

संघ राज्य प्रशासन, लद्दाख  
सामान्य प्रशासन विभाग



THE ADMINISTRATION OF  
UNION TERRITORY OF LADAKH  
GENERAL ADMINISTRATION  
DEPARTMENT

F. No.: A / 538 / 2022 - GAD SEC - Part (6)

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यूटी सचिवालय / UT Secretariat

लेह / Leh, Dated: 02. 05. 2025

**Subject: Constitution of Screening Committee for Contractual Teachers Teaching Children with Special Needs ... reg.**

**Order No.: 197- LA (GAD) of 2025**

**Dated: 02.05.2025**

In compliance of the directions given by the Hon'ble Supreme Court of India in WP (C) No. 132 / 2016 (*Rajneesh Kumar Pandey & Ors. versus Union of India & Ors.*) vide Order dated 07.03.2025 and in terms of the provisions of Section 79 of the Rights of Persons with Disabilities (RPwD) Act, 2016; a Screening Committee is hereby constituted to examine the cases of the engagement of ad-hoc / contractual teachers currently imparting education to children with special needs in the Union territory of Ladakh, considering the prolonged services rendered by some of these teachers in the said field.

The Committee shall comprise of following Officers / Members:

1.	Administrative Secretary, School Education Department, UT of Ladakh.	Chairperson
2.	State Commissioner for Persons with Disabilities ( <i>for short "Disability Commissioner"</i> ), UT of Ladakh	Member
3.	<i>Shri Vikas Trivedi</i> , Member Secretary, Rehabilitation Council of India (RCI).	Member

**Terms of Reference for the Screening Committee:**

1. To examine and evaluate the eligibility and competency of each ad-hoc / contractual or daily wage teacher, currently teaching children with special needs.
2. To ensure that each candidate possesses the mandatory RCI qualification.
3. To recommend eligible candidates for being placed in the regular pay scale of a Special Educator / Teacher, as per norms.
4. To take into consideration the length of past service and teaching experience of such candidates.

5. To consider relaxation of the upper age limit in appropriate cases where long service has already been rendered.

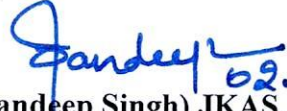
**By order of the Administration of UT Ladakh.**

Sd/-  
**(Michael M. D'Souza) IAS**  
Administrative Secretary  
General Administration Department

**Copy to all above Members / Officers.**

**Copy also to the:**

1. Principal Secretary, School Education Department, UT of Ladakh.
2. Director, School Education Department, UT of Ladakh.
3. Director (IT), NIC, Ladakh.
4. OSD to Chief Secretary, UT of Ladakh for information of Chief Secretary, Ladakh.

  
**(Sandeep Singh) JKAS,**  
Under Secretary  
General Administration Department

02.05.2025