No.:17617 A/1277/2023-EST SEC (DHS)

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यूटी सचिवालय, लेह/ UT Secretariat, Leh
Dated: .07.2025

Notification
Ladakh, the _____ of July, 2025

S.O. _____, — In exercise of the powers conferred by S.O. 282(E) dated 21.01.2020, issued by the Ministry of Home Affairs, Government of India; the Lieutenant Governor of Union territory of Ladakh hereby makes the following rules to further amend the “*Union Territory of Ladakh Health & Medical (Subordinate) Service Recruitment Rules, 2021*” (hereinafter referred to as the ‘*said Rules*’) notified vide S.O. 38 dated:10.09.2021, namely. —

1. Short title and commencement: (1) These rules may be called the Union Territory of Ladakh Health & Medical (Subordinate) Service Recruitment (Amendment) Rules 2025.

(2) These rules shall come into force from the date of their publication in the Official Gazette.

2. Amendment to Schedule -I: The “*Schedule - I*” to the said Rules shall be substituted by the following Schedules, as follows, namely: —

“Schedule – I”

S. No.	Designation of the Post	Pay Level/Structure	Total No. of posts
1	Matron	Level-9 (52700-166700)	2
2	Senior Principal/Senior Nursing Officer	Level-9 (52700-166700)	2
3	Senior Community Health Officer	Level-9 (52700-166700)	6
4	Senior Physiotherapist	Level-9 (52700-166700)	2
5	Principal/Nursing Officer	Level-8 (47800-151000)	1
6	Chief Amchi	Level-7 (44900-142400)	1
7	Section Officer	Level-7 (44900-142400)	3
8	Assistant account officer	Level-7 (44900-142400)	1
9	S.O Planning	Level-7 (44900-142400)	3
10	Physiotherapist	Level-7 (44900-142400)	10
11	Warden	Level-7 (44900-142400)	1
12	District Mass Education Officer	Level-7 (44900-142400)	4
13	Food Inspector	Level-6F (40800-129200)	1
14	Health Equipment/ Service Engineer	Level-6F (40800-129200)	1

15	Blood Bank Organizer	Level-6E (35900-113500)	1
16	Junior Community Health Officer	Level-6E (35900-113500)	15
17	Theatre Supervisor	Level-6E (35900-113500)	1
18	Assistant Matron	Level-6E (35900-113500)	1
19	Sister / Nursing Supervisor	Level-6E (35900-113500)	12
20	Bacteriologist	Level-6E (35900-113500)	1
21	Treatment Organizer	Level-6E (35900-113500)	2
22	Head Pharmacist	Level-6E (35900-113500)	26
23	Nursing Supervisor	Level-6E (35900-113500)	2
24	Head Dental Tech	Level-6E (35900-113500)	2
25	Head Lab Tech	Level-6E (35900-113500)	2
26	Head Theatre Technician	Level-6E (35900-113500)	2
27	Head Ophthalmic Tech	Level-6E (35900-113500)	2
28	Head X-Ray Tech	Level-6E (35900-113500)	2
29	Legal Assistant	Level-6 E (35900-113500)	1
30	Supervisory Pharmacist	Level-6D (35800-113200)	30
31	Radiographer	Level-6D (35800-113200)	7
32	Sanitary Inspector	Level-6D (35800-113200)	8
33	Supervisory Dental Tech	Level-6D (35800-113200)	6
34	Supervisory Theatre Tech	Level-6D (35800-113200)	4
35	Supervisory X-Ray Tech	Level-6D (35800-113200)	4
36	Sr. X-Ray Tech	Level-6D (35800-113200)	8
37	Supervisory Ophthalmic Tech	Level-6D (35800-113200)	4
38	Supervisory Lab Tech	Level-6D (35800-113200)	4
39	Chauffer	Level-6C (35700-113100)	10
40	Accountant	Level-6B (35600-112800)	1
41	Head Assistant	Level-6B (35600-112800)	7
42	Statistical Assistant	Level-6B (35600-112800)	8
43	Junior Stenographer	Level-6B (35600-112800)	2
44	Blood Bank Tech	Level-6 (35400-112400)	2
45	District Store Keeper	Level-6 (35400-112400)	2
46	Jr. Physiotherapist	Level-6 (35400-112400)	14
47	ECG Technician	Level-6 (35400-112400)	8
48	Sr. Health Inspector	Level-6 (35400-112400)	3
49	Extension Educator	Level-6 (35400-112400)	3
50	Dy. MEIO	Level-6 (35400-112400)	4
51	Public Health Nurse	Level-6 (35400-112400)	8
52	Anaesthesia Technician	Level-6 (35400-112400)	7
53	Lady Th. Assistant	Level-6 (35400-112400)	2
54	Ophthalmic Technician	Level-6 (35400-112400)	7

