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सत्यमेव जयते

THE ADMINISTRATION OF
UNION TERRITORY OF
LADAKH
SCHOOL EDUCATION
DEPARTMENT

दूरभाष /tele: : 01982-259305

लेह/Leh, dated: 02/05/2025

efile No.:A-43011/5/2024-IT SEC (SED)/ 87-95

Subject : Ladakh Teacher Award Policy.

Corrigendum to Order No. 84-LA (SED) of 2025,
Dated: 02/05/2025

In reference to the Ladakh Teacher Award Policy of the School Education Department of Union Territory of Ladakh, please note the following correction:

The term "last 3 years" in the Points column under the "Performance Areas" for A - Academic Excellence of S.No. 5 (Performance Assessment Criteria) should be read as "last 5 years." The corrected text is as follows:

5. Performance Assessment Criteria:

Six key performance indicators, each with specific subcategories, have been identified for the selection process. These indicators will be used to evaluate and mark the teachers performance during the nomination assessment, as detailed in the below table.

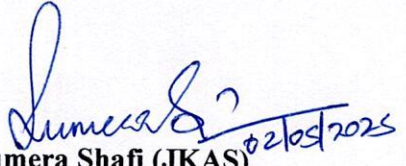
Table 3. Table showing the details of performance areas for selection process and allotted maximum points.

| Performance Areas | Explanation | Points |
|---|--|--|
| A. Academic Excellence | The Result of the last five years will be evaluated with a total of 60 marks distributed equally among the five years i.e. 12 marks for each year. | 12 each (last 5 years) |
| | Total | 60 |
| B. Teaching and communication Skills and Subject Knowledge. | Evaluation based on the quality and effectiveness of lesson plans and teaching materials developed and used while teaching. Points are also awarded for conducting extra classes to support student learning and for demonstrating strong subject knowledge. | Lesson Plans and Teaching Materials: 2 |
| | | Extra Classes: 6 |
| | | Subject Knowledge: 2 |
| Total | | 10 |

02/05/2025

| | | |
|---------------------------------------|--|------------|
| C. Students Satisfaction | The head of the institution shall take feedback from the students through Google Forms (online) and submit the responses indicating the level of satisfaction with the teacher. | |
| | Total | 10 |
| D. Parents/ Community Satisfaction | During regular parent-teacher meetings, the school can include a structured feedback session where parents/SMC can share their views on the teacher's performance. This can be done using feedback forms or maintaining a register. Or a certificate of appreciation from the same | |
| | Total | 5 |
| E. Innovative Practices | Innovative practices done at the school level by the teacher for student learning enhancement during the current academic session. | |
| | Total | 5 |
| F. Remarks by Head of Institution/DDO | Remarks/certificates by the head of the institution mentioning fair conduct, dedication, and performance of the teacher during the current academic session. | |
| | Total | 10 |
| Grand Total | | 100 |

Issued with the approval of the Competent authority.


Sumera Shafi (JKAS)
Under Secretary.
School Education Department

Copy to the

1. Deputy Commissioner/CEO, LAHDC , Leh/Kargil.
2. Director, School Education Department, UT Ladakh.
3. Technical Director NIC, UT Ladakh for uploading on website.
4. Chief Education Officer, Leh/Kargil.
5. Principal, DIET Leh/Kargil.
6. Superintendent, Achieves, Archaeology & Museum, UT Ladakh.
7. OSD with HLG for kind information of the Hon'ble Lieutenant Governor.
8. PA to Chief Executive Councillor, LAHDC, Leh/Kargil for kind information of the HCEC.
9. Record file.