



A/2050/2024-EST SEC (DHS)/279-85

फोन/फैक्स नं Phone No: 01982 - 257561, Fax No 257435

यूटी सचिवालय, लेह/ UT Secretariat, Leh
Dated: 07.04.2025

Public Notice

Subject: Inviting comments of the stakeholders on the draft Recruitment Rules for the Non-Gazetted posts of Medical College, Leh.

In pursuance of DoP&T's OM No. AB-14017/61 dated 13.10.2015 regarding the uploading of draft proposals for framing of Recruitment Rules on the website and calling for comments, the draft Recruitment Rules for the post of Non Gazetted, Medical College, Leh, in the Health & Medical Education Department (copy enclosed), are hereby uploaded on the official website of the Administration of Union Territory of Ladakh (**Ladakh.nic.in**) and District Websites of Leh and Kargil districts **leh.nic.in** and **Kargil.nic.in** for inviting comments from the stakeholders.

2. Before finalizing the Recruitment Rules, comments, if any, are invited from all the stakeholders **within a period of 30 days** from the date of publication of the draft Recruitment Rules on the official websites.

3. The comments, if any, may be sent by e-mail at **admsecyutl.hfee@gmail.com/Addlsecyhutladakh@gmail.com** or by post to the following address: Jigmet Angchuk, JKAS, Under Secretary, Health & Medical Education Department, First Floor, Old JNV Block, UT Secretariat Ladakh, Leh- 194101.

4. The comments received within the specified period shall be considered as per rules/instructions.

Jigmet Angchuk (JKAS)
Under Secretary
Health and Medical Education Department

Copy to the: -

1. Principal Secretary, Health and Medical Education Department, UT Ladakh.
2. Administrative Secretary, General Administration Department, UT Ladakh.
3. Technical Director, NIC, Ladakh with the request to upload the draft RR on the official website of the UT Administration Ladakh and District Websites of Leh and Kargil districts.
4. Director Health Services, UT Ladakh for information.
5. Joint Director, Information and Public Relations Department, UT Ladakh.
6. Private Secretary to Chief Secretary, UT of Ladakh for information of the Chief Secretary, UT Ladakh.
7. Office record file



File No. A/2050/2024-EST SEC (OF ADDL SECY (HME)/

फोन/फैक्स नं Phone No: 01982 - 257561, Fax No 257435

यूटी सचिवालय, लेह/ UT Secretariat, Leh
Dated: .05.2025

Notification
Ladakh, the _____, 2025

S.O__, In exercise of the powers conferred by S.O. 282(E) dated: 21.01.2020, the Lt. Governor of Union territory of Ladakh hereby makes the following rules, to regulate the recruitment of subordinate services staff to the Medical College in Leh, namely: —

1. Short title and commencement. — (1) These rules may be called the *Union territory of Ladakh Medical College (Subordinate) Services Recruitment Rules, 2025*.

(2) These Rules shall come into force from the date of their publication in the official Gazette.

2. Definitions. — (1) In these rules, unless the context otherwise requires: —

- (i) **“Administration”** means Administration of the Union territory of Ladakh;
- (ii) **“Administrative Department”** means the Health and Medical Education department in UT Administration of Ladakh;
- (iii) **“Board”** means the appropriate recruitment board;
- (iv) **“Cadre”** means the sanctioned strength of the service under these rules;
- (v) **“Member of the Service”** means a person appointed to a post in the Medical College (Subordinate) Service under the provisions of these rules;
- (vi) **“Rules”** means the Union territory of Ladakh Medical College (Subordinate) Service Recruitment Rules;
- (vii) **“Resident of Union territory of Ladakh”** means any person who satisfies the criteria of residence as may be prescribed for the purpose of employment under the Administration of Union territory of Ladakh under any Act, Rule or Regulation having force of law in Union territory of Ladakh;
- (viii) **“Schedule”** means the Schedule(s) annexed to these rules;
- (ix) **“Service”** means service constituted under rule 3 and 4;
- (x) **“Union territory”** means the Union territory of Ladakh;

3. Constitution of the Service, — From the date of commencement of these rules, there shall be constituted the Union territory of Ladakh Medical College (Subordinate) Service.