55	X-Ray Technician	Level-6 (35400-112400)	6
56	Health Educator	Level-6 (35400-112400)	32
57	TB Health Visitor	Level-6 (35400-112400)	4
58	Senior Theatre Assistant	Level-6 (35400-112400)	5
59	BCG Team Leader	Level-6 (35400-112400)	4
60	Sr. Nurse	Level-6 (35400-112400)	34
61	Lady Health Visitor	Level-6 (35400-112400)	28
62	Senior Para Medical Assistant	Level-6 (35400-112400)	2
63	Laboratory Technician	Level-6 (35400-112400)	13
64	District Health Supervisor	Level-6 (35400-112400)	1
65	Sister Tutor	Level-6 (35400-112400)	13
66	Projectionist	Level-6 (35400-112400)	1
67	Refrigerator Mechanic	Level-6 (35400-112400)	2
68	Nursing Tutor	Level-6 (35400-112400)	2
69	Senior Pharmacist	Level-6 (35400-112400)	210
70	Para Medical Assistant	Level-6 (35400-112400)	6
71	Sr. Dental Tech	Level-6 (35400-112400)	10
72	Sr. Laboratory Tech	Level-6 (35400-112400)	8
73	Sr. Theatre Tech.	Level-6 (35400-112400)	6
74	Extension Educator/Dy. MEIO	Level-6 (35400-112400)	2
75	Hospital Manager	Level-6 (35400-112400)	1
76	Assistant Store Manager	Level-6 (35400-112400)	1
77	Deputy Nursing Superintendent /Supervisor	Level-6 (35400-112400)	1
78	LDR	Level-6 (35400-112400)	1
79	Medical Lab. Technologist /Laboratory Technician	Level-6 (35400-112400)	3
80	ECG Technologist /ECG Technician	Level-6 (35400-112400)	1
81	Senior Assistant	Level-5 (29200-92300)	31
82	Senior Assistant/ Linen keeper	Level-5 (29200-92300)	1
83	Senior Assistant/ Typist	Level-5 (29200-92300)	1
84	Junior Statistical Assistant'	Level-5 (29200-92300)	1
85	Account Assistant	Level-5 (29200-92300)	5
86	Refrigerator Mechanic	Level-5 (29200-92300)	2
87	CSSD Assistant	Level-4 (25500-81100)	2
88	Dialysis Therapy Technologist /Dialysis Technician	Level-4 (25500-81100)	2
89	PFT Technician	Level-4 (25500-81100)	1
90	O.T Technologist /O.T Technician	Level-4 (25500-81100)	4

91	Assistant Dietician	Level-4 (25500-81100)	1
92	Audiologist	Level-4 (25500-81100)	1
93	Dresser for plaster/procedure room	Level-4 (25500-81100)	1
94	Steno Typist	Level-4 (25500-81100)	3
95	Store Keeper	Level-4 (25500-81100)	1
96	Lady Theatre Assistant	Level-4 (25500-81100)	1
97	Junior Pharmacist	Level-4 (25500-81100)	114
98	Junior Health Inspector	Level-4 (25500-81100)	5
99	Junior Health Inspector(computer)	Level-4 (25500-81100)	3
100	Dental Assistant	Level-4 (25500-81100)	34
101	Laboratory Assistant	Level-4 (25500-81100)	44
102	X-Ray Assistant	Level-4 (25500-81100)	44
103	Jr. Theatre Assistant	Level-4 (25500-81100)	20
104	Accounts Assistant	Level-4 (25500-81100)	1
105	Ophthalmic Assistant	Level-4 (25500-81100)	24
106	Amchi Librarian	Level-4 (25500-81100)	1
107	Health and FW Assistant	Level-4 (25500-81100)	1
108	Projectionist	Level-4 (25500-81100)	2
109	Para Medical Assistant	Level-4 (25500-81100)	9
110	Medical Record Technician	Level-4 (25500-81100)	6
111	Anaesthesia Assistant	Level-4 (25500-81100)	13
112	Electrician	Level-4 (25500-81100)	6
113	Carpenter	Level-4 (25500-81100)	1
114	Junior Nurse	Level-4 (25500-81100)	112
115	Steward	Level-4 (25500-81100)	2
116	Tin Smith	Level-4 (25500-81100)	1
117	Lady Health Visitor (Lower Grade)	Level-4 (25500-81100)	1
118	Health Educator (Lower Grade)	Level-4 (25500-81100)	1
119	Dhobi	Level-4 (25500-81100)	1
120	Junior Assistant	Level-4 (25500-81100)	36
121	Tehvildar	Level-4 (25500-81100)	3
122	Cashier	Level-4 (25500-81100)	1
123	Generator Operator	Level-4 (25500-81100)	2
124	Plumber	Level-4 (25500-81100)	2

