



सत्यमेव जयते

संघ राज्य प्रशासन, लद्दाख

THE ADMINISTRATION OF  
UNION TERRITORY OF LADAKH

सामान्य प्रशासन विभाग

GENERAL ADMINISTRATION  
DEPARTMENT

F. No.: B – 11 / 1 / 2020 - GAD SEC

ई-मेल / e-mail:

[gad.utladakh@ladakh.gov.in](mailto:gad.utladakh@ladakh.gov.in)

यूटी सचिवालय / UT Secretariat

लेह / Leh, Dated: 12.12.2024

**Subject: Reconstitution of the Internal Complaints Committee for the UT Secretariat under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.**

Order No.: 593 - LA (GAD) of 2024

Dated: 12.12.2024

In terms of the provisions of sub-section (3) of section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (hereinafter referred to as the 'said Act'); sanction is hereby accorded to reconstitute the Internal Complaints Committee for the UT Secretariat, UT of Ladakh first constituted *vide* Order No. 103 – LA (GAD) of 2020 dated 26.11.2020; comprising of the following Presiding Officer and Members, to carry out the functions in accordance to the provisions contained in Chapter IV & V of the said Act, namely:—

1.	Ms. Shashanka Ala, IAS, Administrative Secretary, Administration of UT of Ladakh.	Presiding Officer
2.	Ms Kaneez Fatima, Joint Director, Finance, UT Secretariat	Member
3.	Ms. Nilza Angmo, JKAS, Under Secretary, Social & Tribal Welfare Department.	Member
4.	Ms. Stanzin Ladol, Public Law Officer, Law & Justice Department.	Member
5.	Representative of an NGO or association, committed to the cause of women or a person familiar with the issues relating to sexual harassment; to be nominated by the Social & Tribal Welfare Department.	Member
6.	Any other person co-opted by the Presiding Officer.	Member

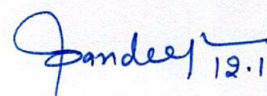
*Handeey* By order of the Administration of UT of Ladakh.  
12.12.2024.

Sd/-  
(Michael M. D'Souza) IAS,  
Administrative Secretary,  
General Administration Department



**Copy to the:**

1. All Administrative Secretaries, UT Administration of Ladakh.
2. Director General of Police Ladakh
3. Deputy Commissioner / CEO, LAHDC, Leh & Kargil.
4. All the Directors / Chief Engineers, UT of Ladakh & Registrar, University of Ladakh.
5. District Informatics Officer, NIC Ladakh for uploading on UT Ladakh website.
6. OSD to Lt. Governor, UT of Ladakh, for information of Hon'ble Lt. Governor.
7. Private Secretary to Advisor to Lt. Governor, UT of Ladakh for information of Advisor to Hon'ble Lt. Governor.
8. OSD / Private Secretary to Chief Executive Councillor (CEC), LAHDCs, Leh & Kargil for information of Hon'ble CECs.
9. Office / Order / e-office file.

 12.12.2024.

**(Sandeep Singh) JKAS**

Under Secretary

General Administration Department