4. Strength and composition of the Service. — (1) The authorized permanent strength of the cadre and the nature of the posts included therein shall be determined by the Administration, from time to time and shall at the initial constitution of the service under these

rules be, such as, specified in *Schedule-I* annexed to these rules.

(2) The Administration shall, at the interval of every five years or at such other intervals as may be necessary, examine the strength and composition of the cadre of the service and make any such alteration therein as it deems fit.

5. Qualification and Method of Recruitment. — (1) No person shall be eligible for appointment or promotion to any post unless he possesses the qualifications as laid down in *Schedule- II* annexed to these rules.

- (2) An appointment to the service shall be made: —
- (a) By direct recruitment; or
 - (b) By promotion, failing which by absorption:

Provided that the terms and manner of appointment by absorption shall be as notified by the Administration by a general or special order:

Provided further that the competent authority to appoint a person to the Service by absorption shall be the Administration.

6. Probation. — (1) Every person on appointment to the Service, by direct recruitment shall be on probation for a period of two years. Person on appointment to the Service by promotion or by absorption shall be on probation for a period of six months.

Provided that, other matters relating to probation, will be governed by the instructions issued by the Administration in this regard from time to time.

(2) If, during the period of probation or any extension thereof, as the case may be, the Administration is of the opinion that a person appointed to the Service has not successfully completed the period of probation, the Administration may discharge the directly recruited candidate from the Service or revert the promotee to the post held by him prior to his promotion.

7. Training and Departmental Examination. — Persons appointed to the service shall be required to undergo such training from time to time during the course of probation and to pass such examination(s) as the Administration may prescribe:

Provided that the Administration may exempt, either wholly or partly, from such training or departmental examination(s) person who have passed a departmental examination or undergone training declared by the Administration to be equivalent to a departmental examination or training prescribed under these rules.

8. Eligibility for direct recruitment, — The age limit and other qualifications for direct recruitment shall be as prescribed by the Administration.

Provided that a person already in Government service may apply through proper channel for direct recruitment against a vacant post in the service, if he/she possesses the educational and other qualifications prescribed for recruitment to such posts.

9. Maintenance of seniority lists. — The Principal / Dean, Medical College shall maintain up to date and final seniority list of Members of the Service in accordance with the rules as may be notified by the Administration by a general or special order.

10. Disqualification for appointment. — No person shall be qualified for appointment to the service unless the person is a resident of Union territory of Ladakh:

Provided that this rule shall not apply to person allotted service in Union territory of Ladakh under the provisions of section 89(2) of Jammu and Kashmir Reorganization Act, 2019,

or such rules as may be formulated by the Administration.

11. Interpretation. — If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

12. Repeal and Savings. — (1) All the rules corresponding to these rules in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall deemed to have been made or taken under the corresponding provisions of these rules.

(3) Nothing in these rules shall affect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Tribes/Scheduled Castes and other special categories of person in accordance with orders issued by the Administration from time to time in this regard.

13. Residuary Matters. — In regard to the matters not specifically covered by these rules, the Members of the Service shall be governed by rules/regulations and orders as may be prescribed by the Administration.

Sanjeev Khirwar, IAS

Principal Secretary

Health and Medical Education Department

Copy to the:

1. Joint Secretary MHA, Jammu, Kashmir and Ladakh.
2. All the Administrative Secretaries UT Ladakh.
3. Inspector General of Police Ladakh.
4. Deputy Commissioner/CEO, LAHDCs Leh/Kargil.
5. All Divisional Head of the Departments.
6. OSD to Hon'ble Lieutenant Governor, Union Territory of Ladakh for information of Hon'ble Lieutenant Governor.
7. OSD with Advisor for information to Advisor to Hon'ble Lieutenant. Governor
8. District Informatics Officer, NIC, Ladakh for uploading in the UT Website.
9. I/C Archives, Archaeology and Museums.
10. Office/Order File.