125	Instructor	Level-4 (25500-81100)	1
126	Junior ECG Tech	Level-4 (25500-81100)	1
127	Vocational Counselor / Medical Social Worker / Social Worker	Level-4 (25500-81100)	2
128	Junior Staff Nurse	Level-4 (25500-81100)	153
129	Nursing Mid Wife	Level-4 (25500-81100)	10
130	Jr. Dental Tech	Level-4 (25500-81100)	16
131	Clerk	Level-4 (25500-81100)	1
132	Jr. Lab Tech	Level-4 (25500-81100)	10
133	Jr. X-Ray Tech	Level-4 (25500-81100)	10
134	Jr. Theatre Tech	Level-4 (25500-81100)	10
135	Basic Health Worker	Level-4 (25500-81100)	29
136	Driver Grade -I	Level-4 (25500-81100)	14
137	Driver Grade -II	Level-2 (19900-63200)	17
138	Library Assistant	Level-2 (19900-63200)	1
139	Barber	Level-2 (19900-63200)	1
140	Basic Health Worker	Level-2 (19900-63200)	46
141	Dhobi	Level-2 (19900-63200)	6
142	BCG Technician	Level-2 (19900-63200)	8
143	FMPHW	Level-2 (19900-63200)	314
144	MPHW (male)	Level-2 (19900-63200)	15
145	Electrician	Level-2 (19900-63200)	4
146	Carpenter	Level-2 (19900-63200)	1
147	Barber	Level-2 (19900-63200)	1
148	Computer Operator / Storekeeper cum Record Clerk / Record keeper cum Computer Operator /Storekeeper / Record Clerk / Store Keeper cum clerk / Coding Clerk cum Computer operator	Level-2 (19900-63200)	4
149	Projectionist	Level-2 (19900-63200)	2
150	Cook	Level-2 (19900-63200)	3
151	Sr. Nursing Orderly	Level-SL3 (16900-53500)	4
152	Physiotherapist boy	Level SL-2 (15900-50400)	1
153	Ward boy	Level SL-2 (15900-50400)	1
154	X-Ray boy	Level SL-2 (15900-50400)	6
155	Laboratory boy	Level SL-2 (15900-50400)	3
156	Theatre boy	Level SL-2 (15900-50400)	2
157	Cook	Level SL-2 (15900-50400)	7
158	Dental boy	Level SL-2 (15900-50400)	2
159	Dhobi	Level SL-2 (15900-50400)	3

160	Linen Keeper	Level SL-2 (15900-50400)	1
161	Physiotherapist boy	Level SL-1 (14800-47100)	1
162	BB Attendant	Level SL-1 (14800-47100)	1
163	Attendant	Level SL-1 (14800-47100)	6
164	Dark Room Attendant	Level SL-1 (14800-47100)	1
165	Cleaner	Level SL-1 (14800-47100)	3
166	Chest Carrier	Level SL-1 (14800-47100)	2
167	Ward Boy	Level SL-1 (14800-47100)	6
168	Cook	Level SL-1 (14800-47100)	4
169	Aaya	Level SL-1 (14800-47100)	3
170	Packer	Level SL-1 (14800-47100)	2
171	Gardener	Level SL-1 (14800-47100)	8
172	Field Worker	Level SL-1 (14800-47100)	16
173	Nursing Orderly	Level SL-1 (14800-47100)	324
174	Orderly	Level SL-1 (14800-47100)	32
175	Chowkidar	Level SL-1 (14800-47100)	51
176	Lab Attendant	Level SL-1 (14800-47100)	1
177	Barber SL 1	Level SL-1 (14800-47100)	1
178	Sanitary Orderly	Level SL-1 (14800-47100)	1
179	Domestic Staff	Level SL-1 (14800-47100)	12
180	Orderly/ Chowkidar	Level SL-1 (14800-47100)	10
181	Safaiwala/ Sweeper	Level SL-1 (14800-47100)	193
182	Amchi	Amchi @ 300 PM	70
183	Community Health Worker	CHW @ 1000 PM	46
		TOTAL	2722.

3. Amendment to Schedule – II (A): — The *Schedule – II (A)* to the said Rules shall be substituted by the following Schedule, as follows, namely, —

“Schedule – II (A)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-7 (44900-142400)	Section Officer	-	100% by promotion from Head Assistant having not less than three (03) years substantive service as Head Assistant.
Level-6B (35600-112800)	Head Assistant	-	100% by promotion from Senior Assistant/Linen Keeper having not less than three (03) years substantive service as Senior Assistant and also having passed Secretariat Assistant Training Course Examination; <i>Provided that</i> 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistant, who have not qualified the Secretariat Assistant

			<p>Training Course Examination, but have crossed the age of 50 years as on 1st January of the year in which such promotion is being considered:</p> <p><i>Provided further that</i> in case of Senior Assistants who have qualified the Secretariat Assistant Training Course Examination during his/her period of probation as Junior Assistant shall not be required to qualify the said examination again.</p>
Level -5 (29200-92300)	Senior Assistant /Linen keeper	-	100% by promotion from Junior Assistant/Tehvildar/Cashier/Clerk in order of seniority, having not less than three (03) years substantive service as Junior Assistant/Tehvildar/Cashier/Clerk and also having qualified Secretariat Assistant Training Course Examination.
Level -4 (25500-81100)	Junior Assistant / Tehvildar / Cashier / Clerk	Graduate from any recognized University with minimum 200 hrs six-month Certificate Course in Computer Applications from any government recognized institute and to qualify type test with speed of not less than 35 words per minute on computer key board.	<p>(i) 75% by direct recruitment.</p> <p>(ii) 25 % by promotion from all category of Class IV in order of seniority, prepared in manner to be notified by the department, having not less than three (03) years substantive service as such on the recommendation of DPC, and to qualify type test with speed of not less than 30 words per minute.</p> <p>Provided that a person appointed by direct recruitment or by promotion shall have to undergo and qualify the Secretariat Assistant Training Course Examination /Training during the period of probation.</p>
Level -SL 1 (14800-47100)	Orderlies / Chowkidar	Minimum Matric and maximum 10+2	100% Direct Recruitment .”.

