



File No. A/994/2022-EST SEC (DHS)/286-299

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यूटी सचिवालय, लेह/ **UT Secretariat, Leh**  
Dated: 07.05.2025

### Notification

Ladakh, the 07<sup>th</sup> of May 2025.

**S.O. 55.** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No. S.O. 5088(E), dated 1<sup>st</sup> November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Senior Consultant** in the Ladakh Health and Medical Education Department, namely:-

**1. Short title and commencement:-**

- i. These rules may be called the Ladakh Administration, **Senior Consultant** in the Ladakh Health and Medical Education Department Recruitment Rules, 2025.
- ii. These rules shall come into force from the date of their publication in the official Gazette.

**2. Number of Posts, classification and Level in the Pay Matrix:-**

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in column (2), (3) & (4) of the Schedule annexed hereto.

**3. Method of recruitment, age limit, other qualifications:-**

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in column (5) to (13) of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment: -**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

**5. Disqualification: -**

No person,

- a. who has entered into or contracted a marriage with a person having a spouse living;

OR

- b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**6. Power to relax: -**

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

**7. Savings: -**

Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

**By order and in the name of the Lieutenant Governor, Ladakh.**

Sd/-  
**Sanjeev Khirwar, IAS**  
Principal Secretary  
Health and Medical Education Department

**Copy to the: -**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the: -**

1. All Administrative Secretaries.
2. Secretary to Hon'ble Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. Director Health Services, Ladakh.
6. All Heads of the Departments.
7. Joint Director, Information.
8. Technical Director, NIC, Leh.
9. Superintendent, Archives, Archaeology & Museums.
10. Pvt. Secretary to the Chief Secretary, UT Ladakh for information of the Chief Secretary, UT of Ladakh.

11. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
12. Order/Stock file.

**Jigmet Angchuk (JKAS)**  
Under Secretary  
Health and Medical Education Department

**13 Point Schedule - Annexure I**

**RECRUITMENT RULES FOR THE POST OF SENIOR CONSULTANT IN LADAKH HEALTH & MEDICAL EDUCATION DEPARTMENT**

1.	Name of the Post	Senior Consultant				
2.	Number of Post	11* (Eleven) 2025 1. Senior Consultant Medicine (03) 2. Senior Consultant Surgeon (03) 3. Senior Consultant Ophthalmologist (01) 4. Senior Consultant Pathologist (01) 5. Senior Consultant Orthopedics (01) 6. Senior Consultant Gynecology (01) 7. Senior Consultant ENT (01) *Subject to variation dependent on workload				
3.	Classification	<b>General Central Service</b> Non-Ministerial Gazetted Group, A				
4.	Level of Pay Matrix	Level-12 (78800-209200)				
5.	Whether Selection Post or Non-Selection Post.	Selection Post				
6.	Age limit for Direct Recruits.	Not Applicable				
7.	Educational and other qualifications required for direct recruits.	Not Applicable				
8.	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees.	Not Applicable				
9.	Period of probation, if any	Not Applicable				
10.	Method of Recruitment, whether by Direct Recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	<table border="1"> <thead> <tr> <th>Method</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Promotion failing which by Deputation (Including Short Term Contract)</td> <td>100</td> </tr> </tbody> </table>	Method	Percentage	Promotion failing which by Deputation (Including Short Term Contract)	100
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Promotion failing which by Deputation (Including Short Term Contract)	100					

<p>11.</p>	<p>In case of recruitment by promotion/deputation/absorption grades from which promotion /deputation /absorption, to be made.</p>	<p><b><u>Promotion</u></b></p> <p>From respective specialty Consultant in Level-11 in the pay matrix having five years of regular service in the grade rendered after appointment thereto on a regular basis.</p> <p><b>Note:</b> The eligibility service for promotion to the post of Senior Consultant shall continue to be three years for persons holding the feeder post of their respective specialty on regular basis on the date of Notification of these Rules.</p> <p><b><u>Deputation/Including short-term contract (ISTC)</u></b></p> <p>Officers under the Central Government / State Government /Union Territories/ Government Medical Colleges / Autonomous / Statutory organization / Public Sector Undertakings / University / Recognized Research Institution: -</p> <p>a) Holding analogous posts on regular basis in the parent cadre/department; or</p> <p>b) With (05) five years of regular service in the Level-11 in the pay matrix or equivalent in the parent cadre/departments;</p> <p style="text-align: center;">AND</p> <p>a) Having a recognized MBBS degree qualification included in the Chapter VI of National Medical Commission Act 2019.</p> <p>b) Post graduate degree or diploma in the concerned speciality recognized as per the Chapter VI of National Medical Commission Act 2019.</p> <p>c) Three years experience in the concerned speciality after obtaining the post-graduate degree or five years experience in the speciality after obtaining the post-graduate diploma.</p> <p><b>Standard Note:</b></p> <p>The departmental officers in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of applications.</p>
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12.	If a D.P.C exists, what is its composition?	<b>Departmental Promotion Committee (DPC): -</b> 1. Chairman/Member UPSC - Chairman 2. Administrative Secretary H&ME - Member 3. Administrative Secretary GAD - Member 4. Director Health Services- - Member
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with Union Public Service Commission is not necessary

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Under Secretary  
Health and Medical Education Department