Ladakh Medical College (Subordinate) Services Recruitment Rules, 2025.

SCHEDULE-I

SO: Dated

Schedule I

S.No	Name of the Department / Designation	Pay Level and Structure	No. of post sanctioned
1	Technician (Anatomy)	Level-4 (25500-81100)	1
2	Technician (Physiology)	Level-4 (25500-81100)	1
3	Technical Assistant / Technician (Bio-Chemistry)	Level-4 (25500-81100)	1
4	Technical Assistant / Technician (Pathology)	Level-4 (25500-81100)	1
5	Technical Assistant (Micro-Biology)	Level-4 (25500-81100)	1
6	Technical Assistant / Technician (Forensic Medicine)	Level-4 (25500-81100)	1
7	Technical Assistant / Technician (Community Medicine)	Level-4 (25500-81100)	1
	Staff for Rural Training Health Centre (including Field Work and Epidemiological Studies)		
8	Medical Social Worker	Level-4 (25500-81100)	1
9	Public Health Nurse	Level-4 (25500-81100)	1
10	Health Inspector / Health Assistant (Male)	Level-4 (25500-81100)	1
11	Health Educator	Level-4 (25500-81100)	1
12	Technical Assistant / Technician	Level-4 (25500-81100)	1
	Urban Training Health Centre		
13	Medical Social worker	Level-4 (25500-81100)	1
14	Public Health Nurse	Level-4 (25500-81100)	1
15	Health inspector	Level-4 (25500-81100)	1
16	Health Educator	Level-4 (25500-81100)	1
17	Technical Assistant / Technician	Level-4 (25500-81100)	1
	Department wise staff in Clinical Departments		
	Department of Psychiatry		
18	E.C.G Technician	Level-4 (25500-81100)	1
19	Technical Assistant / Technician	Level-4 (25500-81100)	1

	Department of Paediatrics		
20	Health Educator	Level-4 (25500-81100)	1
21	Technical Assistant / Technician	Level-4 (25500-81100)	1
	Department of General Surgery		
22	Technical Assistant / Technician	Level-4 (25500-81100)	1
	Department of Orthopaedics		
23	Technical Assistant / Technician	Level-4 (25500-81100)	1
	Department of OTO-Rhino-Laryngology (ENT)		
24	Technical Assistant / Technician	Level-4 (25500-81100)	1
25	Audiometry Technician	Level-4 (25500-81100)	1
	Department of Obstetrics and Gynaecology		
26	Technical Assistant / Technician	Level-4 (25500-81100)	1
	Department of Radio Diagnosis		
27	Radiographic Technician	Level-4 (25500-81100)	1
	Department of Radio Therapy		
28	Radiotherapy Technician (for every treatment unit)	Level-4 (25500-81100)	1
	Department of Anaesthesiology		
29	Technical Assistant / Technician	Level-4 (25500-81100)	2
	Department of Physical Medicine and Rehabilitation		
30	Occupational Therapist	Level-6 (35400-112400)	1
	Department of Dentistry		
31	Dental Technician	Level-4 (25500-81100)	1
	Staff for Ancillary Services		
	Central Animal House		
32	Technical Assistant / Technician	Level-4 (25500-81100)	1
	Department of Central Sterilization Services		
33	Staff Nurse	Level-4 (25500-81100)	2
34	Technician	Level-4 (25500-81100)	1
	Blood Bank		
35	Technician	Level-4 (25500-81100)	1

	Central Casualty Services		
36	Nursing staff	Level-4 (25500-81100)	2
	Central Workshop		
37	Junior Technicians	Level-4 (25500-81100)	1
	Other Hospital Staff		
	Department of Administration / Dean Office		
38	Senior Assifant	Level-5 (29200-92300)	1
	Account Section		
39	Account Assistant (on deputation from Finance Department)	Level-5 (29200-92300)	1
	General Section		
40	Dietician	Level-6 (35400-112400)	1
	Total posts		43

Ladakh Medical College (Subordinate) Services Recruitment Rules, 2025.