4. Amendment to Schedule – II (D): — The *Schedule – II (D)* to the said Rules shall be substituted by the following Schedule, as follows, namely, —

“Schedule-II (D)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6C (35700-113100)	Chauffeur		100% by promotion from Driver Grade-I having minimum five (05) years substantive service.
Level -4 (25500-81100)	Driver Grade-I		100 % by Promotion from Driver Grade-II having minimum five (05) years substantive service.
Level-2	Driver Grade-II	10 th pass with	100 % by Direct Recruitment.”.

(19900-63200)		driving license of Light Motor Vehicle (LMV) with (TRANS).	
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5. Amendment to Schedule-II(H): — The *Schedule - II(H)* to the said Rules shall be substituted by the following Schedule, as follows, namely, —

“Schedule - II(H)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6F (40800-129200)	Health Equipment/Service Engineer	Matric or above qualification and having Degree/ Diploma in / electrical / Electronics Engineering from any recognized Institute.	50 % by direct recruitment and 50% by promotion from Projectionist pay level-6 (35400-112400) and Electrician pay level-4 (25500-81100) having not less than Four (04) and Seven (07) years respectively with Certificate / Diploma / Degree in Electronics Engineering from any recognized Institute.
Level -6 (35400-112400)	Projectionist		100% by promotion from Junior Projectionist having not less than five (05) years of substantive service.
Level -4 (25500-81100)	Jr. Projectionist	10+2 with minimum one year diploma in Computer Hardware & Network Maintenance/Diploma in Cinematography Course from ITI or any other recognized Institute.	100% by direct recruitment.
Level -4 (25500-81100)	Electrician L4	-	100% by promotion from electrician L2, having not less than three years substantive service.
Level -2 (19900-63200)	Electrician L2	Two years National Trade certificate / State Trade Certificate in electrician awarded by NCVT / SCVT	100% direct recruitment.”.

6. Amendment to Schedule-II(M): — The *Schedule-II(M)* to the said Rules shall be substituted by the following schedule, as follows, namely—

“Schedule-II(M)”

Pay Level & Structure	Designation	Minimum qualification for recruitment	Method of recruitment
Level-9 (52700-166700)	Matron		100% promotion from Assistant Matron/Sister/ Nursing Supervisor on the basis of common seniority, having not less than three (03) years substantive service as Assistant Matron/Sister/ Nursing Supervisor.
Level-6E (35900-113200)	Assistant Matron/Sister/Nursing Supervisor		100% by promotion from Senior Nurse having not less than five (05) years substantive service as Senior Nurse
Level-6 (35400-112400)	Senior Nurse / Deputy Nursing Superintendent/Supervisor		100% by promotion from Junior Nurse having not less than ten (10) years of substantive service. <i>Note: The eligibility criteria for the Jr. Nurse who are in the feeder grade for the recruitment to the post of Senior Nurse, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as Junior Nurse.</i>
Level-6 (35400-112400)	Lady Health Visitor		100% by promotion from Lady Health Visitor (Lower Grade) with five (05) year substantive service and FMPHW with Seven (07) years substantive service on the basis of common seniority prepared in the manner to be notified by the department. Further in respect of FMPHW Six (6) months extra training to be conducted by the department in order of seniority is mandatory for promotion.
Level-4 (25500-81100)	Lady Health Visitor (Lower Grade)		100% by promotion from FMPHW having not less than five (05) years substantive service
Level-4 (25500-81100)	Junior Nurse /Junior Staff Nurse/Nursing Mid Wife	10+2 Science (Medical) having biology and chemistry as subjects with diploma in Nursing from SMF or any other recognized Institute.	(i)90% by direct recruitment (ii)10% by promotion from FMPHW who possesses diploma in Nursing with having not less than five (05) years substantive service. <i>Provided that in case of non-availability of persons having Diploma to fill up the post by</i>

			promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.
Level-2 (19900-63200)	Female Multi-Purpose Health Worker (FMPHW)	Matric with diploma in Female Multipurpose workers training course (FMPHW) from SMF or any other recognized Institute	<p>(i) 90% by direct recruitment.</p> <p>(ii) 10% by promotion from all category of Class IV, on the basis of common seniority prepared in the manner to be notified by the department, having diploma Female Multipurpose Health Worker.</p> <p>Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.”.</p>

7. Amendment to Schedule-II(N): — The Schedule-II(N) to the said Rules shall be substituted by the following Schedule, as follows, namely, —

