

भारत सरकार  
GOVERNMENT OF INDIA



# लद्दाख का राजपत्र The Ladakh Gazette

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Part II - Section 3

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केन्द्र-शासित प्रदेश लद्दाख प्रशासन  
ADMINISTRATION OF UNION TERRITORY OF LADAKH

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File No.: A/330/2025-GAD SEC

**GENERAL ADMINISTRATION DEPARTMENT**

**Subject: Grant of relaxation of upper age limit for Direct Recruitment to Group 'A' and Group 'B' Gazetted Posts in the Union territory of Ladakh**

**Order No.: 280-LA(GAD) of 2025  
Dated: 30.06.2025**

**WHEREAS**, Rule 7 of the Recruitment Rules (RRs) for the various Group 'A' and Group 'B' Gazetted Posts, notified by the Administration of Union Territory of Ladakh in consultation with the Union Public Service Commission, provides that nothing in these RR's shall affect reservations, relaxation in the upper age limit, and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, and other special categories in accordance with instructions issued by the Administration of the Union territory of Ladakh;

**WHEREAS**, the Reserved Categories in respect of the Union territory of Ladakh are those Reserved Categories as provided under the Union territory of Ladakh Reservation (Amendment) Rules, 2025 notified *vide* S.O. 77 dated 27.06.2025;

**WHEREAS**, the matter of age relaxation for Reserved Categories for direct recruitment to Group 'A' and Group 'B' Gazetted posts has been examined in light of the guidelines issued by the Department of Personnel and Training (DoPT), Ministry of Personnel, Public Grievances and Pensions, Government of India, *vide* O.M. No. DoPT-1667569393892 dated 06.09.2022;

**WHEREAS**, it has been decided that age relaxations, as provided in the DoPT guidelines, shall apply to the Reserved Categories as provided under the Union territory of Ladakh Reservation (Amendment) Regulation, 2025 read with the Union territory of Ladakh Reservation (Amendment) Rules, 2025;

**WHEREAS**, the Reserved Category of Socially and Educationally Backward Classes, namely Residents of Areas Adjoining the Actual Line of Control (ALC), is not covered under DoPT guidelines. The residents in these areas are deprived of certain social and educational facilities, on account of the remoteness and inaccessibility to the mainstream of governance and administration;

**WHEREAS**, taking into account the difficulties these residents of Areas Adjoining the Actual Line of Control (ALC) have to encounter in their day-to-day living, it has been decided to provide 05 (five) years upper age relaxation to this Reserved Category also;

**AND WHEREAS**, in view of the exceptional circumstances wherein no direct recruitment to Group 'A' and Group 'B' Gazetted posts could be conducted in the Union territory of Ladakh since its creation on 31<sup>st</sup> October, 2019; primarily due to the absence of a legal framework relating to the residency criteria (*as provided by Rule 4 of the RRs to various Group 'A' and Group 'B' Gazetted posts*), and in order to compensate for the period during which eligible aspirants could not participate in recruitment processes; it would be expedient in larger public interest to grant, as a one-time special dispensation, an additional relaxation of 05 (five) years in the age limit prescribed in *column no. 6* of the *Schedule* to the notified RR's to various Group 'A' and Group 'B' Gazetted posts; for the recruitment to be conducted during the recruitment years of 2025 and 2026.

**NOW, THEREFORE**, the Administration of the Union territory of Ladakh, hereby orders the following provisions for age relaxation in direct recruitment to Group 'A' and Group 'B' Gazetted posts, shall be made, as under:

**1. Age Relaxation for Reserved Categories:**

The upper age limit prescribed for direct recruitment shall be relaxable for candidates belonging to the following Reserved Categories, as provided under the Union territory of Ladakh Reservation (Amendment) Regulation, 2025, subject to the conditions specified:

S. No.	Category	Age Relaxation	Conditions
1	Scheduled Castes (SC) / Scheduled Tribes (ST)	05 years	<p>1. Candidates must provide a valid Caste / Tribe certificate issued by a competent authority in the Administration of Union territory of Ladakh.</p> <p>2. Hold a Domicile Certificate under the category as is provided at S. No. 1 &amp; Sl. No. 2 in column II in the Table under Rule 4 of the Ladakh Civil Services Decentralization and Recruitment - Grant of Domicile Certificate (Procedure) Rules, 2025.</p>

2.	Socially and Educationally Backward Classes namely Residents of Areas Adjoining the Actual Line of Control (ALC)	05 years	<p>1. Candidates must provide a valid certificate of being a member of the Socially and Educationally Backward Classes namely Residents of Areas Adjoining the Actual Line of Control (ALC) issued by a competent authority in the Administration of Union territory of Ladakh.</p> <p>2. Hold a Domicile Certificate under the category as is provided at S. No. 1 &amp; Sl. No. 2 in column II in the Table under Rule 4 of the Ladakh Civil Services Decentralization and Recruitment - Grant of Domicile Certificate (Procedure) Rules, 2025.</p>
3.	Persons with Benchmark Disabilities (PwBD)	10 years (General); 15 years (SC/ST); and 15 years (ALC)	<p>1. Applicable to posts identified as suitable for PwBD with a minimum 40% disability, subject to a maximum age of 56 years on the crucial date, as per DoPT O.M. No. 15012/1/2003-Estt(D) dated 29.06.2015.</p> <p>2. PwBD categories shall include such categories as are provided in the Table under <i>Explanation (D)</i> to Rule 4 of the Union territory of Ladakh Reservation (Amendment) Rules, 2025.</p>

## 2. Special Relaxation to all Unreserved and Reserved Categories:

As a one-time special dispensation, an additional relaxation of 05 (five) years in the age limit prescribed in *column no. 6* of the *Schedule* to the notified RR's to various Group 'A' and Group 'B' Gazetted posts; for the recruitment to be conducted during the recruitment years of 2025 and 2026; shall be granted.

This relaxation shall be available to all candidates, including those belonging to the Unreserved (UR) and Reserved categories. The total relaxation shall, however, be subject to the condition that the maximum age of the candidate shall not exceed 56 years on the crucial date. Accordingly, candidates who become eligible only after the grant of this special age relaxation shall also be deemed eligible for direct recruitment.

Nothing in this order shall affect other concessions or reservations provided under the Recruitment Rules or other instructions issued by the Administration of the Union Territory of Ladakh.

**By order of the Administrator (Lt. Governor), Union territory of Ladakh**

**(Michael M. D'Souza) IAS,**  
Administrative Secretary,  
General Administration Department

**Copy to:**

1. All Administrative Secretaries, Union territory of Ladakh.
2. Secretary, Union Public Service Commission, New Delhi.
3. Director General of Police, Ladakh.
4. Joint Secretary, JKL, Ministry of Home Affairs, New Delhi.
5. Assistant Director, Archives.
6. OSD to the Lieutenant Governor, Union territory of Ladakh, for information of the Hon'ble Lieutenant Governor.
7. OSD to the Chief Secretary, Union territory of Ladakh, for information of the Chief Secretary.
8. e-Office File.

**(Mohd Taqi) JKAS,**  
Under Secretary to the Administration.

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