SCHEDULE-II

SO: Dated

S. No	Name of Post	Pay level and structure	Minimum Qualification	Mode of Recruitment
I	Non-Clinical Department			
	Department of Anatomy			
1.	Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab. Technology from any recognized institute or (State / UT) Medical Faculty	100% by direct recruitment
	Department of Physiology			
1.	Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab technology from any recognized Institution / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
	Department of Bio-chemistry			
1.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab technology from any recognized Institution / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
	Department of Pathology			
1.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab technology from any recognized Institution / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
	Department of Microbiology			

1.	Technical Assistant/Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab technology from any recognized Institution / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
Department of Forensic Medicine				
1.	Technical Assistant/Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab technology from any recognized Institution / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
Department of Community Medicine				
1.	Technical Assistant/Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Laboratory Technology from recognized Institute in the relevant line or Medical Assistant Course any recognized institute / (State / UT) Medical Faculty	100% by direct recruitment
II	Rural Training Health Centre (including Field Work and Epidemiological Studies)			
1.	Medical Social Worker	Level-4 (25500-81100)	Graduation with Social Science / Sociology as one of the subjects from any recognized university	100% by direct recruitment
2.	Public Health Nurse	Level-4 (25500-81100)	B.Sc. Nursing from recognized University / Institute.	100% by direct recruitment
3.	Health Inspector/ Health Assistant (Male)	Level-4 (25500-81100)	Graduate with Diploma in Health Promotion Education (DHPE) from any Institute recognized by International Institute of Population Science (IIPS) Or Diploma in Nutrition and Health Education from any recognized Institute.	100% by direct recruitment
4.	Health Educator	Level-4 (25500-	Graduate with Diploma in Health Promotion	100% by direct recruitment

		81100)	Education (DHPE) from any Institute recognized by International Institute of Population Science (IIPS) Or Diploma in Nutrition and Health Education from any recognized Institute.	
5.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma Medical Laboratory Technology from any recognized Institute / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
III	Urban Training Health Centre			
1.	Medical Social Worker	Level-4 (25500-81100)	Graduation with Social Science / Sociology as one of the subjects from any recognized university.	100% by direct recruitment
2.	Public Health Nurse	Level-4 (25500-81100)	B.Sc. Nursing from recognized Institute.	100% by direct recruitment
3.	Health Inspector	Level-4 (25500-81100)	Graduate with Diploma in Health Promotion Education (DHPE) from any Institute recognized by International Institute of Population Science (IIPS) Or Diploma in Nutrition and Health Education from any recognized Institute.	100% by direct recruitment
4.	Health Educator	Level-4 (25500-81100)	Graduate with Diploma in Health Promotion Education (DHPE) from any Institute recognized by International Institute of Population Science (IIPS) Or Diploma in Nutrition and Health Education from any recognized Institute.	100% by direct recruitment
5.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with diploma in Medical Laboratory Technology from recognized Institute / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment

IV	DEPARTMENT WISE STAFF FOR CLINICAL DEPARTMENT			
	Department of Psychiatry			
1.	E.C.G Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with diploma in X-ray Assistant from recognized institute with 3 months specialized training in ECG from recognized institute / (State / UT) Medical Faculty.	100% by direct recruitment
2.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with science or above qualification with diploma in Medical Lab Technology from recognized / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
	Department of Paediatrics			
1.	Health Educator	Level-4 (25500-81100)	Graduate with Diploma in Health Promotion Education (DHPE) from any Institute recognized by International Institute of Population Science (IIPS) Or Diploma in Nutrition and Health Education from any recognized Institute.	100% by direct recruitment
2.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical lab Technology from recognized Institute / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
	Department of General Surgery			
1.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in theatre Assistant Course from any recognized institute / (State / UT) Medical Faculty	100% by direct recruitment
	Department of Orthopaedics			