“Schedule-II(N)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
level-6E (35900-113500)	Head Dental Technician		100% by promotion from Supervisor Dental Technician pay level-6D (35800-113200) having not less than three (03) years substantive service.
level-6D (35800-113200)	Supervisor Dental Technician		100% by promotion from Senior Dental Technician pay level-6 (35400-112400) having not less than three (03) years substantive Services.
level-6 (35400-112400)	Senior Dental Technician		<p>100% by promotion from Dental Assistant/Junior Dental Technician having not less than ten (10) years of substantive service.</p> <p><i>Note: The eligibility criteria for the Dental Assistant who are in the feeder grade for the recruitment to the post of Senior Dental Technician, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as Dental Assistant</i></p>
Level-4 (25500-	Dental Assistant /Junior Dental	10+2 Science (Medical) having Biology &	(i) 90% by direct recruitment

81100)	Technician	chemistry as subjects with diploma in Dental Assistant. Course from SMF or any other recognized institute	(iii) 10% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with having Diploma required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.”.
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8. Amendment to Schedule-II(O): — The *Schedule-II(O)* to the said Rules shall be substituted by the following Schedule, as follows, namely, —

“Schedule-II(O)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-9 (52700-166700)	Senior Principal/ Senior Nursing Officer		100% by promotion from Principal / Nursing Officer pay level-8 (47600-15100) having not less than two (02) years substantive service.
Level-8 (47600-151100)	Principal/Nursing Officer		100% by promotion from sister Tutor / Public Health Nurse with M.Sc. Nursing in Community Health Nursing with 3 years of teaching experience or B.Sc. Nursing (Basic) / Post Basic with 5 years of teaching experience in Community Health Nursing Specialty.
Level-7 (44900-142400)	Warden	Bachelor Degree in Hotel management from any recognized institute OR Graduate with minimum two years diploma in Hotel Management from any recognized Institution.	100% Direct Recruitment.
Level-6 (35400-112400)	Sister Tutor/ Public Health Nurse/Nursing Tutor	B.Sc. Nursing (Basic/Post Basic) with 2 years of professional experience in Community Health Nursing Specialty.	70% Direct Recruitment. 30% by promotion from <u>Scheduled -II (M)</u> Junior Nurse / Junior Staff Nurse / Nursing Mid Wife having not less than ten (10) years of substantive service. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.”.

9. Amendment to Schedule-II(Q): — The *Schedule-II(Q)* to the said Rules shall be substituted by the following Schedule, as follows, namely: —

10.

“Schedule-II(Q)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-9 (52700-166700)	Senior Physiotherapist Officer		100% by promotion from Physiotherapist pay level-7 (44900-142400) having not less than three (03) years substantive Service
Level -7 (44900-142400)	Physiotherapist	Bachelor's degree in Physiotherapy (BPT) from any recognized Institute.	100% by promotion among Jr. Physiotherapist having not less than five (05) years substantive service.
Level-6 (35400-112400)	Junior Physiotherapist	Bachelor's degree in Physiotherapy (BPT) or 10+2 with Diploma in Physiotherapy (DPT) from any recognized Institute.	100% Direct Recruitment
Level-6 (35400-112400)	Senior Para Medical Asstt / Para Medical Assistant		100% by promotion from Para Medical Assistant / Health &FW Assistant having not less than ten (10) years of substantive service. <i>Note: The eligibility criteria for the Para Medical Assistant / Health &FW Assistant who are in the feeder grade for the recruitment to the post of Senior Para Medical Assistant, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive service as Para Medical Assistant / Health & FW Assistant.</i>
Level -4 (25500-81100)	Paramedical Asstt/Health & FW Assistant.		100% by promotion from MPHWS (Male) / FMPHW having not less than five (05) years substantive service.
Level-2 (19900-63200)	MPHWS (Male)/FMPHW	Matric with diploma in Multipurpose workers training course (MPHWS) from SMF or any other recognized Institute	(i) 90% by direct recruitment. (ii) 10% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with having diploma required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.”.

11. Amendment to Schedule-II(R): — The Schedule -II(R) to the said Rules shall be substituted by the following Schedule, as follows, namely, —

“Schedule-II(R)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6E (35900-113500)	Blood Bank Organizer/ Bacteriologist / Head Laboratory Technician.		100% by promotion from Supervisory Laboratory Technician pay level-6D (35800-113200) having not less than three (03) years substantive Services.
level-6D (35800-113200)	Supervisory Laboratory Technician		100% by promotion from Senior Laboratory Technician / Laboratory Technician / Blood Bank Technician pay level-6 (35400-112400) having not less than three (03) years substantive services.
Level-6 (35400-112400)	Laboratory Technician / Senior Laboratory Technician / Blood Bank technician / Medical Lab Technologists		100% by promotion from Laboratory Assistant/Junior Lab Technician having not less than ten (10) years of substantive service. <i>Note: The eligibility criteria for the Laboratory Assistant who are in the feeder grade for the recruitment to the post of Laboratory Technician, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as Laboratory Assistant.</i>
Level-4 (25500-81100)	Laboratory Assistant /Junior Lab Technician	10+2 Science (Medical) having biology and chemistry as subjects, with diploma in Laboratory Assistant/Medical Laboratory Technology from SMF or any other recognized Institute.	90% by direct recruitment. 10% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with having qualification/Diploma required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.”.

12. Amendment to Schedule-II(T): - The Schedule-II(T) to the said Rules shall be substitute by the following Schedule, as follows, namely, -

Schedule-II(T)

Pay Level	Designation	Minimum	Method of recruitment
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& Structure		qualification for direct recruitment	
Level-6E (35900-113500)	Head Theatre Technician / Theatre Supervisor	-	100% by promotion from Supervisor Theatre Technician pay level-6D (35800-113200) having three (03) years substantive service
level-6D (35800-113200)	Supervisor Theatre Technician		100% by promotion from Senior Theatre Assistant / Lady Theatre Technician pay level-6 (35400-112400) having three (03) years substantive service
Level-6 (35400-112400)	Senior Theatre Assistant. / Lady Theatre Technician.	-	100% by promotion from Junior Theatre Asst./Lady Theatre Asstt/Theatre Technician/OT Technologist/OT Technician having not less than ten (10) years of substantive service. <i>Note: The eligibility criteria for the Junior Theatre Asst./Lady Theatre Assistant who are in the feeder grade for the recruitment to the post of Senior Theatre Assistant. / Lady Theatre Technician, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as Junior Theatre Asst./Lady Theatre Assistant.</i>
Level-4 (25500-81100)	Junior Theatre Asst./Lady Theatre Asst/Theatre Technician/OT Technologist/OT Technician.	10+2 Science (Medical) having biology and chemistry as subjects, with diploma/Degree in Operation Theatre Technology/Theatre Assistant from SMF or any other recognized institute	(i) 90% by direct recruitment (ii) 10% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with having qualification required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.”.

13. Amendment to Schedule-II(U): — The Schedule-II(U) to the said Rules shall be substitute by the following Schedule, as follows, namely, —

“Schedule-II(U)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
level-6E (35900-113500)	Head X-Ray Technician		100% by promotion from Radiographer / Supervisory X-Ray Technician pay level-6D (35800-113200) having three (03) years substantive service
Level-6D (35800-113200)	Radiographer / Supervisory X-Ray Technician		100% promotion from X-Ray Tech. having not less than 5 years substantive service.
Level-6	X-Ray Technician		100% by promotion from X-Ray

(35400-112400)			<p>Assistant/Junior X-Ray Assistant having not less than ten (10) years of substantive service.</p> <p>Note: The eligibility criteria for the X-Ray Assistant who are in the feeder grade for the recruitment to the post of X-Ray Technician, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as X-Ray Assistant.</p>
Level-4 (25500-81100)	X-Ray Assistant / Junior X-Ray Assistant	10+2 Science (Medical) having biology and chemistry as subjects, with diploma in X-Ray Asstt/X-Ray Technician from SMF or any other recognized institute.	<p>(i) 90% by direct recruitment (ii) 10% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with having qualification required for direct recruitment.</p> <p>Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.”.</p>

14. Amendment to Schedule-II(W): — The Schedule-II(W) to the said Rules shall be substitute by the following Schedule, as follows, namely, —

“Schedule-II(W)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6 (35400-112400)	ECG Technician	10+2 Science (Medical) with Degree/Diploma in ECG Technology from SMF or any other recognized institute.	<p>100% by promotion from Junior ECG Technician having not less than ten (10) years of substantive service.</p> <p>Note: The eligibility criteria for the Junior ECG Technician who are in the feeder grade for the recruitment to the post of ECG Technician, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as X-Ray Assistant.</p>
Level-4 (25500-81100)	Junior ECG Technician	10+2 Science (Medical) with Degree/Diploma in ECG Technology from SMF or any other recognized institute.	100% by direct recruitment.”.

15. Amendment to Schedule-II(X): — The Schedule-II(X) to the said Rules shall be substitute by the following Schedule, as follows, namely, —

“Schedule-II(X)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6 (35400-112400)	Anaesthesia Technician		100% by promotion from Anesthesia Assistant having not less than ten (10) years of substantive service. <i>Note: The eligibility criteria for the Anesthesia Assistant who are in the feeder grade for the recruitment to the post of Senior Anaesthesia Technician, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as Anesthesia Assistant.</i>
Level-4 (25500-81100)	Anaesthesia Assistant.	10+2 Science (Medical) having biology and chemistry as subjects, with diploma in Anaesthesia from SMF or any other recognized institute	(i) 90% by direct recruitment (ii) 10% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with having qualification required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.”.