1.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab Technology from recognized Institute / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
Department of OTO- Rhino-Laryngology (ENT)				
1.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab Technology from recognized institute / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
2.	Audiometry Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with degree / diploma in Audiometry or Speech Therapy Course from any recognized institute / (State / UT) Medical Faculty	100% by direct recruitment
Department of Obstetrics and Gynaecology				
1.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in relevant line from recognized institute or FMPHW or General Nursing from recognized institute / (State / UT) Medical Faculty.	100% by direct recruitment
Department of Radio-Diagnosis				
1.	Radiographic Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with diploma in X-ray Assistant Course or having Degree in X-ray Technology Course / Dark Room Assistant Course / three years degree in Radiographic /MRI Course from any recognised institute / (State / UT) Medical Faculty.	100% by direct recruitment
Department of Radio-Therapy				

1.	Radiotherapy Technician (for every treatment unit)	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma / Degree in Radiation therapy course / B.Sc Radiation Technology / B.Sc. Radio Therapy from any recognized institute / (State / UT) Medical Faculty	100% by direct recruitment
Department of Anaesthesiology				
1.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Anaesthesia Assistant Course from any recognized institute / (State / UT) Medical Faculty.	100% by direct recruitment
Department of Physical Medicine and Rehabilitation				
1.	Occupational Therapist	Level-6 35400-112400	10+2 with Science or above qualification with degree / diploma in Occupational Therapy from recognized institute / (State / UT) Medical Faculty.	100% by direct recruitment
Department of Dentistry				
1.	Dental Technicians	Level-4 (25500-81100)	10+2 with Science or above qualification with 2 years Diploma in Dental Assistants Course from any recognized Institute / (State / UT) Medical Faculty.	100% by direct recruitment
V	STAFF FOR ANCILLARY SERVICES			
Central Animal House				
1.	Technician for the animal operation room	Level-4 (25500-81100)	10+2 with Science or above with diploma in Live Stock Assistant Training Course from any recognized Institute.	100% by direct recruitment
VI	Department of Central Sterilization Services			
1.	Staff Nurse	Level-4 (25500-81100)	10+2 with science or above qualification with B.Sc Nursing from recognized University /	100% by direct recruitment

			Institute.	
2.	Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Assistant Course from any recognized institute / (State / UT) Medical Faculty.	100% by direct recruitment
VII	Blood Bank			
1.	Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab Technology from any recognized institute / (State / UT) Medical Faculty.	100% by direct recruitment
VIII	Central Causality Services			
1.	Nursing staff	Level-4 (25500-81100)	10+2 with science or above qualification with Diploma in Medical Assistant Course from recognized institute / (State / UT) Medical Faculty.	100% by direct recruitment
IX	Central Workshop			
1.	Junior Technicians	Level-4 (25500-81100)		By deputation from Public Works (R&B) Department UT-Ladakh from the post of Supervisor-III pay level-4.
X	OTHER HOSPITAL STAFF			
	DEPARTMENT OF ADMINISTRATION / DEAN OFFICE			
	Establishment Section			
1.	Senior Assistant	Level-5 (29200-92300)		By deputation from Health Department UT-Ladakh.
	Account Section			
1.	Assistant Accounts (On deputation from the Finance Department)	Level-5 (29200-92300)		By deputation from Finance Department UT-Ladakh.

	General Section			
1.	Dietician	Level-6 (35400- 112400	B.Sc. Dietician / Nutrition Course from any recognized University / Institute.	100% by direct recruitment