16. Amendment to Schedule-II(Y): — The Schedule-II(Y) to the said Rules shall be substitute by the following Schedule, as follows, namely, —

“Schedule-II(Y)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
level-6E (35900-113500)	Head Ophthalmic Technician		100% by promotion from Supervisory Ophthalmic Technician pay level -6D (35800-113200) having three (03) years substantive service.
level -6D (35800-113200)	Supervisory Ophthalmic Technician		100 % by promotion from Senior Ophthalmic Technician /Ophthalmic Technician pay level-6 (35400-112400) having three (03) years substantive service
Level-6 (35400-112400)	Ophthalmic Technician		100% by promotion from Ophthalmic Asst / Junior Ophthalmic technician /Optometrist /Vision technicianhaving not less than ten (10) years of substantive

			service. <i>Note: The eligibility criteria for the Ophthalmic Assistant who are in the feeder grade for the recruitment to the post of Ophthalmic Technician, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as Ophthalmic Assistant.</i>
Level-4 (25500-81100)	Ophthalmic Assistant	10+2 Science (Medical) having biology and chemistry as subjects, with diploma in Ophthalmic Assistant from SMF or any other recognized institute.	(i) 90% by direct recruitment (ii) 10% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with having qualification required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.”.

17. Amendment to Schedule-II(Z): — The Schedule-II(Z) to the said Rules shall be substitute by the following Schedule, as follows, namely, —

“Schedule-II(Z)”

Pay Level & structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-9 (52700-166700)	Senior Community Health Officer		100% by promotion from Junior Community Health Officer pay level-6E (35900-113200) having not less than nine (09) years substantive Service.
Level-6 E (35900-113200)	Junior Community Health Officer	-	100% by Promotion from following on the basis of common seniority prepared in the manner to be notified by the department, having not less than 5 years substantive service: (i) Sanitary Inspector: Schedule-II (V) (ii) Public Health Nurse: Schedule-II(O) (iii) Extension Educator / Health Educator: Schedule-II (Z) (iv) Treatment Organizer: Schedule-II (Z) (v) Lady Health Visitor: Schedule-II (M) (vi) District Health Supervisor /Senior Health Inspector / BCG

			Team Leader / TB Health Visitor: Schedule-II (Z) (vii) Sr. Para Medical Assistant: Schedule-II (Q)
Level-7 (44900-142400)	District Mass Education Officer.	-	By promotion from Dy. Mass Education & Information Officer having not less than five (5) years substantive service.
Level -6 E (35900-113200)	Treatment Organizer	-	100% by promotion from TB Health Visitor having not less than five (5) years substantive service.
Level -6 (35400-112400)	Sr. Health inspector / District Health Supervisor		100% by promotion from Junior Health Inspector / Vocational counsellor/ Medical Social Worker/Social Worker having not less than ten (10) years of substantive Service. <i>Note: The eligibility criteria for the Junior Health Inspector who are in the feeder grade for the recruitment to the post of Senior Health Inspector, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as Junior Health Inspector</i>
Level -6 (35400-112400)	BCG Team leader/TB Health Visitor		100% by promotion from BCG technician having not less than ten (10) years of substantive services. <i>Note: The eligibility criteria for the BCG Technician who is in the feeder grade for the recruitment to the post of BCG Team leader/TB Health Visitor, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 07 years of substantive Service as BCG Technician.</i>
Level-6 (35400-112400)	Dy. Mass Education Information Officer	Graduate with Degree/Diploma in Mass Communication, Journalism or Development Communication from a recognized university.	100% by direct recruitment.
Level -6 (35400-112400)	Ext. Educator/Health Educator	Diploma in Health Promotion Education (DHPE)	I) 90% by direct recruitment. II) 10% by promotion from Jr. Health inspectors /Health Educator Lower

		/ Diploma in Nutrition and Health Education from any Institute recognized by International Institute of Population Science (IIPS)	grade on the basis of common seniority prepared in the manner to be notified by the department, having not less than 5 years substantive service Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.
Level -4 (25500-81100)	Jr. Health inspectors /Health Educator Lower grade/ Instructor/ vocational Counselor / Medical Social worker/Social worker/Basic Health workers		100% by promotion from Basic Health Workers having not less than 5 years substantive service.
Level-2 (19900-63200)	Basic Health Workers	-	100% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with Three (3) year substantive service.
Level-2 (19900-63200)	BCG Tech.	-	100% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with Three (3) year substantive Service and BCG, trained.”.

18. Amendment to Schedule-II(Z-1): — The Schedule -II(Z-1) to the said Rules shall be substituted by the following Schedule, as follows, namely, —

“Schedule-II(Z-1)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level -4 (25500-81100)	Medical Record Technician	10+2 with diploma in Medical Record Technician	100% by Direct recruitment
level-6 (35400-112400)	Refrigerator Mechanic		100% by promotion from Refrigerator Mechanic pay level-4, having not less than ten (10) years of substantive service. <i>Note: The eligibility criteria for the Refrigerator Mechanic pay level-4, who are in the feeder grade for the recruitment to the post of Refrigerator Mechanic, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as Refrigerator Mechanic pay level-4.</i>

Level-4 (25500-81100)	Refrigerator Mechanic	One-year National trade certificate in Refrigeration awarded by NCVT/SCVT	100% by Direct Recruitment.
Level -4 (25500-81100)	Steward	10+2 with diploma in Food & Beverages Service from Food Craft Institute or any other recognized institute	100% by Direct Recruitment
Level -4 (25500-81100)	Tin Smith	One-year National trade certificate in Sheet metal awarded by NCVT/SCVT	100% by Direct recruitment
Level-4 (25500-81100)	Generator Operator	One-year National trade certificate in mechanic awarded by NCVT/SCVT	100% by direct recruitment.
Level-4 (25500-81100)	Plumber	One-year National trade certificate in plumber awarded by NCVT/SCVT	100% by direct recruitment.
Level -2 (19900-63200)	Telephone Operators	12 th pass with minimum 6 th month certificate course in Electronic Private Automatic Branch Exchange (EPABX)	100% by direct recruitment.
Level -2 (19900-63200)	Library Assistant	Bachelor's degree in Library Science or Graduation with minimum one year Diploma in Library Science.	100% by direct recruitment.
SL1 (14800-47100)	Gardener	10 th pass with one year Certificate Course in Basic Horticulture Training (BAT) from any recognized Institute.	100% by direct recruitment.
SL1 (14800-47100)	Cleaner	Minimum Matric and maximum 10+2	100% by direct recruitment.”.

19. Amendment to Schedule-II(Z-2) A: —(1) The Schedule-II (Z-2) to the said Rules shall be substituted by the following Schedule, as follows, namely, -

“Schedule-II (Z-2) A”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
SL-3 (16900-53500)	Senior Nursing Orderly		100% by promotion from all category of Class IV (SL2) on the basis of Common Seniority if not available from SL1 on common seniority basis.
SL 2 (15900-50400)	X-ray Boy/Theatre Boy/Laboratory Boy/Dental boy/Ward boy/ Physiotherapist boy/linen keeper		100% by promotion from all category of Class IV (SL1) on the basis of common seniority prepared in the manner to be notified by the department with three (3) year substantive service.”.

(2) After Schedule -II (Z-2) A, the following Schedules shall be inserted, namely, —

“Schedule-II(Z-3)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6E (35900-113500)	Legal Assistant		100 % by deputation from Ladakh Legal (Subordinate) Service.

“Schedule-II(Z-4)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6 (35400-112400)	Hospital Manager	Minimum Bachelor of Hospital Management or BHM from recognized Institute/University	100% by direct recruitment

“Schedule-II(Z-5)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6 (35400-112400)	Assistant Store Manager		100% by promotion from Computer Operator/Storekeeper cum Record Clerk/Record keeper cum Computer Operator /Storekeeper /Record Clerk/Store Keeper cum clerk /Coding Clerk cum Computer operator having not less than Ten (10) years of substantive Service.

Level-2 (19900-63200)	Computer Operator/Storekeeper cum Record Clerk/Record keeper cum Computer Operator /Storekeeper /Record Clerk/Store Keeper cum clerk /Coding Clerk cum Computer operator	Graduation with six months Certificate Course in computer Application from any recognized University / Institution.	75% by direct recruitment 25% by promotion from Z-2 (A)
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“Schedule-II(Z-6)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6 (35400-112400)	Labour Delivery and Resuscitation (LDR)		100 % by promotion from Nursing unit schedule-II (M) of S.O. 38 i.e from Junior Nurse/Junior Staff Nurse/Nursing Mid Wife, having not less than (10) years of substantive service as Junior Nurse/Junior Staff Nurse/Nursing Mid Wife.

“Schedule-II(Z-7)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-4 (25500-81100)	Central Sterilization Supply Department Assistant (CSSD)	Graduation in Microbiology or B.Sc with diploma in theatre technology and training course in CSSD from recognized Institute	100% by direct recruitment

“Schedule-II(Z-8)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-4 (25500-81100)	Dialysis Therapy Technologist / Dialysis	10+2 with science or above qualification with diploma in Dialysis Technician / Degree in Renal Dialysis from any Recognized Institution / State Medical Faculty / JK Paramedical council	100% direct recruitment

“Schedule-II(Z-9)”

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
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Structure			
Level-4 (25500-81100)	Pulmonary Function Test Technician (PFT)	10+2 Science with a Diploma in Pulmonary Function Technology.	100% by direct recruitment

Schedule-II(Z-10)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-4 (25500-81100)	Assistant Dietician	B.Sc Dietician / Nutrition from recognized Institute	100 % by direct recruitment

Schedule-II(Z-11)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-4 (25500-81100)	Audiologist	10+2 with science or above qualification with Degree/Diploma in audiometry or speech therapy Course from any recognized Institute/ UT/State Medical Faculty.	100 by director recruitment

Schedule-II(Z-12)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-4 (25500-81100)	Dresser for plaster / procedure room	Minimum 10+02 with science and having Degree / Diploma in Medical Assistant from any recognized Institute.	100% by direct recruitment.”.

By Order and in the name of the Administrator (Lt. Governor), UT of Ladakh.

Administrative Secretary
Health & Medical Education Department
UT of Ladakh